

DAWN NEWSPAPER, MARCH 24, 2024

# COMPANY SECRETARY REQUIRED FOR AN INSURANCE COMPANY

A public sector Insurance Company invites applications for the post of “**Company Secretary**” at its Head Office, Karachi, from candidates with a proven track record of consistent high performance with the following qualification and experience:

## QUALIFICATION AND EXPERIENCE CRITERIA:

- **Member of a recognized body of professional accountants**; or
- Member of a recognized body of corporate or chartered secretaries; or
- Person holding a master degree in business administration or commerce or being a law graduate from a university recognized by the Higher Education Commission with at least five years’ relevant experience.

## AGE:

- Between 40 to 55 years on the date of publication of this advertisement.

## REMUNERATION:

- Selected candidate will be offered market-based compensation package and other perks & benefits commensurate with the qualification and experience.

## INSTRUCTIONS:

- No person shall be appointed to the position of the Company Secretary (CS) unless he / she is considered to be meeting the fit and proper criteria set for Key Officer position laid down in “Insurance Companies (Sound and Prudent Management) Regulations, 2012” issued by SECP.
- The Company Secretary shall be responsible for ensuring that Board procedures are followed and that all applicable laws, rules & regulations and other relevant statements of best practice are complied with.
- Only shortlisted candidates will be invited for an interview. No TA/DA will be admissible to them.
- Interested candidates are required to send applications along with latest resume, testimonials, evidence of the last drawn salary and a recent photograph to P.O. Box # 122, Karachi within 15 days from the date of publication of this advertisement. A soft copy may also be emailed at **careerinsurance0123@gmail.com**



**DAWN NEWSPAPER, MARCH 24, 2024**



# QUETTA ELECTRIC SUPPLY COMPANY CAREER OPPORTUNITIES

QESCO is one of the geographically Largest Distribution Company of Electricity in the Public Sector serving more than 650000 consumers having 6000 employees with annual revenue base of more than Rs. 85.94 Billion and consisting of operational area covering across Balochistan except Lasbela District. The charter of QESCO is to provide reliable and safe electric power supply to its consumers in its jurisdiction.

QESCO is seeking suitable candidate for the following positions of **Contract Management & Regulatory Affairs under Director General (Market Implementation and Regulatory Affairs Department (MIRAD))** to be based at QESCO Head Office Quetta. The prospective candidate are expected to be dynamic having proven track record of integrity, legal & contract management and should be a leader with a vision to deliver in the challenging work environment meeting the following criteria:

Sr. NO.	Name of Post	Eligibility / Qualification	Experience	Minimum Salary Package	Age Limit on closing date
3.	<b>Dy: Manager Finance</b> No of Posts 01 (MIRAD Scale- M-2)	CA/CMA/ACCA with 3 Years post-qualification. Or M.Com, MBA or Master in Finance with a minimum of 05 Years of post qualification experience in relevant field.	Experience in the power sector will be given preference. The candidate possessing an understanding of bilateral contract and bidding process and having knowledge of competitive electricity market will be an added advantage.	MIRAD Scale M-2 Basic Pay Rs. 115,500/-	Up to 45 Years
5.	<b>Dy: Manager Regulatory Affairs</b> No of Posts 01 (MIRAD Scale- M-2)	Bachelor or equivalent degree in Engineering/ Law/ Management Sciences from reputable HEC recognized universities or CA (Inter)/CMA (Inter)/ ACCA Finalist.	Minimum 05 Years of total experience in relevant field. Experience in the power sector will be given preference. The candidate possessing an understanding of Regulatory Affairs and having knowledge of competitive electricity market will be an added advantage.	MIRAD Scale M-2 Basic Pay Rs. 115,500/-	Up to 45 Years
7.	<b>Assistant Manager Regulatory</b> No of Posts 01 (MIRAD Scale- M-1)	Bachelor or equivalent degree in Engineering/ Law/ Management Sciences from reputable HEC recognized universities or CA (Inter)/CMA (Inter)/ ACCA Finalist.	Minimum 02 Years of total experience. Having experience in a relevant field will be given preference.	MIRAD Scale M-1 Basic Pay Rs. 79,200/-	Up to 35 Years
8.	<b>Assistant Manager Finance</b> No of Posts 02 (MIRAD Scale- M-1)	CA (Inter)/CMA (Inter)/ ACCA Finalist or M.Com/ MBA (Fin)/ MBA or Masters in Finance.	Minimum 02 Years of total experience. Having experience in a relevant field will be given preference.	MIRAD Scale M-1 Basic Pay Rs. 79,200/-	Up to 35 Years

**General Information/Instructions:**

- Candidates applying on appropriate application form for the post available on ATS website will only be considered for short listing.
- Serving candidates are advised to apply Through Proper Channel along with NOC issued by their respective departments.
- Only short listed candidates will be called for written test/interview.
- No TA/DA will be allowed to candidates for written test/interview.
- Candidates awaiting their results are not eligible to apply.
- General age relaxation has already been included in the maximum age limit mentioned against each category. No further age relaxation is allowed in the prescribed age limit.
- Incomplete applications or any disinformation in application form will lead towards disqualification.
- Original documents must be presented by the candidates at the time of interview.
- Candidates may contact ATS for any query/enquiry on **Phone Nos. 051-2153577-9** or **Email info@ats.org.pk** regarding written test, display of provisional and final list of candidates, roll number slips, test centers, results etc.
- QESCO reserves the right to increase/decrease the number of posts at the time of recruitment subject to availability of posts.
- QESCO reserves the right to cancel the recruitment process at any stage
- Dismissed/screened out employees of any organization or having criminal record are not eligible for employment in QESCO.
- Concealment or mis-representation of facts at any stage will lead to disqualification of a candidate.
- Any litigation pertaining to recruitment test conducted by the ATS will be dealt by ATS at its own level.
- Mobile phones/ gadgets are not allowed in test centers premises.
- The above mentioned positions are purely contractual in nature, non-pensionable, no long-term benefits and same shall not be converted into permanent position at any stage.

**HOW TO APPLY:**

- Interested candidates may visit <http://www.ats.org.pk> and click "Apply Online" to access the **ATS Data Cell Portal**.
- SIGN UP and complete your profile with personal, educational and work details.
- Apply for a job by selecting a position, agreeing to terms, and submitting your application online.
- Print your application, pay the test fee of Rs: 75/- as test fee online at Bank Branches of HBL or Bank Al-Habib Ltd and attach the ATS copy of Deposit Slip alongwith copies of CNIC, educational certificate, experience certificates, domicile certificate etc and send via courier/UMS directly to **Manager (Operations), Allied Testing Services (ATS), 111-B, Street No. 30, F-10/1, Islamabad** before closing date of submission of application form **upto 7<sup>th</sup> April, 2024**.
- Deposited fee is non-refundable/non-transferable.
- Applicants interested to apply for more than one post are advised to submit separate application form and deposit test fee for each post.
- Application must be submitted within 15 days of publication of this advertisement.
- Application received after due date will not be considered and no application will be entertained by hand. Moreover, incomplete applications or application submitted with fake documents, age, domicile, experience, qualification etc will be rejected at any stage of the recruitment process.
- Employees of Government/Semi-Government Bodies/Corporations etc should forward their applications through proper channel and produce NOC at the time of interview.
- Candidates awaiting their results are not eligible to apply. Moreover only those candidates who have completed their requisite degree/certificates are eligible to apply. Candidates to whom final transcript has not been issued shall not be considered.
- The candidature of the candidates can be cancelled at any stage of the test even after the result if not meeting the eligibility criteria i.e. Age, Domicile, Experience/Qualification etc.
- The 50% test fees of total Rs.150/- to be borne by the candidate and 50% by the QESCO as approved by BOD QESCO.

**Director General (HR & Admn)**

**PID(Q)278/23**

**Quetta Electric Supply Company (QESCO)**

**Office of the Chief Executive Officer, Zarghoon Road, Quetta, Cantt.**

**DAWN NEWSPAPER, MARCH 24, 2024**

## **Director Finance (DF)**

**Reports to:** CF&AO, PSEB  
**Work Location:** Islamabad  
**Maximum Age:** 50 years

### **About the Role**

Director Finance holds a senior management role in PSEB, managing the finance and accounts department of the organization. The role will require a dynamic and experienced resource to overall supervise and manage finance, accounts, and budget-related functions, and to build a progressive goal-oriented, and results-driven organization. The incumbent will be responsible for developing and implementing financial controls, policies, and procedures, and reporting systems aligned with all applicable GOP and PSEB rules and regulations.

### **Qualification & Experience**

- Qualified CA/ACCA/**ICMA**/CFA or master's in finance from HEC recognized local or international university, with a strong understanding of finance, accounting, and operations management.
- Minimum 8 years of post-qualification experience in managing, finance, accounts, and budget-related functions of an organization. The incumbent must be well versed with AGPR regulations, follow government policies and procedures, and possess sound knowledge of government and regulatory compliance requirements. Preference will be given to candidates having experience of working in progressive public sector/ international / technology industry organizations.

- For detailed job descriptions and to apply online, visit <https://app.techdestination.com/careers> or <https://njp.gov.pk/>.
- Applications must be submitted till 17th April, 2024
- Only shortlisted candidates will be called for an interview (TA/DA is not admissible).
- No online applications or applications received via email will be considered.

## **Manager Human Resource**

**Pakistan Software Export Board (G) Ltd.**

6<sup>th</sup> Floor, New State Life Tower, Adjacent Saudi Pak Tower,  
Blue Area, Islamabad

Ministry of Information Technology & Telecommunication,  
Government of Pakistan

Tel: 051-9202295 (Ext. 116), 051-9202130

Email: [hr@pseb.org.pk](mailto:hr@pseb.org.pk)

PID (I) No.5709/23

**DAWN NEWSPAPER, MARCH 24, 2024**

## CAREER OPPORTUNITY

"The Nation's Bank", **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Financial Control** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

<b>01</b>	<b>Position / Job Title</b>	<b>Manager Finance and Accounts (AVP / VP)</b>
	<b>Reporting to</b>	Wing Head – Financial Control Group
	<b>Educational / Professional Qualification</b>	<ul style="list-style-type: none"> <li>• Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC</li> <li>• Candidates having Master's Degree and / or any other relevant professional qualification such as CA / ACCA / <b>ACMA</b> will be preferred</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>• Minimum 4 years' experience in Finance / Accounts / Audit in a Financial Institution and / or Audit firm</li> </ul>
	<b>Other Skills / Expertise / Knowledge Required</b>	<ul style="list-style-type: none"> <li>• Sound understanding of business and financial acumen</li> <li>• Excellent business communication, report writing and analytical skills</li> <li>• Proficient in MS Excel, Power Point, and Word. Basic understanding of Power BI</li> <li>• Detail oriented with high level of accuracy</li> <li>• Well conversant with relevant regulatory guidelines</li> </ul>
	<b>Outline of Main Duties / Responsibilities</b>	<ul style="list-style-type: none"> <li>• To perform analytical review of relevant heads of accounting and prepare required reports there against</li> <li>• To correspond with Groups / Divisions / Wings for collection of data for financial analysis / reporting and assist Wing Head in analysis of data received</li> <li>• To act as a coordinator of respective FCG function for smooth running of day-to-day operations</li> <li>• To be responsible for data management which includes timely collection of records and entering data in the MIS system</li> <li>• To prepare periodic reports and presentations for Management's review</li> <li>• To coordinate with external and internal audit teams and assist in timely closure of audit findings</li> <li>• To ensure compliance of banking laws, regulations, banking instructions and procedures</li> <li>• To maintain files / documentations and ensure comprehensive record maintenance</li> <li>• To ensure all processes are completed within the specified TAT</li> <li>• To ensure all SOPs are followed as per policies and procedures of the Bank</li> <li>• To perform any other assignment as assigned by the supervisor(s)</li> </ul>
	<b>Assessment Interview(s)</b>	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for panel interview(s).
	<b>Employment Type</b>	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers) and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for interview.

**(We are an equal opportunity employer)**  
**Women, Minorities and Differently-abled Persons are encouraged to apply**

**PID(K)2647/23**



JANG NEWSPAPER, MARCH 24, 2024



**Punjab Pension Fund**  
**Government of the Punjab**  
**Finance Department**



## CAREER OPPORTUNITIES

Punjab Pension Fund has been established under the Punjab Pension Fund Act, 2007. The Fund is a body corporate, responsible for secure and profitable placement of investment funds of the pension reserve fund of the Government of the Punjab into financial assets. The Punjab Pension Fund is expanding its operations and thus is seeking applications for following positions:

1. **Chief Accounting Officer (01 Post)**- Chartered Accountant (ICAPY/**Cost and Management Accountant (ICMAP)**) / MBA with overall experience of 10 years. 5 years post qualification experience at senior management level in a mutual fund, bank or development finance institution or non-banking finance company.
2. **Compliance Officer (01 Post)**- CA (Finalist) / **Cost and Management Accountant (Finalist)** with relevant 5 years of experience (minimum) in the financial services sector, in an Asset Management Company, Non-Banking Finance Company or Commercial Bank / DFI, or any other investment fund, in the compliance, risk or regulatory affairs related functions.

The above positions are being offered on 3-year contract basis under employment of the Fund. The contract may be renewed on the basis of satisfactory performance. Upper age limit for the post of Chief Accounting Officer is 50 years and for all other vacancies is 45 years on the date of application. Candidates may send their resumes not later than 22<sup>nd</sup> April, 2024, via email at [info@ppf.gop.pk](mailto:info@ppf.gop.pk)

Kindly mention the specific position you are applying for in the subject of the email. Only short listed candidates will be contacted. Female candidates, minority candidates and persons with disabilities are especially encouraged to apply, if otherwise eligible.

**Administration Officer, Punjab Pension Fund**  
112-Tipu Block, New Garden Town, Lahore  
Ph: 042-35882960-2  
Email: [info@ppf.gop.pk](mailto:info@ppf.gop.pk)

PL-2424

DAWN NEWSPAPER, MARCH 24, 2024



## INTERNATIONAL CENTER FOR CHEMICAL AND BIOLOGICAL SCIENCES



(H.E.J. RESEARCH INSTITUTE OF  
CHEMISTRY, THIRD WORLD CENTER FOR  
SCIENCE AND TECHNOLOGY and DR.  
PANJWANI CENTER FOR MOLECULAR  
MEDICINE AND DRUG RESEARCH )



UNIVERSITY OF KARACHI, KARACHI-75270

## NON-ACADEMIC POSITIONS VACANT

### a) ACCOUNTANTS (03)

BPS-16 (28,070-2,260-95,870)

The applicant must be Commerce graduate with Article ship completed / M. Com. / MBA (Finance) with 16 years education / **ICMA (Finalist)** / ACCA from HEC recognized university/institutions in good grades. The candidate must have 5-7 years working experience in accounts and finance department having expertise to manage Staff Payroll, Accounts Receivable, Fixed Assets Register and broad knowledge in Taxation e.g. filing quarterly and yearly tax return, sales tax filing knowledge, the candidate must have strong mathematical skills and good in Advance Excel, Command in ERP Software.

Applications along with attested copy of CNIC, testimonials and copy of this advertisement must reach to the **Director ICCBS, University of Karachi, Karachi-75270**, within **15 days** from the date of publication of this advertisement. Name of the post must be clearly mentioned on the envelope. Kindly note that a pay order of **Rs. 1,000/-** drawn in favor of **Director ICCBS** is required to be submitted for category A and B along with applications.

**Director, ICCBS**

JANG NEWSPAPER, MARCH 19, 2024



## CAREER OPPORTUNITIES

Punjab Skills Development Fund (PSDF) is the largest skills development fund in Pakistan, established in 2010 as a not-for-profit company set up by the Government of Punjab (GoPb).

PSDF creates an environment where individuals can thrive and reach their full potential. Join us and be part of a team where your talent is not just recognized, but celebrated, propelling you towards professional success while contributing to a dynamic and inclusive work culture.

PSDF is looking for energetic and motivated professionals for the following positions in Lahore

Sr. No	Position	Education & Experience
1	Head Finance	<ul style="list-style-type: none"> <li>Master's degree in finance/ accounting/ commerce from an HEC-recognized / accredited university with minimum of 10 years of experience including 3 years of experience at senior management level in relevant / similar field.</li> <li>OR Member of a recognized professional accounting body with minimum of 10 years of experience, including:               <ul style="list-style-type: none"> <li>At least 5 years post qualification experience in case of member of recognized professional accounting body</li> <li>3 years of experience at senior management level in relevant / similar field.</li> </ul> </li> <li>Experience in financial management, treasury, and taxation will be preferred.</li> </ul>

For further details and terms of reference, please visit:

- <https://www.psdf.org.pk/careers>
- Closing date: 2<sup>nd</sup> April 2024

IPL-2221



**Important Information:**

We are equal-opportunity employers with a zero-tolerance policy towards sexual exploitation and abuse. Applicants with previous or outstanding cases must provide proof that they have been acquitted of charges if they wish to apply.

Human Resources Department

Interested candidates can apply via <https://www.psdf.org.pk/careers> or through Punjab Portal via <https://jobs.punjab.gov.pk/>

**JANG NEWSPAPER, MARCH 19, 2024**



GOVERNMENT OF THE PUNJAB  
 PUNJAB HUMAN CAPITAL INVESTMENT PROJECT (PHCIP)  
 PUNJAB SOCIAL PROTECTION AUTHORITY (PSPA)

**VACANCIES ANNOUNCEMENT**

Punjab Human Capital Investment Project (PHCIP) is a World Bank-assisted project which aims to increase access to quality health services, and economic and social inclusion programs, among poor and vulnerable households in 12 poorest districts of Punjab. The PHCIP intends to hire the services of the following individuals having the qualifications and experience mentioned below:

Sr. No	Positions	Qualifications/ Experience/Skills	No. of Post
03.	Deputy Director (Accounts & Finance)	<p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>ACMA, ACA, ACCA, or equivalent or Master's degree or equivalent (16 years of education) in finance / accounts from a HEC recognized university.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>At least six years of post-qualification accounts and financial management experience including 03 years in a foreign-funded Projects in Public Sector / autonomous bodies and corporations.</li> <li>Working experience in controlling and maintaining Accounts &amp; Finance functions including bookkeeping and records maintenance, audits, periodical Financial Statements/Reporting, Taxation matter and payment mechanism etc.</li> <li>Have experience in budgetary controls and releasing of funds</li> <li>Well versed with public sector and donor's financial regulations</li> <li>Have experience in dealing with all related banks, Government institutions and liaison with auditors</li> </ul> <p><b>Skills:</b></p> <ul style="list-style-type: none"> <li>Self-driven with ability to take initiative and act independently.</li> <li>Flexible and adaptive professional having natural acumen of Financial Management issues.</li> </ul>	01.

- Interested candidates having relevant qualification and experience **MUST** apply at [www.jobs.punjab.gov.pk](http://www.jobs.punjab.gov.pk) **however they must send their applications along with hard copies of their CV; one pass-port size photograph, Attested copies of CNIC, Educational Certificates, Degrees and Experience Certificates through postal/courier services, addressed to the undersigned latest by 22<sup>nd</sup> March 2024 (Friday).**
- The applicants have to mention the job application reference number or attach an e-mail received from the Punjab Job Portal in response to online application submission, along with a hard copy of the application.
- Only complete job applications (applied online and sent via postal/courier along with supporting documents) received before the deadline will be considered for further processing.**
- Appointment will be made on contractual basis initially for one year, and will be extended subject to satisfactory performance of the incumbent.
- Applications received after the closing date will not be entertained.
- Applicant possesses relevant qualification and experience supported by documentary evidence will be shortlisted and called for an interview.
- No TA/DA will be admissible to the shortlisted candidates for interview.
- Applicants who are serving in Government/Semi-Government/Autonomous organizations must apply through proper channel.
- The competent authority reserves the right to increase or decrease the number of positions as per project requirements or cancel the recruitment process at any stage.

Project Director  
 Project Management Unit (PMU)  
 Punjab Human Capital Investment Project (PHCIP)  
 Punjab Social Protection Authority (PSPA)  
 78-79, D Block, Wahdat Road, New Muslim Town, Lahore  
 Phone No. 042-99232359-60





**EXPRESS NEWSPAPER, MARCH 19, 2024**



**PRIMARY & SECONDARY HEALTHCARE DEPARTMENT  
GOVERNMENT OF PUNJAB**

**CAREER OPPORTUNITIES AT "PUNJAB FAMILY PLANNING PROGRAM"**

Primary & Secondary Healthcare Department, Government of the Punjab, invites applications from qualified and experienced individuals for the following posts on a "Contract Basis" as an individual consultant for a World Bank funded Project titled "PUNJAB FAMILY PLANNING PROGRAM (PFPP)" Government of the Punjab. The qualification and experience required for **the posts is mentioned against** each post:

Sr#	Post Name/Project Pay Scale (PPS)	Qualification	Experience & Skills
3	Financial Management Specialist Max. PPS 11 (01 Post)	Nationally/ internationally recognized Professional accounting qualification /certification (ACA / <b>ACMA</b> /ACCA /CPA); or master's degree in finance and accounting e.g. MBA (Finance), MS Finance; M. Com;	<ul style="list-style-type: none"> <li>8 years' relevant experience in financial management, audit, or accounts, after acquiring stipulated qualifications.</li> <li>Prior experience of working in donor funded and public sector projects in a similar role will be accorded due weightage.</li> <li>Demonstrated Computer Skill (Proficiency in using computer desktop application MS Office (Word, Excel, and Power Point).</li> </ul>

**General Terms and Conditions:**

- Detailed TORs are available on [www.pshealth.punjab.gov.pk](http://www.pshealth.punjab.gov.pk) and World bank website.
- These vacancies are post specific and non-transferable.
- No TA/DA will be admissible to the candidates for test/interview.
- Candidates already working in Government/Semi Government/Autonomous Bodies should apply through proper channel.
- The upper age limit to apply is 60 years on the last date of submission of application.
- Submission of fake documents or concealment of any fact will lead to dis-qualification of the candidate.
- Only the degree issued by the university/institute recognized by the HEC or reputed foreign university with HEC equivalence, will be considered.
- Only short-listed candidates will be called for interview. The date & time of interview will be communicated through email/call/SMS by the department.
- Complete Original documents along with a set of attested photocopies will be produced at the time of interview.
- The Department reserves the right to reject any or all applications or cancel the whole recruitment process at any stage without assigning any reasons.
- Final Terms & Conditions of appointment shall be settled on the actual date of appointment.
- Decision of Department in all matters concerning recruitment, including eligibility/ short listing/ selection criteria shall be the final.
- Transgender are encouraged to apply.
- Applications complete in all respects should reach the office of the Project Director, Punjab Family Planning Program, 05-Montgomery Road, Lahore by 30<sup>th</sup> March 2024 positively.

**Program Director  
PUNJAB FAMILY PLANNING PROGRAM  
PRIMARY & SECONDARY HEALTHCARE DEPARTMENT  
5-MONTGOMERY ROAD LAHORE**

**IPL-2260**

**DAWN NEWSPAPER, MARCH 24, 2024**



#BankofKhyber

## WE ARE HIRING!

**Bank of Khyber** is a dynamic Commercial Bank with tremendous growth potential, continuously striving to provide innovative financial services to its diversified clientele. We provide the challenge and opportunity to prove your abilities and grow with an incredible and progressive organization. **Bank of Khyber** is seeking to onboard exceptionally strong and goal oriented professionals for the following senior positions:

### Chief Risk Officer

#### Eligibility Criteria:

- Minimum education required is Graduation. Preference will be given to Master's degree in Business Administration, Accounting, Finance, Commerce, Economics, a qualified Chartered Accountant or any other equivalent degree from a university recognized by the HEC of Pakistan or in case of foreign qualification in the above disciplines, holds an equivalency certificate from HEC of Pakistan. In addition, **Membership of Professional Accounting Body / CFA / FRM** or certification relevant to Risk Management will be an added qualification.
- Minimum 15 years of working experience in the field of Credit and Risk Management in financial industry with at least 05 years of Risk Management experience at senior level. Candidates who are currently heading the overall Risk Management function in a Bank are exempted from the above mentioned senior level experience criteria.
- Maximum age limit shall be **58 years** as on last date of application submission.
- Should meet criteria as set out in "Fit and Proper Criteria" of the State Bank of Pakistan.

#### Main Duties/Responsibilities:

- Supervise the totality of the Risk Functions in the Bank including Credit as well as all other enterprise wide risks such as market and liquidity risk, operational risk and other legal, financial and reputational risks.
- Develop, facilitate and introduce systems and procedures for risk identification, risk analysis, risk measurement and risk management.
- Formulate and review credit and risk policies and procedures and communicate the same with the approval of BoD where required.
- Serve as a chairman / member of different committees of the Bank.
- Perform any other Risk Management related task assigned by Managing Director/CEO/BoD.

**How to Apply:** Interested candidates should visit and apply on the website [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers) and submit their application online as per given instructions, no later than **April 07<sup>th</sup>, 2024**. For details regarding complete job description, candidates may visit BoK website at [www.bok.com.pk/careers](http://www.bok.com.pk/careers).

**Location:** All of these positions are based in **Head Office Peshawar**.

**Remuneration:** Market based remuneration package will be offered.

**Note:** The date of interview will be intimated after shortlisting of candidates. (No TA/DA is admissible for interview). In case the degree is obtained from a foreign university, candidates have to submit equivalency certificate from HEC at the time of interview to validate that they possess the required education.

PERSONS WITH SPECIAL NEEDS ARE PERSUADED TO APPLY. BANK OF KHYBER IS AN EQUAL OPPORTUNITY EMPLOYER.  
ALL CANDIDATES ARE TREATED STRICTLY ON MERIT. WOMEN ARE STRONGLY ENCOURAGED TO APPLY.

**EXPRESS NEWSPAPER, MARCH 24, 2024**



**National Business Education Accreditation Council (NBEAC)**

## Position Vacant

# Accounts Manager



Major Role	Qualifications	Salary Range	Age Limit
<ul style="list-style-type: none"> <li>• Drive financial strategy for sustainability and growth.</li> <li>• Optimize Cash Flows and manage costs effectively.</li> <li>• Lead financial planning, analysis, and reporting.</li> <li>• Ensure compliance with regulations and internal policies.</li> <li>• Mentor and lead a dynamic finance team.</li> </ul>	MBA/BBA Finance/M.Com <b>CMA</b> or 16 years of education with 3 years of experience or preferably a qualified ACCA with some years of experience in an audit firm.	40,000-(2,200) - 84,000	22-35 Years

**How to Apply:**

- Send your resume and cover letter to [usmanm@hec.gov.pk](mailto:usmanm@hec.gov.pk)
- Last date for submission of online application is **10-05-2024**.
- Incomplete application will not be entertained.

Program Director, NBEAC

**N Block, HRD Building, Higher Education Commission, H-8, Islamabad. Tel: 051- 90800211**

For further details, please visit Council website: <http://www.nbeac.org.pk>



EXPRESS NEWSPAPER, MARCH 24, 2024



# UNIVERSITY OF MIANWALI

(ADVERTISEMENT NO. 03/2024)

## POSITIONS VACANT

Applications are invited from the Pakistani nationals for the following statutory, & non-teaching positions in the University of Mianwali.

Statutory Positions					
Sr. No.	Name of the Position (BS)	Nature of the Position	No. of Posts	Qualification & Experience	Age Limit (years)
2.	Treasurer (BS-22)	Contract (03 Years)	01	(i) Ph.D. in Finance or Commerce or Accounting or Auditing or Economics from a University by HEC; and (ii) Eight years post qualification experience in the relevant field. <b>OR</b> (i) MS or M.Phil. (Second Division) in Finance or Commerce or Accounting or Auditing or Economics OR equivalent Qualification in the field of Accounts & Audit from a University or Institute recognized by HEC; and (ii) Ten years post qualification experience in the relevant field. <b>OR</b> (i) MBA (Finance) or M.Com or ACCA or <b>ACMA</b> or M.Sc.(Economics) (2nd Division) or equivalent Qualification from a University recognized by HEC; and (ii) 12 years post qualification experience in the relevant field.	40 to 50

### MANDATORY INSTRUCTIONS:

- The prescribed application form can be downloaded from the website of the University of Mianwali, <https://umw.edu.pk/>.
- An appointment shall be made among the candidates domiciled in the Punjab province.
- Only short-listed candidates, where applicable, will be called for a test or interview.
- Foreign degree holders must provide an equivalence certificate issued by the Inter-Board Committee of the Chairman/Higher Education Commission.
- The application must be accompanied by an original deposited bank challan copy (which can be downloaded from the university website) in the amount of Rs. 500/- for BS-01 to BS-08 and Rs. 1000/- for BS-09 to BS-16 as processing fee (non-refundable).
- Candidates who want to apply for more than one post are required to submit a separate and complete application along with a separate bank challan for the required amount.
- Candidates already employed in any government or semi-government department, or autonomous body must apply through the proper channel by the due date; otherwise, their application shall not be entertained.
- Incomplete applications in any respect or applications received after the due date will not be entertained.
- Applicants on a quota basis should mention the category of quota as per the Government of the Punjab Quota Policy Rules on the application forms and forward each application separately.
- Applications on the prescribed form, complete and signed in all respects, along with the necessary documents attached, must reach the office of the Registrar on or before April, 26, 2024.
- Age relaxation will be given as per Government of Punjab rules.
- The university reserves the right to fill any position, withhold an appointment for any advertised position, or accept or reject any application without assigning any reason.
- The university may increase or decrease the number of posts at any time without prior intimation.
- The decision of the university shall remain binding in all cases.
- The already advertised posts vide Advertisement No. 04/2022 with IPL-9400, are cancelled/withdrawn. Fresh applications are required.

**Registrar**

**IPL-2248**

**University of Mianwali, Mianwali (42200), 0459-920270**

**EXPRESS NEWSPAPER, MARCH 22, 2024**



**PUNJAB SOCIAL PROTECTION AUTHORITY  
 GOVERNMENT OF PUNJAB**



**JOB OPPORTUNITIES**

Punjab Social Protection Authority (PSPA) is autonomous body of Government of Punjab which seeks applications from the professionals, qualified, highly talented and self-motivated candidates having domicile of province of Punjab for various posts purely on contract basis for the period of three years (extendable) as indicated below:

Sr.#	Post	No. of Posts	Age limit	Qualifications/ Experience/Skills
1	Chief Internal Auditor	01	Below - 55 years	<ul style="list-style-type: none"> <li>Member of recognized body of professional accountants or Certified Internal Auditor or Certified Fraud Examiner or Certified Internal Control Auditor from a University / Institute recognized by HEC.</li> <li>Minimum 10 years' relevant audit experience with a reputable organization.</li> <li>Completion of articles from one of the top four audit firms will have an added advantage.</li> </ul>
4	General Manager Finance & Accounts	01	Below - 50 years	<ul style="list-style-type: none"> <li>MBA / MSc Accounting, CA, <b>ACMA</b> / ACCA. Masters in Economics, Finance, Management Sciences and related qualifications.</li> <li>06 years' experience in Financial Management, Planning and budgeting, preferably part of it in providing payment solutions to low-income groups.</li> <li>Working knowledge of the public sector accounting and regulatory mechanism, payment, financial modeling and grievance redressal</li> </ul>
7	Manager Finance	01	Below - 40 years	<ul style="list-style-type: none"> <li>MBA / MSc Accounting, CA, <b>ACMA</b> / ACCA, Finance, Management Sciences and related qualifications.</li> <li>03 years' experience in Financial Management, Planning and budgeting, preparation of financial statements and analytical reports</li> <li>Proficient in the use of MS office</li> <li>Ability to handle accounting software. Databases and other IT related applications essential for the job.</li> </ul>

11	Manager Accounts	01	Below - 40 years	<ul style="list-style-type: none"> <li>• MBA / MSc Accounting, CA, <b>ACMA</b>, ACCA, Finance, Management Sciences and related qualifications.</li> <li>• 03 years' experience in Financial Management, Planning and budgeting, preparation of financial statements and analytical reports</li> <li>• Proficient in the use of MS office</li> <li>• Ability to handle accounting software, databases and other IT related applications essential for the job.</li> </ul>
14	Manager Audit	01	Below - 40 years	<ul style="list-style-type: none"> <li>• <b>Member of recognized body of Professional accountants</b> or Certified Internal Auditor or Certified Fraud Examiner or Certified Internal Control auditor from a University / Institute recognized by HEC or Master's degree in Finance / Accounting from HEC recognized university.</li> <li>• Minimum 03 years' relevant audit experience with a reputable organization.</li> <li>• Completion of articles from a registered audit firm will have an added advantage.</li> </ul>
21	Audit Officer	01	Below - 35 years	<ul style="list-style-type: none"> <li>• Master degree in Finance, Accounting, Business Administration, CA, <b>ACMA</b>, ACCA or related qualifications</li> <li>• Minimum 02 years' relevant experience in financial management, planning and budgeting with working knowledge of the public sector</li> </ul>
22	Finance & Accounts Officer	01	Below - 35 years	<ul style="list-style-type: none"> <li>• Master's degree in Finance, Accounting, Business Administration, CA, <b>ACMA</b>, ACCA or related qualifications.</li> <li>• 02 years' experience in Budgeting, Accounting, Finance and related areas.</li> <li>• Past experience of working with organizations which are involved in cash transfers to low-income – needy groups is highly desirable.</li> <li>• Ability to handle accounting software, databases and other IT related applications essential for the job.</li> </ul>

**GENERAL INSTRUCTIONS:**

- The detailed job description, qualification, experience and eligibility criteria is available on PSPA website [www.pspa.punjab.gov.pk](http://www.pspa.punjab.gov.pk). and Punjab Job Portal <https://jobs.punjab.gov.pk>
- All eligible aspirants as per above indicated criteria shall apply online <https://jobs.punjab.gov.pk> and must submit hardcopy of application along with the attested copies of CNIC, photograph, and all academic and professional testimonial & credentials and evidence of online submission of application through post or courier.
- Employees of Government, Semi-Government, Autonomous bodies shall apply along with No Objection Certificate (NOC) from their departments. The application without NOC will not be shortlisted for test/interview.
- The experience mentioned in criteria will be the post qualification experience.
- Observance of quota against person with disabilities and minorities shall be according to the prevailing policy of the government.
- PSPA is an equal opportunity employer. Females and transgenders are encouraged to apply.
- Only shortlisted candidates shall be called for interview. No TA/DA is permissible for test/interview.
- Candidates who intend to apply for more than one post shall submit separate application for each post.
- In case of selection, HEC verified degrees shall be required and in case of foreign degree, HEC equivalence is essentially required before appearing the interview.
- The advertisement does not confer any right of appointment.
- The number of posts in each category may increase/ decrease as per, requirement.
- PSPA management reserve the right to withheld, terminate or cancel the process of appointment on against the above posts or any of the above-mentioned posts at any time without assigning any reason. In case of any job-related query, send email [career@pspa.punjab.gov.pk](mailto:career@pspa.punjab.gov.pk) or call at 042-99232358-60
- The last date for submission of application is 02-04-2024.

**GENERAL MANAGER (ADMN & HR)**  
**Punjab Social Protection Authority**  
78-79 Block-D, Wahdat Road, Muslim Town, Lahore.  
042-992232359-60



**EXPRESS NEWSPAPER, MARCH 22, 2024**



**MULTAN ELECTRIC POWER COMPANY LIMITED (MEPCO)**

## CAREER OPPORTUNITY

MEPCO is one of the biggest Distribution Companies of Electricity in the Public Sector serving more than 8.1 Million consumers having 15000+ employees with annual turnover of more than Rs. 300 Billion and consisting of operational area covering 13 districts of Punjab. The Charter of MEPCO is to provide reliable and safe Electric Power Supply to its consumers in its jurisdiction.

The services of dynamic and high calibre professional candidates (male / female) from all over Pakistan for the post of **Company Secretary** is required on contract basis, detailed as under: -

Sr. No.	Job Profile	Age	Qualification & Experience Required	Salary & Perks	Nature Of Employment
1	<ul style="list-style-type: none"> <li>• Able to offer advice and guidance on legal requirements, organizing board meeting, annual general meetings, draft minutes of the meeting and resolutions.</li> <li>• Able to liaise effectively with regulatory bodies and shareholders.</li> <li>• Proficient with all applicable law, rules, regulations, Companies Act 2017, Corporate Governance Rules and other relevant statutes and be able to discharge prescribe legal obligations and secretariat / non-secretariat instructions.</li> <li>• Candidates must have excellent English written and oral communication skills.</li> <li>• Candidates must have computer proficiency do discharge his duties effectively.</li> <li>• Monitors the implementation of the decisions of the Board.</li> <li>• Assist MEPCO in all the meetings of developments with Provisional Government.</li> <li>• Disposes of the general complaints either received directly through other quarters.</li> <li>• Acts as liaison officer between Wafaqi Mohtasib Cell WAPDA / Wafaqi Mohtasib's</li> </ul>	Upto 50 Years	<ul style="list-style-type: none"> <li>• Member of a recognized body of professional accountants; or</li> <li>• Member of a recognized body of corporate or chartered secretaries; or</li> <li>• Person holding a 16 years' degree in Business Administration or Commerce or Law Graduate from a University recognized by the Higher Education Commission (HEC) with at least five years' of relevant experience in Government / Semi-Government Organizations / Corporation / Autonomous bodies or large Commercial Organizations or large Public Limited Companies of well repute.</li> <li>• Excellent verbal and written communication Skills.</li> <li>• The candidates must comply with the Fit and Proper Criteria as laid down under the Public Sector Companies (Corporate Governance) Rules, 2013 framed under the Companies Act, 2017 and also as laid down under the State-Owned Enterprises (Governance and Operations) Act, 2023.</li> <li>• Computer Knowledge / literacy is mandatory.</li> </ul>	<ul style="list-style-type: none"> <li>• Rs. 400,000/- Lumpsum Inclusive of all allowances such as utility, House Rent etc. and taxes.</li> <li>• Annual increment upto 10% of 70% of Lumpsum pay.</li> <li>• Medical facility as per MEPCO policy.</li> <li>• 1300CC car alongwith driver and POL upto 1500 km.</li> <li>• TA /DA as per BPS-19.</li> <li>• No accommodation will be allowed by MEPCO.</li> <li>• 25 x working days leave per annum will be allowed</li> </ul>	<ul style="list-style-type: none"> <li>• Initially for 03 x years on contract basis, extendable on satisfactory performance</li> <li>• His contract will be based purely on his performance</li> </ul>
	<ul style="list-style-type: none"> <li>• Secretariats and filed offices regarding various complaints lodged with Wafaqi Mohtasib.</li> <li>• Responsible for coordinating the Date Acquisition for the management information Reporting System and preparing necessary reports for the MEPCO.</li> <li>• Any other functions and duties as may be entrusted to him from time to time by the Board.</li> </ul>				

### HOW TO APPLY AND GENERAL INSTRUCTIONS

1. The applicant must submit the form available at the link i.e. <http://mepco-jobs.pitc.com.pk/> with scanned copy of testimonials. It can also be printed and submitted to the below mentioned address through post along with detailed CV highlighting the achievements made in the respective areas, attested copies of educational testimonials & experience certificates, 02 x Nos. references and a recent photograph.
2. The applications must reach on or before **10.04.2024**.
3. Applications incomplete in any respect or received after due date will not be entertained and no claim whatsoever thereof will be acceptable.
4. The prospective candidate must be a Pakistani Citizen.
5. Applicant with foreign academic qualification must furnish HEC equivalence certificate.
6. Candidate should apply only if he / she fulfils the eligibility criteria.
7. Candidates already serving in Government / Semi-Government Organization / Autonomous Bodies should apply through proper channel with NOC of the respective department issued on its letter head required on day of interview.
8. Candidates shall be required to produce all original documents at the time of interview.
9. Only shortlisted candidates will be called for interview. No TA / DA in this regard will be admissible.
10. Candidates Dismissed / Terminated from any organization or having criminal record shall not be eligible. A declaration on non-judicial stamp paper of Rs. 100/- to above effect should be provided by the selected candidate.
11. The applications submitted by the candidates will be at the risk and cost of the applicant. Any information found bogus at any stage, during induction or later in service, will result in termination of candidature or employment thereof.
12. Age relaxation as per policy in vogue in MEPCO has already been included in above mentioned age limit and no further age relaxation will be granted in any case.
13. The above-mentioned position is purely contractual in nature, non-pensionable, no long-term benefit and shall not be converted into permanent position at any stage.
14. The Candidates who are serving in Government / Semi Government Organization / Autonomous Body (if selected) will have the right of lien as applicable under Government Rules.
15. The appointment will be made subject to fulfilment of all codal / legal / administrative formalities.
16. In case of any false / forged information provided in the application, MEPCO reserves the right to disqualify a candidate at any stage and the costs incurred will be recovered from the applicant.
17. MEPCO reserves the right to quash / cancel the whole recruitment process at any stage without assigning any reason.

PIDL-2918

**Director General (HR & Admn),  
MEPCO H/Qs, Khanewal Road, Multan  
Phone No:061-9220267**



EXPRESS NEWSPAPER, MARCH 22, 2024



## CAREER OPPORTUNITIES

### PUNJAB THERMAL POWER (PVT) LIMITED



Punjab Thermal Power (Pvt.) Ltd. ("PTPL") is a company owned by Government of Punjab, established to develop and operate a RLNG based 1263 MW Combined Cycle power plant at District Jhang which is operational. The plant is producing cheap and reliable electricity and plays a pivotal role in eliminating the crisis of energy shortage by maintaining high quality standards of construction, technology and service delivery. We are seeking applications from highly qualified professionals for following positions who are willing to work diligently for the achievement of challenging targets. PTPL offers market-based highly competitive compensation package and attractive incentives on the basis of qualification, experience and skills. This is also an opportunity to become part of a leading initiative. The place of posting will be either Head Office Lahore or Site Office at District Jhang. The requisite qualification and experience for the positions is as under:

#### 1) Deputy Chief Financial Officer (01 position)

**Qualification:** Chartered Accountant/CPA/ICMA/CFA/ACCA/MBA Finance with at least 05 years of experience OR bachelor's degree with at least 10 years of experience.

**Experience:** Experience of working within approved plans to meet time bound goals. Prior experience of working in Power Sector would be highly desirable. Experience of handling tariff, billing, and insurance related matters and dealing with relevant stakeholders will be an added advantage. Work experience in an ERP environment would be given preference.

#### INSTRUCTIONS:

- Candidates meeting the requisite criteria should visit website [www.sidathyder.com.pk/careers](http://www.sidathyder.com.pk/careers) and submit their application online along with attested scanned copies of educational documents and experience certificates. (Details and instructions given below).
  - a) Incomplete applications will not be considered.
  - b) Academic degrees must be from a HEC recognized University / Institution recognized. In case of a foreign degree, equivalency certificate from HEC will be required.
  - c) Where professional qualification / certificate i.e., CA / ACCA etc. is required, the certification must be verified by the relevant authority.
  - d) Only the experience of working in a government organization or a private firm / entity registered with SECP, Registrar of Firm or any other Regulatory Authority will be considered.
  - e) Government employees should apply through proper channel after obtaining NOC from their relevant Department / Organization.
  - f) Shortlisting will be done on the basis of qualification and relevant experience. Only Shortlisted candidates will be called for Test / Interview.
  - g) Final selection of the candidates will be made in accordance with Company Manual / Rules / Policies etc.
  - h) No TADA will be given for the purpose of Test / Interview.
  - i) PTPL is an equal opportunity employer and females are encouraged to apply.
  - j) Applicants are requested to perform self-appraisal as per the criteria before applying.
  - k) The application form filled in all aspects along with detailed CV and attested copies of academic credentials and experience certificates of previous organizations may be sent on the address given below or may be emailed (**Max Size limit 10MB**) to [human.resource@sidathyder.com.pk](mailto:human.resource@sidathyder.com.pk). Applicants are required to clearly mention position title for which they are applying on envelope or in subject of the email. New form must be filled for each position in case an applicant applies for more than one position.
- Last date for the submission of applications is 08-04-2024.

IPL-2359

**SIDAT HYDER MORSHED  
ASSOCIATES (PVT) LTD  
3rd. floor, 18 Commercial Zone  
Liberty Market, Gulberg III, Lahore**