



**DAWN NEWSPAPER – FEBRUARY 4, 2024**



**PUNJAB UNIVERSITY OF TECHNOLOGY RASUL**

## SITUATION VACANT

Applications are invited from adequately qualified individuals (male / female), domiciled in the Province of Punjab, who are dynamic and competent professionals in their relevant fields, for Punjab University of Technology Rasul against the following posts on CONTRACT basis for a period mentioned against each as per Punjab University of Technology Rasul Act-2018 and the Statutes.

Statutory Posts	
Details of the Post	Qualification / Experience
<b>Treasurer</b> (BPS-20 / Contract)  <b>Tenure</b> 03 Years  <b>Age Limit</b> 40 – 50 Years  <b>No. of Posts</b> One (01)	(i) Ph.D. in Finance or Commerce or Accounting or Auditing or Economics from an institute or a university recognized by the Higher Education Commission; and (ii) Eight years post qualification teaching or administrative or Professional experience in a public or private institute or University recognized by the Higher Education Commission or public sector organization.  <b>OR</b> (i) MS or M.Phil. (second division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) Ten years post qualification teaching or administrative or Professional experience in a public or private institute or University recognized by the Higher Education Commission or public sector organization.  <b>OR</b> (i) MBA in Finance or M.Com or ACCA or <b>ACMA</b> or M.Sc. in Economics (second division) or equivalent qualification from an Institute or a University recognized by the Higher Education Commission; and (ii) Twelve years post qualification teaching or administrative or Professional experience in a public or private institute or University recognized by the Higher Education Commission or public sector organization.

### How to Apply:

- The candidates are advised to submit two (02) sets of applications, for each post, bearing attested copies of degree certificates, experience certificates, any other supporting documents, one photograph for each set and an original Bank Challan/Deposit slip paid in Punjab University of Technology Rasul Account No.: 0469003174230619 (National Bank of Pakistan GSE, Rasul Branch M.B.Din) amounting to Rs.1000/- for each post applied. No Bank Draft, Pay Order, Cheque or Postal Order etc. shall be acceptable. The above mentioned fee is required only for the posts of Treasurer and Controller of Examinations.
- Prescribed application form can be downloaded from Punjab University of Technology Rasul website (<https://www.putrasul.edu.pk>).
- Persons appointed as Treasurer and Controller of Examinations shall be entitled to such perks and privileges as entitled to Government Servants in the corresponding scale of pay.
- Age relaxation shall be admissible as per policy of the Government.
- Persons already employed in any Government or other organizations should submit their applications through the proper channel. The requisite No Objection Certificate from present employer should, preferably, be attached with the application or be presented at the time of interview, failing which such candidate may not be allowed to appear for interview.
- All Government Employees who intend to apply for any post through the proper channel shall clarify through the Heads of their attached Departments that there are no pending inquiry(s), no outstanding dues against them and no adverse remarks in any of their Annual Confidential Reports. These conditions are necessary for the grant of Departmental Permission Certificate/No Objection Certificate (N.O.C).
- The applicants having foreign qualifications must submit relevant equivalence certificates (issued and attested by HEC or IBCC as the case may be) with the application form.
- Applicants are directed to clearly mention the name of the post applying for on the top right corner of the envelope. Applicants are also advised to use separate envelopes and pay a separate application processing fee for each application in case of applying for more than one post.
- The university is not responsible for any delays in receiving applications or call letters for interview due to any lapses on the part of courier/postal service etc.
- Incomplete applications are liable to be rejected.
- The university shall inform only the shortlisted candidates for test/interview.
- No TA/DA will be paid to the candidates called for test/interview.
- The University reserves the right:
  - Not to fill any vacancy without assigning any reason thereof.
  - To shortlist candidates based on academic qualifications/test as may be prescribed by the University.

**Last date for submission of applications:** the applications complete in all respects must reach in office of the Registrar latest by **Monday, February 26, 2024** incomplete/unsigned applications or applications not on prescribed proforma, or applications received after the due date will not be entertained.

### REGISTRAR

**PUNJAB UNIVERSITY OF TECHNOLOGY RASUL**  
13-km Sarai-e-Alamgir Road, Rasul, Mandi Bahauddin.  
(Tel: +92 546 553216)

(ISB-G)

IPL-1012



**EXPRESS NEWSPAPER – FEBRYARY 1, 2024**

## **JOB OPPORTUNITIES**

Heavy Mechanical Complex Ltd. invites applications for the following positions on contract basis (Extendable on satisfactory performance):-

Sr#	Post	Max Age Limit	Job Specification
5.	Financial Controller (Financial Reporting)	40	• CA/ACCA <b>ICMA Qualified / Finalist</b> , preferably articles completed along with minimum 5 years post qualification relevant experience.
6.	Financial Controller (Business Partnering)		• CA/ACCA <b>ICMA Qualified / Finalist</b> , preferably articles completed along with minimum 5 years post qualification relevant experience.

### **Terms & Conditions:**

- Applicants are requested to submit updated resume within fifteen (15) days of publication of this advertisement via:-
  - Email: [recruitment@hmc.com.pk](mailto:recruitment@hmc.com.pk) or below mentioned address.
- Only shortlisted candidates shall be called for test / interview.
- The Competent Authority reserves the right to review or cancel the recruitment process at any stage.
- No TA/DA shall be admissible for the interview.

**Head (HR)**

**Heavy Mechanical Complex**

**Hattar Road Taxila, Distt. Rawalpindi, Ph: 051-9314181 Ext: 637**



EXPRESS NEWSPAPER – FEBRUARY 1, 2024

## REQUEST FOR EXPRESSION OF INTEREST

[Pakistan] **(CONSULTING SERVICES – INDIVIDUAL CONSULTANTS)**

[Punjab Resource Improvement and Digital Effectiveness Program]

Loan No./Credit No./ Grant No.: P171417

The Finance Department, Government of the Punjab, has received financing from the World Bank towards the cost of the Punjab Resource Improvement & Digital Effectiveness Program. The main objective of the Program is "to increase Own Source Revenue and improve reliability of resource allocations and access to digital services for people and firms in the province of Punjab". The expected results of the Program correspond with the Government's expenditure framework across three Result Areas which are (i) strengthened budget formulation and fiscal risk management, (ii) increased use of digital technology for delivery of selected public services, and (iii) improved collection of own source revenue.

The Finance Department has established Public Financial Management Unit (PFMU), to implement & coordinate program activities. The Finance Department intends to apply part of the loan proceeds for hiring consulting services. The consulting services ("the Services") include Individual Consultants / Sector Specialists for PFMU in the following area.

Sr. No	Position	Qualifications/ Experience/Skills	No. of Post	Prescribed age
06	Tax Expert	<ul style="list-style-type: none"> <li>➤ Minimum 16 years education in Finance/Economics/ Business Administration /CA/ACCA/ACMA/ICAEW/ CFA from a reputed Foreign University or HEC recognized institutions.</li> <li>➤ Post qualification relevant professional experience of 08 years in public / private organizations in Finance / Audit / Tax / Revenue / Tax Laws.</li> <li>➤ Candidate must possess effective communication skills</li> </ul>	01	30-45
11.	Asset Management Expert	<ul style="list-style-type: none"> <li>➤ Minimum 16 years education in Finance/Economics /Business Administration/CA/ACCA/ACMA/ICAEW/CFA from areputed Foreign University or HEC recognized institutions</li> <li>➤ Post qualification relevant professional experience of 08 years in assets management which includes developing, operating, maintaining, upgrading, and disposing of assets in the most cost-effective manner (including all costs, risks and performance attributes)</li> <li>➤ Demonstrated ability of management of the entire life cycle of physical and infrastructure assets</li> <li>➤ Candidate must possess effective communication skills</li> </ul>	01	30-45



12.	Project Finance Expert	<ul style="list-style-type: none"><li>➤ Minimum 16 years education in Finance/Economics /Business Administration / CA /ACCA /<b>ICMA</b> /ICAEW</li><li>➤ /CFA from a reputed Foreign University or HEC recognized institutions</li><li>➤ Post qualification relevant professional experience of 08years in the financing of public / private sector infrastructure (particularly project financing or PPPs), including hands-on experience in IFIS / Donor engagement originating loans, guarantees and/or equity transactions, managing due diligence, financial modeling, mitigating credit and other risks, negotiating term sheets and finance documentation and related project (and corporate) finance activities</li><li>➤ A strong understanding of the current Public Financial Management landscape in Pakistan, including donor-funded programs</li><li>➤ Experience in project design and implementation, including financial management experience, such as budgeting; tracking, reporting, accounting; and procurement would be preferred</li><li>➤ Candidate must possess effective communication skills</li></ul>	01	30-45
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Applications/EOIs with updated CV, latest photograph, attested copies of CNIC, educational certificates/degrees and experience certificates should be submitted at the below mentioned address. Incomplete applications or applications received after the due date will not be considered. Only short-listed candidates will be invited for the interview. No TA/DA will be paid in this regard. The service of selected applicants will be terminated whose degree(s)/education certificates are found bogus. Market based salary commensurate with experience and qualification will be offered to the selected candidates. The Expression of Interest with detailed job descriptions / Term of References (TORs) may also be viewed at <https://finance.punjab.gov.pk/node/7486?overlay-context=pride-program>. Last date for submission of application is **26.02.2024**.

Selection Method:

The consultants will be selected in accordance with the Individual Consultant Selection Method as set out in the World Bank's "Procurement Regulations for IPF Borrowers" July 2016, revised November 2017 and August 2018.

**Section Officer  
(Policy & Reform)  
Government of the Punjab  
Finance Department  
Punjab Civil Secretariat Lahore  
042-99211079**

**IPL-981**





**DAWN NEWSPAPER – JANUARY 31, 2024**

## STAFF VACANCY REQUISIT

A Progressive Public Sector Company working in Sindh province registered under section 42 of the Companies Act 2017, is looking for capable and dynamic individuals for the following positions purely on contractual basis. The below posts are Karachi based.

Sr. No.	Name of the Post and Criteria	Job Description
01	<p><b>Company Secretary</b></p> <p><b>Qualification:</b> Master's degree in business administration, commerce, law or related fields; or a member of a recognized body of professional accountants; or a recognized body of corporate or chartered secretaries.</p> <p><b>Experience:</b> Minimum 5 years of relevant work experience required with at least 3 years working experience as a Company Secretary in any reputable company.</p> <p><b>Skills:</b> Comprehensive understanding of Companies Ordinance and Non-Profit Regulations required Excellent writing and analytical skills are required Strong interpersonal skills and the ability to build relationships with stakeholders, including board members, staff, external partners and donors. Self-driven with the ability to work independently and as part of an integrated, diverse team Ability to manage multiple and competing demands and establish priorities. Very strong sense of responsibility and integrity is a must</p>	<ul style="list-style-type: none"> <li>• Ensure compliance with the relevant provisions of Companies Law and rules made there-under and other statutes and bye-laws of the company.</li> <li>• Ensure that business of the company is conducted in accordance with its objects as contained in its memorandum of association, articles of association and Board Charter and advise the CEO and other executives in respect of legal matters</li> <li>• Convening and management of all General Body, Board and Board Committee meetings including scheduling of meetings, drafting and obtaining approval for agendas, collating and distributing working papers and presentations, preparing minutes of the meeting and Follow-up action trackers and monitoring compliance of the action items</li> <li>• Maintaining key corporate documents and records including all statutory registers, general body and board approvals, meeting trackers, attendance sheets and Board members information.</li> <li>• Assist the Nominations committee in board members' skill gap analysis and identification of possible candidates for filling casual vacancies</li> <li>• Responsible for all statutory filings of forms with SECP</li> <li>• Support the Chair in performing his/her role, including the provision of appropriate briefing material to all relevant stakeholders.</li> <li>• Prepare Monthly, Quarterly and Annual reporting on all governance related matters for Board, CEO and relevant stakeholders</li> <li>• Ensure achievement of targets related to corporate governance and board related matters</li> <li>• Develop the annual board work plan with the Chief Executive Officer and Chair of the board</li> <li>• To prepare, approve, verify, sign and seal agreements leases, legal forms, and other official documents on the company's behalf, when authorized by the board of the directors or the executive responsible.</li> <li>• Any other task as may be required by the board or CEO to effectively provide governance support to the organization</li> </ul>

### TERMS AND CONDITIONS:

- Application clearly mentioning the name of post applied for along with Biodata/CV including contact No. and postal address, may apply through email address [jobs99356@gmail.com](mailto:jobs99356@gmail.com) latest by **15.02.2024**
- An attractive and market-based competitive salary package will be offered on the basis of qualification and experience, along with other benefits such as life insurance, medical reimbursement, EOBI, Communications Allowance, etc. (**Terms & Conditions applied**)
- Those already in service should apply through the proper channel.
- Only eligible / shortlisted candidates will be called for a Test/interview.
- No TA/DA will be admissible to the candidates appearing for the test/interview.
- The company reserves the right to amend/cancel the hiring process at any stage.

CHIEF EXECUTIVE OFFICER

INF-KRY: 271/23

پڑھندے سنندہ ..... وڈندے سنندہ

THE NATION – JANUARY 23, 2024



BEGINNING OF A NEW POLICE CULTURE

**PUNJAB SAFE CITIES AUTHORITY**

**EMPLOYMENT OPPORTUNITIES**



PSCA/PPIC3 Centre, Lahore, invites applications through an open competitive process from candidates domiciled in Punjab for the following contractual positions.

Sr. No.	Name of Post	No of Posts	Qualification& Experience	Age	Salary
2.	Chief Finance & Planning Officer	1	<ul style="list-style-type: none"> <li>➤ Master Degree (at least 2nd division) from a recognized university in the fields of Finance / Accounting / Law / IT / Commerce / Engineering OR Professional qualification from a recognized institute i.e. Chartered Accountant/CPA /ICMA/ CFA or MBA.</li> <li>➤ Minimum of fifteen (15) years of experience in progressively responsible financial leadership roles</li> <li>➤ Knowledge of accounting &amp; audit procedures</li> <li>➤ Well versed with Public Sector financial management/administration rules and regulations</li> </ul>	Maximum upto 55	Upto Rs. 525,000/Per Month all inclusive

6.	Resident Auditor	1	<ul style="list-style-type: none"> <li>➤ Minimum of sixteen (16) years of education in Social Science/ Finance/ Economics/Business Administration/<b>ICMA</b>/MBA/ business education or related discipline from a HEC recognized university/institution.</li> <li>➤ Professional certifications such as Certified Internal Auditor (CIA)/ Certified Public Accountant (CPA)/ SAS/ APFA or FPFA etc. may be preferred.</li> <li>➤ Minimum of six (06) years of experience in the relevant field.</li> <li>➤ Proven experience in auditing, internal controls, or related areas.</li> </ul>	Maximum upto 50	Upto Rs. 323,810/Per Month all inclusive
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**GENERAL INFORMATION / INSTRUCTIONS:**

- i.** Detailed job description and terms & conditions for the posts are available at: <https://psca.gop.pk/career>
- ii.** Interested candidates may apply online through the PSCA website at [www.pzca.gop.pk/career/](http://www.pzca.gop.pk/career/) **till 06.02.2024.**
- iii.** Candidates already employed in Government, Autonomous or Semi Government Organizations must apply through proper channel.
- iv.** PSCA reserves the right to accept/reject an application or halt the recruitment process at any time.
- v.** By hand/incomplete/without online application/late submission of applications will not be entertained.
- vi.** The experience as part time, honorary/ self-employed and apprentice/ internee will not be considered/ counted as experience.
- vii.** In case of foreign degree, equivalence certificate from HEC must be provided.
- viii.** Result awaiting candidates are not eligible to apply.
- ix.** In case of exigency, number of vacancies can be increased or decreased at any time without any notice.
- x.** Only shortlisted candidates will be called for interview.
- xi.** Candidates selected for an interview will be required to provide information, including relevant documentation, experience certificates, and qualifications, etc.
- xii.** In case of final selection HEC verified degree/transcript will be required.
- xiii.** Subsequent tests and interviews will be conducted by the Authority.
- xiv.** No TA/DA will be admissible for the test/interview.
- xv.** For any job related queries, please contact 042-99051606-8 or through e-mail at: [recruitment@psca.gop.pk](mailto:recruitment@psca.gop.pk)

**MANAGING DIRECTOR**  
 Punjab Safe Cities Authority  
 Lahore





JANG NEWSPAPER – FEBRUARY 2, 2024

**FAISALABAD INDUSTRIAL ESTATE  
DEVELOPMENT AND MANAGEMENT COMPANY**  
OWNED BY THE GOVERNMENT OF THE PUNJAB



**CAREER OPPORTUNITIES**

Faisalabad Industrial Estate Development & Management Company (FIEDMC) is incorporated as a not-for-profit company under Section 42 of Companies Ordinance 1984 (now Companies Act 2017) by the Government of Punjab. FIEDMC is mandated to achieve orderly, planned and repaid industrialization in the province of the Punjab by developing/ upgrading its existing infrastructure.

Applications are invited from eligible candidates having domicile of Punjab for the following posts.

**Company Secretary**

Qualification:	The candidate must meet the criteria mentioned in Public Sector Companies (Corporate Governance Rules 2013) amended-up-to-July-01-2019.
Experience:	Minimum 10-12 years of relevant experience. <ul style="list-style-type: none"> <li>• Member of recognized body of professional accountants; or</li> <li>• Member of recognized body of corporate or chartered Secretaries; or</li> <li>• Holding a Master degree in business administration or commerce or being a law graduate from HEC recognized university with Minimum 15 years of relevant experience.</li> </ul> Proficient with provisions of Companies Act 2017, Code of Corporate Governance and Public Sector Companies (Corporate Governance Rules 2013), SECP rules/regulations and corporate affairs.
Age Limit:	40- 45 Years

**Manager Finance**

Qualification:	<ul style="list-style-type: none"> <li>• Nationally recognized professional accounting qualification / Certification (ACA, <b>ACMA</b>/ ACCA/ CPA) or Masters Degree in Finance and Accounting /MBA (Finance), MS Finance, M.Com.</li> </ul>
Experience:	<ul style="list-style-type: none"> <li>• 08 years relevant experience in financial management, audit or accounts after acquiring stipulated qualifications.</li> <li>• Preferably experience of working with Finance department of Punjab Government, Auditor General of Pakistan office and Planning &amp; Development department of Punjab Government.</li> <li>• Demonstrated Computer Skill in using applications related to Finance.</li> </ul>
Age Limit:	40- 45 Years

**Manager Audit**

Qualification:	<ul style="list-style-type: none"> <li>(a) CA/ <b>ACMA</b>/ACCA/ICAEW) or</li> <li>(b) Certified Internal Auditor (CIA); or</li> <li>(c) Certified internal control auditor (CICA); or</li> </ul>
Experience:	<ul style="list-style-type: none"> <li>(d) Person holding a Master's degree in Finance from a reputable University recognized by the HEC.</li> <li>(e) Minimum 08 years of overall audit experience out of which at least 05 years post qualification experience in internal audit.</li> </ul>
Age Limit:	40- 45 Years

**Assistant Company Secretary**

Qualification:	<ul style="list-style-type: none"> <li>• CA/ACCA/<b>ACMA</b>/ICEAW with at least 2 years of Post Qualification Experience; or</li> </ul>
Experience:	<ul style="list-style-type: none"> <li>• Masters (16 years of Education) in Business Administration/Public Administration/Commerce/Finance/Account/Management Sciences from an institution recognized by HEC with at least 5 years of experience in Accounts/finance/Audit/Corporate Affairs</li> </ul>
Age Limit:	30-35 years





### How to apply:

Interested candidates meeting the criteria mentioned against each job may submit their online applications on CTS website at [www.ctsp.org.pk/FIEDMC](http://www.ctsp.org.pk/FIEDMC) along with a latest CV. **ONLY POST QUALIFICATION EXPERIENCE SHALL BE CONSIDERED**

- All the qualified applicants shall be invited to appear in written test arranged by Central Testing Services (CTS) for evaluation of Knowledge and Skills.
- Submission of Application on CTS website is subject to deposit of Test Fee in CTS at designated bank accounts (UBL, ALFALAH, NBP, MCB).
- The Test Fee for all positions is Rs.750. Which shall be deposited in CTS designated bank accounts on the system generated bank voucher. The copy of deposited fee voucher must be uploaded with the online application form.
- Please, ensure that the Paid Bank Fee receipt must bear visible bank stamp.
- For any further information or query on submission of your online application, please Contact on Central Testing Services Helpline Numbers 042- 3575548, or on WhatsApp No. 0300-0532200 (within office timing (9 AM to 4 PM, Monday to Friday) or Candidates may send an email at [Query@ctspak.com](mailto:Query@ctspak.com).
- Please visit Central Testing Services website [www.ctspak.com](http://www.ctspak.com) / [www.ctsp.org.pk](http://www.ctsp.org.pk) frequently for updates/announcement related to your application.
- Any False or incorrect information on your application can lead to disqualification of your candidature at any stage during process of shortlisting and recruitment. In this case, the fee deposited shall not be refunded.
- Only Shortlisted Candidates shall be invited for the interview, the candidates shall be required to submit a copy of all educational Certificates, Experience Certificates, and Copy of CNIC at the time of Interview.
- The Applications must be submitted on or before the Closing Date i.e. 20<sup>th</sup> Feb 2024.
- All positions are based at FIEDMC head office situated in M3 Industrial Area, sahanwala Interchange Faisalabad.
- All Positions require an adequate Computer Literacy especially MS Office.
- Higher/Specified Expertise mentioned against any Job is the mandatory requirement.
- FIEDMC eligible employees may also apply through proper channel.

IPL-1082



**CHIEF EXECUTIVE OFFICER**  
**FAISALABAD INDUSTRIAL ESTATE DEVELOPMENT & MANAGEMENT COMPANY**  
 M-3 INDUSTRIAL CITY, SAHANWALA INTERCHANGE, FAISALABAD. PHONE # 041-890002, 8900204-7

JANG NEWSPAPER – FEBRUARY 2, 2024



## UNIVERSITY OF LAYYAH

# SITUATION VACANT

## ADVERTISEMENT NO. 01/2024

The University of Layyah is autonomous Statutory body of Govt. of Punjab. The Higher Education Commission of Punjab through letter No. SO(Univ.) Misc-08/2020, dated 10 January, 2024, allowed for filling (recruitment) of vacant statutory positions (Registrar, Treasurer and Controller of Exam) with the granted concurrence of Election Commission of Pakistan. Applications are invited from Pakistani Nationals domiciled in the Province of Punjab for these positions:

Name of Post	Nature of Post	No. of Post	Eligibility Criteria	Age Limit
Treasurer (BS-19)	Contract (03 Years) (in term of section 23 of the Act)	01	(i) Ph.D. in Finance or Commerce or Accounting or Auditing or Economics from an institute or university recognized by Higher Education Commission; and (ii) Eight years' post qualification experience of BPS-17 & above or equivalent in the relevant field; OR (iii) MS or M.Phil. in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification in from an institute or university recognized by Higher Education Commission; and (iv) ten years' post qualification experience of BPS-17 & above or equivalent in the relevant field; OR (v) MBA in Finance or M.Com or ACCA or <b>ACMA</b> or M.Sc. or BS (four years) (second division) in Economics or equivalent qualification from an institute or university recognized by Higher Education Commission; and (vi) twelve years' post qualification experience of BPS-17 & above or equivalent in the relevant field.	40 to 50 years

### MANDATORY INSTRUCTIONS:



- Copies of the applications on the prescribed application form (can be downloaded from university website: [www.ul.edu.pk](http://www.ul.edu.pk)) along with the attested copies of degrees/certificates, experience certificates, CNIC, two recent photographs along with original copy of duly signed and Demand Draft amount of Rs. 3000/- in the name of Treasurer, UoL should reach the office of the Deputy Registrar, University of Layyah on or before 20<sup>th</sup> February, 2024.
- Only short-listed candidates will be called for interview and no TA/DA will be admissible.
- Candidates already employed in Government/Semi Government departments or Autonomous bodies must apply through proper channel by due date; otherwise, their application shall not be entertained.
- University reserves the right to fill any position/ withhold appointment against any advertised position or to accept / reject any application without assigning any reason.
- Incomplete application in any aspect or received after the due date and without original bank will be rejected.
- Detailed terms and conditions are available in the Dy. Registrar office & candidate will have to meet such terms for selection as per UOL Act, 2022.
- Decision of the University shall remain binding in all cases.

**RASHID IQBAL KALSRA, Deputy Registrar**  
 University of Layyah, Katchehry Road, Layyah  
 Phone: 0606-920249 Website: [www.ul.edu.pk](http://www.ul.edu.pk)

IPL-1057



**DUNYA NEWSPAPER – FEBRUARY 2, 2024**

 **Punjab Human Capital Investment Project**  
**Punjab Social Protection Authority** 

## Hiring of Individual Consultants

Government of the Punjab has received financing from the World Bank towards the cost of the Punjab Human Capital Investment Project (PHCIP) [P164785] and intends to apply part of the proceeds for individual consulting services. The Project aim to increase the access to quality health services, and economic and social inclusion programs, among poor and vulnerable households in selected districts of Punjab. For the said purpose, the project intends to hire the services of following individual consultants till the completion of project i.e., 30-06-2025. The detail is given below:

Sr.#	Assignment Title	Qualification, Experience & Skill
2	Financial Management Specialist	<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• Preferably CA/ACCA/ <b>ACMA</b> CIMA or equivalent professional qualification; or</li> <li>• Masters' Degree or equivalent in Finance / Accounting or relevant discipline from an HEC-recognized university/ institute</li> <li>• Moreover, Higher Qualification in the relevant field shall be accorded due weightage</li> </ul> <p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• At least, eight years of experience, after acquiring stipulated qualification (Other than CAs), in Accounting &amp; Financial Management in public or private sector.</li> <li>• In Case of CA/FCAs, at least, five years of experience, after acquiring stipulated qualification.</li> <li>• Out of total experience the candidate must have at least three years' experience in government sector, preferably in foreign funded projects.</li> <li>• Working knowledge of implementation of ERP, public sector accounting with thorough understanding of PFM cycle, regulatory mechanism, financial modelling &amp; Reporting will be an added advantage</li> </ul> <p><b>Skills</b></p> <ul style="list-style-type: none"> <li>• Ability to work on any accounting software or Enterprise Resource Planning Package.</li> <li>• Proficient in using MS Office (Word, Excel, &amp; Power Point).</li> </ul>

The detailed TORs can be downloaded from <https://pspa.punjab.gov.pk>. Interested candidates should submit the Expression of Interest (EOI) with updated CV, copies of CNIC, all educational degrees, certificates and experience certificates at the below mentioned address or through email at [procurement.wing@phcip.com.pk](mailto:procurement.wing@phcip.com.pk). The applicants should clearly mention relevant years of experience and qualification at the top of the CV. If a face-to-face meeting is required, same shall be done virtually/physically. Market based remuneration commensurate with experience and qualification will be offered for above mentioned assignments. Last date for submission of EOIs is February 16, 2024.

The selection will be made in accordance with the process of Selection of Individual Consultants in accordance with "World Bank Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services" (July 2016) revised November 2017 and August 2018. The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations", setting forth the World Bank's policy on conflict of interest.

**Project Director,**

**IPL-982**

Project Management Unit (PMU), Punjab Social Protection Authority  
Planning & Development Board, 78/79, D Block, New Muslim Town, Wahdat Road, Lahore  
Phone No: 042- 99232359-60, [procurement.wing@phcip.com.pk](mailto:procurement.wing@phcip.com.pk).





JANG NEWSPAPER – FEBRUARY 2, 2024

**FAISALABAD INDUSTRIAL ESTATE  
DEVELOPMENT AND MANAGEMENT COMPANY**  
OWNED BY THE GOVERNMENT OF THE PUNJAB



## CAREER OPPORTUNITIES

Faisalabad Industrial Estate Development & Management Company (FIEDMC) is incorporated as a not-for-profit company under Section 42 of Companies Ordinance 1984 (now Companies Act 2017) by the Government of Punjab. FIEDMC is mandated to achieve orderly, planned and repaid industrialization in the province of the Punjab by developing/ upgrading its existing infrastructure.

Applications are invited from eligible candidates having domicile of Punjab for the following posts.

### Chief Financial Officer

Qualification:	The candidates must meet the criteria mentioned in Public Sector Companies (Corporate Governance) Rules, 2013 amended up to July 01, 2019.
Experience:	<ul style="list-style-type: none"> <li>Member of recognized body of Professional Accountants (CA/ <b>ACMA</b>, ACCA, ICAEW)</li> <li>Minimum 15 years of overall relevant experience in accounts, finance and audit out of which at least 08 years post qualification experience in financial management position with exposure to planning, budgeting, cash management and financial controls. Having thorough knowledge of relevant IFRSs, / IASs, compliance requirements, tax and commercial laws &amp; regulations.</li> <li>Minimum 03 years experience in similar senior management / leadership role.</li> <li>Experience and familiarity with public sector organizations and infrastructure development projects will be an added advantage.</li> </ul> <p><b>Other Requirements</b></p> <ul style="list-style-type: none"> <li>Thorough knowledge of accounting standards and practices / taxation laws</li> <li>Sound knowledge of ERP.</li> <li>Knowledge of PPRA rules.</li> </ul>
Age Limit	50-55 Years

### Chief Internal Auditor

Qualification:	The candidate must meet the criteria mentioned in Public Sector Companies (Corporate Governance Rules 2013) amended-up-to-July-01-2019.
Experience:	<p>(a) Member of recognized body of Professional Accountants (CA/ <b>ACMA</b>, ACCA/ICAEW) or</p> <p>(b) Certified internal Auditor (CIA); or</p> <p>(c) Certified fraud examiner (CFE); or</p> <p>(d) Certified internal control auditor (CICA); or</p> <p>(e) Person holding a Master's degree in Finance from a reputable University recognized by the HEC.</p> <ul style="list-style-type: none"> <li>Minimum 15 years of overall audit experience out of which at least 8 years post qualification experience in internal audit including risk management, designing internal control proceedings and effective compliance of financial reliability.</li> <li>Minimum 03 years experience in similar senior management / leadership role.</li> </ul> <p><b>Other Requirements**</b></p> <ul style="list-style-type: none"> <li>Thorough knowledge of accounting standards and practices /taxation laws.</li> <li>Detailed knowledge of auditing standards and internal audit practices</li> <li>Sound knowledge of risk assessment and management</li> <li>Knowledge of PPRA rules</li> </ul>
Age Limit	45-50 Years

### How to Apply:

- Interested candidates meeting the criteria mentioned against each job may submit their online applications on CTS website at [www.ctsp.org.pk/FIEDMC](http://www.ctsp.org.pk/FIEDMC) along with a latest CV. **ONLY POST QUALIFICATION EXPERIENCE SHALL BE CONSIDERED**
- Only Shortlisted Candidates shall be invited for the interview, the candidates shall be required to submit a copy of all educational Certificates, Experience Certificates, and Copy of CNIC at the time of interview.
- The Applications must be submitted on or before the Closing Date i.e. 20<sup>th</sup> Feb 2024.
- All positions are based at FIEDMC head office situated in M-3 Industrial City, Sahianwala Interchange, Faisalabad.
- For any further information or query on submission of your online application, please Contact to Central Testing Services Helpline Numbers 042- 35755548, or on WhatsApp No. 0300-0532200 (within office timing (9 AM to 4 PM, Monday to Friday) or Candidates may send an email at [Query@ctspak.com](mailto:Query@ctspak.com).
- FIEDMC eligible employees may also apply through proper channel.

IPL-1081



**CHIEF EXECUTIVE OFFICER  
FAISALABAD INDUSTRIAL ESTATE DEVELOPMENT  
& MANAGEMENT COMPANY**



**JANG NEWSPAPER – FEBRUARY 3, 2024**

**FEDERAL PUBLIC SERVICE COMMISSION**

UAN: 051-111-000-248

E-Mail Address: [fpssc@fpssc.gov.pk](mailto:fpssc@fpssc.gov.pk)

Website: [www.fpsc.gov.pk](http://www.fpsc.gov.pk)

FAX: 051-9203410

Phone No. 051-9205075 Ext. 385, 377, 236, 243, 241 & 298

Islamabad, the 1<sup>st</sup> February, 2024

**Consolidated Advertisement No. 2/2024**

Intending candidates may apply on-line upto **19<sup>th</sup> February, 2024** for the following vacancies. Also visit FPSC's website for details mentioned in the General Instructions to the candidates.

34. Case No.F.4-34/2024-R (2/2024). **DEPUTY DIRECTOR (BS-18), PERMANENT, MANAGEMENT SERVICES WING, ESTABLISHMENT DIVISION. MINIMUM QUALIFICATION / EXPERIENCE:** (i) Second Class or Grade 'C' Master's degree in Public Administration / Business Administration / Administrative Science / Economics / Statistics / Computer Science / **ACMA**. (ii) Five (5) years post qualification experience in Management Analysis / Financial Management / Project Management / Personnel Management / Administrative Research / Collection, Analysis, Interpretation of Statistical Data and Report Writing. **MAXIMUM AGE:** 35 years **plus five (5) years general relaxation in upper age limit. NUMBER OF VACANCIES=FOUR (4). DOMICILE / QUOTA:** Punjab= Two (Open Merit=One & Minorities / Non-Muslims quota=One), Sindh (Rural) (Women quota) =One & AJK (Open Merit) =One. **PLACE OF POSTING:** Islamabad.  
Closing date..... 19.02.2024

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**IMPORTANT INSTRUCTIONS FOR SUBMISSION OF APPLICATIONS**

1.	<b>Observance of General Instructions:</b> In all cases eligibility of the candidates shall be determined as per Commission's policy laid down in General Instructions displayed at FPSC's Website. Candidates are advised to go through the said General Instructions to update themselves before applying.
2.	<b>Procedure to apply:</b> (i) All applications must be submitted online through FPSC's website <a href="http://www.fpsc.gov.pk">www.fpsc.gov.pk</a> . (ii) Candidates may edit on-line applications only once within the closing date in order to rectify any error / omission etc. (iii) Information claimed in on-line application form will be treated as final. (iv) Subsequent claims of experience, earlier not given in on-line form, are considered afterthought and an attempt to become eligible. Such subsequent claims shall not be accepted. (v) Detailed General Instructions / guidelines to apply online are available on the website. (vi) No hardcopy of online application is required from the applicants. (vii) No manual application will be accepted for General Recruitment cases. Only online applications will be processed and admitted on or before the cut-off date as announced for respective case.
3.	<b>Application Fee:</b> (i) The rate of fee for various posts is:- BS-16 to 17 – Rs. 300/- ; BS 18– Rs. 750/- ; BS-19 – Rs. 1200/- ; BS-20 and above– Rs. 1500/- (ii) The fee may be deposited on or before the closing date in the nearest Government treasury or in a branch of National Bank of Pakistan or in a State treasury authorized to transact business on behalf of Government under head <b>"C02101-ORGANS OF STATE EXAMINATION FEE REALIZED BY FPSC"</b> . Bank draft / Cheque/ Postal Order is not acceptable. (iii) Original T.R may be preserved and provided to the supervisory staff at the time of test / examination at the Center given in Admission Certificates. Photocopy or Bank Scroll is not acceptable. (iv) T.R may not be sent to FPSC in advance but provided at the time of test / exam or when asked for.
4.	<b>Relaxation in Upper Age Limit:</b> Maximum age limit as prescribed under the Recruitment Rules shall be relaxed in pursuance of Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 (as amended from time to time). The detail is given at para-6 of General Instructions available at FPSC's website <a href="http://www.fpsc.gov.pk">www.fpsc.gov.pk</a>
5.	<b>Shortlisting criteria for interview:</b> The candidates will be shortlisted for interview as per policy of the Commission contained in para –16 (A, B & C) of General Instructions.

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6.	<b>Documents required from the candidates:</b> (i) After the test/ exam, on the basis of results, the candidates who are on higher merit positions in respective quota would be asked to furnish the attested copies of requisite documents viz: <b>two photographs, Matric, Intermediate certificates, Bachelor's, Master's, M.Phil, Ph.D. Degrees, CNIC, Experience Certificate (where required) showing nature of job / detailed job description issued by an authorized officer of the Ministry / Division/Department concerned, Domicile Certificate, Departmental Permission Certificate (in case of government servant) as well as Original TR (in non-test cases) etc. within 15 days of the Notice from FPSC by post, SMS and E-mail.</b> (ii) Wherever an equivalence of the required degree is to be claimed by a candidate, an equivalence certificate issued by HEC/ relevant forum may be furnished to FPSC to authenticate the claim. (iii) Experience from Firms / Companies / Institutions / Organizations / Banks/ NGOs etc., will be accepted if these are well known nationally or internationally, have appropriately been registered / incorporated with concerned government department / institution for doing business, maintain office (s) and have proper registration number / Reference number, where applicable. (iv) The candidates who fail to furnish the requisite documents within <b>stipulated time or furnish incorrect/incomplete information, their candidature shall be liable for rejection.</b> Therefore, they are advised to keep their documents ready for submission to FPSC by the due date. (v) From requisition of documents it should not be presumed that the candidate has been shortlisted for interview as his / her eligibility is to be determined in view of documents and merit position.
7.	Eligibility of the candidates in all respects shall be reckoned upto the closing date.
8.	<b>Admission Certificate:</b> Admission Certificate for Screening / Descriptive Test for the respective posts will be placed on the website of FPSC i.e. <a href="http://www.fpsc.gov.pk">www.fpsc.gov.pk</a> couple of weeks before the actual date of examination. Candidates are advised to frequently visit this website for the updates. They will be intimated through SMS as well. However, no information in this regard shall be sent through post.
9.	<b>Conduct of Test:</b> (i) It will be mandatory for the candidates to bring original CNIC, Treasury Receipt and downloaded copy of Admission Certificate at the time of Screening / Written Test. (ii) Without original Treasury Receipt candidates would not be allowed entry in the Examination Hall. Photocopy of T.R / Bank Scroll would not be accepted. Candidates are advised to preserve the original T.R so as to avoid any inconvenience at the time of entry in the Examination Halls. (iii) Test / Examination for Consolidated Advt. No. 2/2024 will be held as early as possible after closing date.
10.	<b>Change of Centre:</b> Candidates are allowed to avail facility for change of Examination Centre, only through on-line request at least 1-Month before commencement of examination.
11.	<b>Closing Date</b> for submission of applications is <b>Monday, 19<sup>th</sup> February, 2024.</b>

*Muhammad Shahid*  
ASSISTANT DIRECTOR  
FEDERAL PUBLIC SERVICE COMMISSION  
**Muhammad Shahid**  
Assistant Director  
Federal Public Service Commission  
Islamabad





DUNYA NEWSPAPER – FEBRUARY 4, 2024



## KARACHI SHIPYARD & ENGINEERING WORKS LIMITED

### POSITIONS VACANT

Karachi Shipyard & Engineering Works Limited is looking for suitable candidates for appointment against the following positions, on contract basis:

Posts	Qualifications / Experience
<b>AM (Internal Audit)</b>	<ul style="list-style-type: none"> <li>• MBA (Finance) / <b>ICMA</b> / ACCA (Partly Qualified).</li> <li>• More than 03 years working experience in Internal Audit / Accounts department of any large Public Limited Company.</li> <li>• Sound knowledge of Audit, Tax, TA/DA Rules, Corporate Governance and PPRA Rules, Government and Govt. Audit process etc.</li> <li>• Proficiency in audit software, data analytic tools and MS Office.</li> <li>• Age: Up to 45 years.</li> </ul>

1) Interested candidates may apply online through KSEW's official website, [www.karachishipyards.com.pk/page/careers](http://www.karachishipyards.com.pk/page/careers) or send their CVs, through courier, along with application, 02 passport size photographs, copies of educational certificates/diploma/degree, duly verified from concerned Board / HEC, CNIC & domicile to the address mentioned below, within fifteen (15) days from the date of publication of this advertisement.

2) Relaxation in age limit will be given for extraordinary candidates.

3) Only shortlisted candidates will be called for test / interview.

4) No TA / DA shall be admissible for appearing in test / interview.

**MANAGER (Human Resources)**

Karachi Shipyard & Engineering Works Ltd  
West Wharf Dockyard Road, Karachi - 74000

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JANG NEWSPAPER – FEBRUARY 4, 2024



**Office of the Registrar**  
**MNS University of Engineering and Technology, Multan**

Dated: February 01, 2024

Subject:- **APPROVAL TO SEND THE ADVERTISEMENT OF STATUTORY POSITION TO DGPR**

Approval may kindly be granted to send the following advertisement to DGPR to advertise in daily newspapers:

## SITUATIONS VACANT

Applications are invited for the following posts on Contract against the discipline mentioned below from Punjab domiciled incumbents in the following disciplines at MNS-UET, Multan: -

Sr. No.	Name of Post	Qualification & Experience	Age Limit	No. of Posts
3.	<b>Treasurer</b> (BS-20)  (3 year Contract)	(iv) (a) Ph.D. in Finance or Commerce or Accounting or Auditing or Economics from an institute or university recognized by Higher Education Commission; and (b) eight years' post qualification experience in the relevant field; or (v) (a) MS or M.Phil. in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification in from an institute or university recognized by Higher Education Commission; and (b) ten years' post qualification experience in the relevant field; or (vi) (a) MBA in Finance or M.Com or ACCA or <span style="background-color: yellow;">ACMA</span> or M.Sc. or BS (four years) (second division) in Economics or equivalent qualification from an institute or university recognized by Higher Education Commission; and (b) twelve years' post qualification experience in the relevant field.	40-50 Years	1

- Candidates, already in service should apply through proper channel by due date. The Annual Confidential Reports (ACRs) grading for the last five years, may also be recorded in the forwarding letter.
- Applications will be short-listed according to the University prescribed criteria.
- Only short-listed candidates shall be invited for interview and no T.A/D.A. will be paid to them.
- The University has right to increase or decrease the No. of posts and not to fill any post or withhold appointment against any post without assigning any reason.
- 3% quota is reserved for disabled persons, 5% quota for Minorities (Non-Muslims) and 15% quota for women.
- Candidates terminated/dismissed under any disciplinary law from the service by any of the Government / Semi-Government / Autonomous bodies are not eligible to apply.
- Last date of receipt of applications is **22.02.2024**
- Incomplete Applications or those received after due date shall not be entertained in any case.

**Note:** Applications must be sent through registered posts / courier only. By hand applications will not be accepted. Applicants are directed to clearly mention the name of post, applied for & mode of appointment on the top right corner of the envelop.

**IPL-1112**

**Registrar,**

MNS University of Engineering and Technology, Bahawalpur Road, Qasimpur Colony, BCG Chowk, Multan.

Website: [www.mnsuet.edu.pk](http://www.mnsuet.edu.pk), Contact No. +92-61-9330590-92