

# Institute of Cost & Management Accountants of Pakistan

*Chartered by Government of Pakistan under Cost & Management Accountants Act, 1966  
to regulate and promote the profession of Management Accountancy*



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## NEWSLETTER

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## Conferences / Seminars / Courses/ Other Events

### KARACHI

#### SEMINAR ON “E-FILING OF TAX RETURNS”

The Karachi Branch Council organized a seminar on “E-Filing of Tax Returns” on Saturday, February 25, 2006 at ICMAP Head Office, Karachi.

Mr. Zafar Iqbal, Member Technical, Customs, Excise & Sales Tax Appellate Tribunal, Karachi was the Chief Guest on this occasion; whereas Mr. Sher Afgan Malik, President ICMAP was the Session Chairman. The speakers included the following:

- Mr. Abdul Qadir Memon, Former President Income Tax Bar Association, Karachi
- Mr. Khusnood A. Khan, President Sales Tax Bar Association, Karachi
- Mr. Ahsan Rasheed, Representative National Institutional Facilitation of Technologies (NIFT)

The Speakers highlighted the importance of E-Filing in their presentation. They mainly emphasised on E-Filing as the need of the time to step into the modern world. For the guidance of taxpayers usage of information technology for the purpose of E-Filing of Tax Returns was declared essential. They appreciated the efforts of Karachi Branch Council and said such Seminars would create awareness among the masses.

Around two hundred members and non-members attended the seminar. 03 CPD Hours were allocated to the members for this seminar.



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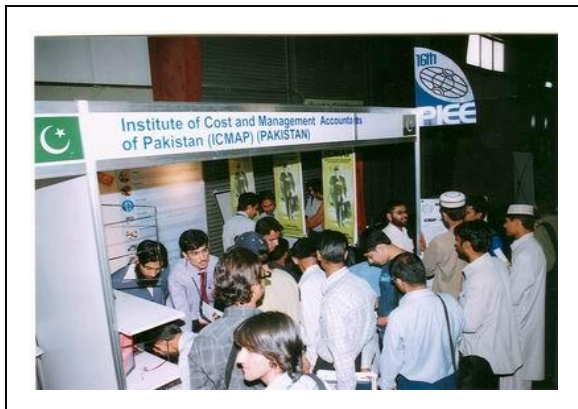
### 16<sup>TH</sup> PAKISTAN INTERNATIONAL EDUCATION EXHIBITION

The ICMAP Stall participated in 16<sup>th</sup> Pakistan International Education Exhibition organized by the World Learning Bureau held in Karachi-Rawalpindi-Lahore from March 5-12, 2006.

### ICMAP KARACHI – MARCH 5-6, 2006 AT EXPO CENTRE, KARACHI

The staff of Southern Region, Corporate Relations Department and ICMAP Students (as volunteers) jointly participated in the exhibition. ICMAP Stall was decorated with different types of Panaflex Banners and ICMAP Souvenirs. A large number of visitors and foreign university officials visited ICMAP Stall.

Dr. Iqbal, Executive of HEJ Research, University of Karachi as Chief Guest and Thai Consulate General as Special Guest of the event visited the stall and expresses their views about Institute's services in the country. The total turnout of visitors in the exhibition was approximately 8000 in two days, out of which around 3000 prospective students, parents and professional visited our stall. On day one ICMAP Career Guidance Seminar was also conducted. The response to ICMAP's stall was beyond expectations and students along with their parents took keen interest in Cost and Management Accounting education and qualification.



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### WORKSHOP ON COMMUNICATION, LEADERSHIP & DECISION-MAKING SKILLS

In order to enhance the efficiency of ICMAP employees and make the most of their latent potential in the best possible manner an in-house workshop cum training session was organised on March 01, 2006 at ICMAP Head Office, Karachi. The training session started with the recitation from the Holy Quran by Mr. Kamran Jamil.

The sole purpose of the session was to facilitate the Council by producing better quality of work at ICMAP and providing the employees with an opportunity to share their expertise and experience with one another. All Director, Deputy Directors and Officers attended the session and appreciated initiative a great deal. They emphasised that such sessions be organised from time to time so that employees could benefit from the experience and expertise of their colleagues.

The session was bifurcated into two segments. One of the segments was led by the Acting Executive Director whereas Mr. Asif Ali Khan, Deputy Director, Secretariat conducted the other segment.

The Executive Director focused on the Leadership, Decision-making and Behavioural Skills.

He emphasised that all Director, Deputy Directors and Officers must lead their subordinates by example. They must know the art of exacting the maximum amount of quality work out of their subordinates. This, he stated, was possible only if the employees of the first cadre would develop leadership skills in themselves.

He also emphasised the need to inculcate decision-making skills. According to him, it was the leader who would make the difference by making right decision at the right time. Those who vacillate would never be able to achieve their targets and therefore fall short of the expectations of the Council, Members and other stakeholders.

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The third point he made was to bring about a positive and proactive change in the mindset. Being the employees of a service organisation it was the responsibility of each employee, especially those in the higher cadre, to develop a spirit of service-oriented mindset by providing excellent service to the members of the Institute.

Mr. Asif Ali Khan, Deputy Director, Secretariat led the other segment of the session. He made a presentation on Communication Skills. His presentation focused mainly on the nature, quality and seemingly insignificant lapses in the internal and external communication taking place at ICMAP. Mr. Asif Ali Khan discussed the phonological, syntactic, semantic and grammatical aspects of the English language and their overall impact on organisational communication.

For sharing the ideas discussed in this in-house training session with the ICMAP employees working at other centres, the complete session was filmed which would later on be sent to other centres on compact discs. However, a hard copy of the presentation made by Mr. Asif Ali Khan is enclosed for ready reference.

The programme ended with a question-answer session, which was followed by lunch.

### ISLAMABAD

#### WORKSHOP ON LEADERSHIP THROUGH QUALITY

**Total quality** has caused one of the biggest shakeup ever in the western management practices. Total quality in business is a pre-requisite for success. The quality revolution looks at how successful the company is and their leadership / managers have transformed themselves and their businesses with quality and how they have obtained major benefit as a result.

Keeping in view the said fact, Islamabad Branch Council (IBC) of ICMAP organised one day workshop on Leadership through Quality on **Saturday - March 18, 2006 from 9.00 am to 6.00 pm** at Holiday Inn Islamabad (Shehnai Hall).

IBC ensured that the Workshop on Leadership through Quality would provide you a rich source of **up-to-date best management practices** required to be adopted by the 21st century corporate managers. The workshop aimed at drawing on a wealth of examples from all around the world in order to make sure that the participants learned and understood what the successful companies were doing.

#### Workshop Objectives

- To learn how to sustain quality revolution within you, in your own organization whether manufacturing or a service provider.
- To help to learn from successes and mistakes of others to manage the transition to higher customer satisfaction, flexibility, efficiency and profitability.
- To identify the benefits of teamwork and to strengthen a sense of organizational interdependence.

**Mr. Khalid Farooq** conducted this workshop. He has been learning about quality evolutionary change for twenty years. During his career he helped over a number of organizations including many blue chip public sector companies to manage change more effectively and positively.

Besides being a member of various national and international learning organizations and forums, he has been selected as a Productivity National Expert by Asian Productivity Organizations (APO).

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His quest for quality mission is to share his vision and experience with the young and emerging corporate leaders and managers for continuous self-improvement.

Members of ICMAP/ ICAP and students of Prof-III/Prof IV were given **8 CPE Credit hours** for attending this workshop. As limited seats were available the registration was made on first come first served basis.

### CONDOLENCES

#### SAD DEMISE OF MRS. RIFFAT BADAR

It was with great sorrow that we learnt the sad demise of Mrs. Riffat Badar life partner of Mr. Badruddin Fakhri, FCMA on February 28, 2006. It was indeed a tragic incident and a heart-rending news for all of us.

We pray to Allah to grant eternal peace to the departed soul and give strength to the members of the bereaved family to bear this irreparable loss – Aameen.

For condolence please contact:

Mr. Badruddin Fakhri FCMA,  
House No. 78/II, Street # 3  
Khayaban-e-Sehr, Phase – VI,  
D.H.A., Karachi – 75500  
Tel: 5846140- 41  
Cell #: 0300-8252975

#### SAD DEMISE OF MR. MUHAMMAD ABAID KHAN (F-853)

It was with great sorrow that we learnt the sad demise of Mr. Muhammad Abaid Khan (F-853) on February 08, 2006 due to heart attack. It was indeed a tragic incident and a heart-rending news for all of us.

Mr. Khan was based at UAE since November 1998. He was working as Manager, Admin & Finance in Abu Dhabi National Paper Mill LLC.

We pray to Allah to grant eternal peace to the departed soul and give strength to the members of the bereaved family to bear this irreparable loss – Aameen.

#### MEETINGS HELD IN FEBRUARY 2006

15 <sup>th</sup>	February.	National Council
15 <sup>th</sup>	February.	Executive Committee