



21 January 2016 | Marriott, Islamabad | 9.00 - 5.30 pm | CPD Hours: 8

Strengthening Human Governance for Sustainable Ease of Doing Business Index

Keynote Speakers

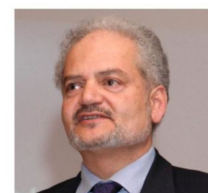











	Mr. Zahid Mubarik SHRM-SCP, GPHR CEO HR Metrics President SHRM Forum Pakistan		Dr. Ishrat Husain Dean & Director IBA Karachi/ Former Governor State Bank of Pakistan
	Mr. Ahsan Iqbal Federal Minister Planning, Development and Reforms Pakistan		Mr. Mohammad Zubair Minister of State/Chairman Privatization Commission Government of Pakistan
	Senator Sherry Rehman Chairperson Jinnah Institute, Former Federal Minister of Information & Broadcasting Pakistan/Ambassador to United States		Mr. Asad Umar Member National Assembly/ Former CEO Engro Corporation
	Mr. Zubyr Soomro CEO Hikmah Consulting/ Former Chairman Pakistan Banks Association/ President OICCI/ MD Citibank N.A., Pakistan		Mr. Waqar A. Malik Chairman Board Pakistan Petroleum Limited/ Former Chairman/CEO ICI Pakistan Limited & Pakistan PTA Limited (Lotte Pakistan Limited)
	Prof. Atta-ur-Rahman FRS N.I., H.I., S.I., T.I., UNESCO Science Laureate, President, Network of Academies of Science of Islamic Countries (NASIC), Former Federal Minister of Science & Technology/ ex-Chairman HEC		Mr. Qaiser Ahmed Shaikh Member National Assembly, Chief Executive Qaiser Brothers (Pvt.) Limited
	Mr. Kimihide Ando Senior Vice President Mitsubishi Corporation & Chief Executive for Pakistan/ Former Chairman Japan Association of Commerce & Industry Karachi		Mr. Shafique Ahmed Uqaili Chief HR & General Services Allied Bank Limited
	Mr. Iftikhar Babar Federal Secretary Board of Investment, Government of Pakistan		Mr. Tanveer Aslam Malik Provincial Minister for C&W, Government of Punjab

Discussed Registration Fee
for ICMAP Members
PKR 16,000/-



Strengthening Human Governance for Sustainable Ease of Doing Business Index

Summit Board

	Mr. Qazi Azmat Isa CEO Pakistan Poverty Alleviation Fund		Mr. Nadeem Hussain Chairman Pakistan Microfinance Network		Mr. Kashif Mateen Ansari President ICMA Pakistan		Mr. Sajjeed Aslam Head of ACCA Pakistan
	Mr. Amin A. Hashwani Executive Director Hashwani Group		Mr. Parvez Ghias CEO Toyota Indus Motors		Mr. Saad Amanullah CEO Alamut Consulting		Mr. Zaffar A. Khan Chairman International Industries Ltd.
	Ms. Ruksana Zuberi Former Chairperson Pakistan Engineering Council, MD New Horizons Pakistan		Ms. Tara Uzra Dawood President Ladies Fund Dawood Global Foundation		Dr. Syed Tahir Hijazi Member Governance & Reforms, Planning Commission of Pakistan		Mr. Arshad Akif CEO Ask Development



Strengthening Human Governance for Sustainable Ease of Doing Business Index

Justification

As a leading segment of society, the business has become the most powerful force for positive change in the world today. As markets compete to attract the capital from world over, countries are gauged by investors using various factors that can promote business growth in a country. Ease of Doing Business (EODB) is a global index is being used by World Bank to review business friendly environment in countries around the globe. According to **World Bank EODB Report 2016**, Pakistan's ranking on EODB is constantly declining. From 69 in 2010, it has now dropped to 138 out of 189 countries. Drop in EODB has many implications for Pakistan. The country not only gets deprived of foreign investment but also the local business community contemplates shifting its investment elsewhere in the world for better returns. Industry shrinkage results in unemployment, decline in economy and overall social unrest in the society.

Key Reason for EODB Decline

Drop in EODB index stems from many reasons and role of public sector is critical in terms of service to business community because all 11 indicators of EODB index are based on that. Service culture is a mindset and it can only prevail when public sector organizations have right person for right job at right time in right cost. Human governance issues mostly lie beneath business issues. Weakness in governance comes in subtle forms such as the top management inability to respond to global competitive challenges, pursuing the wrong strategies, and engaging in actions that are detrimental to the interest of all stakeholders in society.

In public sector organizations, unless there is an effective human governance framework for hiring, development and retaining effective leadership, they will manifest a system that is unable to define governance objectives, implement and measure their success. Human governance is a dimension of overall governance. The main object in this process is the human being since the soul of the organization is human. This not only includes the rules regulations, systems, processes and practices, but also the ethical conduct that ensure effective strategic decision-making top-down with a view to create responsible, accountable, controlled and value driven organizations. Since human capital drives organization strategy and growth, therefore human governance is of great interest to investors and regulators worldwide.

Thought Leaders Summit 2016

HR Metrics with support of SHRM Forum Pakistan is organizing a Thought Leaders Summit at Marriott Islamabad on 21 January 2016. The Theme is "Strengthening Human Governance for Sustainable Ease of Doing Business Index".

Summit Objective

The main objective of this Summit is to bring together the policy makers and industry expert business leaders to discuss challenges of human governance and its impact on the overall economy in Pakistan. The views and recommendations of speakers will be compiled and presented to GOP for shaping human governance reforms with a view to promote investment friendly environment in Pakistan.

Summit Agenda

- Importance of governance in public sector and regulatory bodies and its impact on economy.
- Review of mechanism for hiring and performance review of the CEO in public sector organizations to ensure objectivity and neutrality in selection and compensation;
- Review of structure and competency framework public sector organization committees to ensure that they carry out governance duties with integrity and responsibility,
- Review of loopholes in conflict of interest policy to ensure that any conflicts of interest or the appearance thereof are avoided or appropriately managed through disclosure, refusal or other means;
- Devise a mechanism to facilitate board in maintaining working relationships with senior management on mutual respect, fairness and openness;
- Need for an ethical framework to ensure that the organization leaders conduct all transactions and dealings with integrity and honesty;
- Ensure that human governance policies of the organization are in writing, clearly articulated and officially adopted.

Benefits

It is through human governance that government can only improve EODB sustainably and also strengthen its agenda of privatization, deregulation, restructuring and good governance seeking to enhance growth and productivity in the economy

Recommended for

The Summit will engage Pakistan top policy makers, business councils, business owners, CEOs, corporate board members, regulators, senior government officials, civil society representatives, and international development organizations. It is recommended for CHROs, CFOs, COOs, CMOs and senior HR executives.

Participation Fee

- Rs 20,000 per person
- Rs 16,000 for SHRM members and CHRO Network members, members of ICMA Pakistan
- Rs 100,000 for Corporate Table of 6 persons.

Contact Details

- Tel: 051-4939069, Cell: 0342-5579160
- info@thehrmetrics.com, www.thehrmetrics.com

Organizing Body

This summit is being organized by HR Metrics with support of SHRM Forum Pakistan. The Society for Human Resource Management (SHRM) is the world's largest HR association, representing more than 275,000 members in 170 countries. The Society is the leading provider of resources to serve the needs of HR professionals and advances the professional practice of human resource management.

CPD Hours: 8

Summit Program

• 8.30-9.30:	Arrival and registration of delegates	
• 9.30-9.50:	Welcome Address: Zahid Mubarik: CEO HR Metrics/President SHRM Forum Pakistan	
• 9.50-10.10:	Mr. Shaukat Tarin S.I. Advisor to Chairman Board Silk Bank Limited/Former Federal Minister of Finance Pakistan	
• 10.10-10.30:	Mr. Ahsan Iqbal, Federal Minister Planning, Development and Reforms Pakistan	
• 10.30-10.50:	Mr. Iftikhar Babar: Federal Secretary Board of Investment, Government of Pakistan	
• 10.50-11.10:	QA Session	
• 11.10-11.30:	Tea Break	
• 11.30-11.50:	Dr. Ishrat Husain, Dean & Director IBA Karachi, Former Governor State Bank of Pakistan	
• 11.50-12.10:	Mr. Mohammad Zubair Khan, Minister of State/Chairman Privatization Commission, Government of Pakistan	
• 12.10-12.30:	Senator Sherry Rehman Former Federal Minister of Information & Broadcasting Pakistan/ Former Ambassador to United States	
• 12.30-12.50:	Mr. Zubyr Soomro CEO Hikmah Consulting/Former Chairman Pakistan Banks Association/President OICCI/MD Citibank N.A., Pakistan	
• 12.50-13.10:	QA Session	
• 13.10-14.00:	Lunch Break	
• 14.00-14.20:	Mr. Waqar A. Malik Chairman Board Pakistan Petroleum Limited/Former Chairman/CEO ICI Pakistan Limited & Pakistan PTA Limited (Lotte Pakistan Limited)	
• 14.20-14.40:	Mr. Shafique Ahmed Uqaili Chief HR & General Services Allied Bank Limited	
• 14.40-15.00:	Prof. Atta-ur-Rahman FRS, N.I., H.I., S.I., T.I. UNESCO Science Laureate, President, Network of Academies of Science of Islamic Countries (NASIC), Former Federal Minister of Science & Technology/ex-Chairman HEC	
• 15.00-15.30:	QA Session	
• 15.30-15.50:	Tea Break	
• 15.50-16.10:	Mr. Qaiser Ahmed Shaikh, MNA, Chief Executive Qaiser Brothers (Pvt.) Limited	
• 16.10-16.30:	Mr Tanveer Aslam Malik, Provincial Minister for C&W, Government of Punjab	
• 16.30-16.50:	Mr. Kimihide Ando Senior Vice President Mitsubishi Corporation & Chief Executive for Pakistan/Former Chairman Japan Association of Commerce & Industry Karachi	
• 16.50-17.10:	Mr. Asad Umar Member National Assembly/Former CEO Engro Corporation	
• 17.10-17.30	QA Session	
• 17.30-17.45	Summit Declaration: Mr. Zahid Mubarik, CEO HR Metrics/President SHRM Forum Pakistan	