

DAWN NEWSPAPER – JULY 09, 2023

CAREER OPPORTUNITY

"The Nation's Bank", National Bank of Pakistan aims to support the financial well-being of the nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional for the following position in the area of Audit & Inspection based at Head Office, Karachi.

| 1 Position / Job Title Group Chief Audit & Inspection Group / Chief Internal Auditor (SEVP) | | |
|---|--|--|
| Reporting to | Board Audit Committee - Functional Reporting | |
| | President - Administrative Reporting | |
| Age | Maximum 57 years on last date of application submission | |
| Academic / Professional | Must be a member of a recognized body of professional accountants or certifie | |
| Qualification | internal auditor or certified fraud examiner or certified internal control auditor of | |
| | holds a master degree in finance from a university recognized by the High | |
| | Education Commission | |
| Experience | Minimum 20 years of experience in the field of finance with at least 08 years | |
| | aggregate audit experience in banks / financial institutions | |
| Other Skills / Expertise / | Command of international banking trends and their local regulations | |
| Knowledge Required | Excellent statistical and quantitative analytical skills in particular market, credit and | |
| | operational risk | |
| | Well conversant with SBP and other local & global banking regulatory requiremen Ability to liaise effectively with SBP, external auditors and other related institution | |
| Outline of Main Duties / | Ability to liaise effectively with SBP, external auditors and other related institution Enhance / upgrade, develop and implement an 'Internal Audit Policy and Strateg | |
| Responsibilities | (IAS) in line with the IIA Standards and SBP regulations | |
| Responsionnes | To establish audit policies, procedures and processes for the Bank, in the light | |
| | Bank Internal Audit policy, regulatory, business and organization needs | |
| | To lead Audit and Inspection team with clear focus on improvement of th | |
| | organizations controls and practices | |
| | To ensure development of rigorous and comprehensive audit programs, annual 'Ri | |
| | Based Audit Plan' (RBAP), in consultation with Board Audit Committee (BAC), in lin | |
| | with 'Institute of Internal Auditors' (IIA) Standards and the best practices, with the | |
| | intent to improve Audit and Inspection Group audit processes and capability | |
| | To formulate and review annual budget for Audit & Inspection Group (A&IG) that | |
| | sufficient to carry out the planned / approved audit activities for approval by BAC | |
| | To seek continuous improvements in Internal Audit approaches, too | |
| | methodologies, and productivity | |
| | To participate in major business initiatives and actively assisting senior management | |
| | To participate in major business initiatives and actively assisting senior manageme on change initiatives | |
| | To represent A&IG at management, BAC and Board meetings and with extern | |
| | organizations including external auditors and SBP | |
| | Track and analyze banking trends in internal audit techniques and standards maki | |
| | recommendations to the Board Audit Committee as appropriate | |
| | To serve on various planning and policy making committees of the Bank. Review Ri | |
| | systems & controls, in relation to the Bank's risk appetite statements, lines | |
| | approval authority and responsibility for managing individual risk elements | |
| | To review the development and implementation of the Bank's overall policies at | |
| | procedures and review to the extent these are translated into operating standar | |
| | which are well documented and clearly communicated throughout the Bank, so th | |
| | staff at all levels will be responsible for identifying and recognizing real a | |
| | anticipated risks in their normal course of duty and taking appropriate action | |
| | To lead and direct both domestic and international audit for overseas branches a | |
| | liaise with regulators to meet all regulatory requirements | |
| | To recruit, motivate, train and develop staff with the capabilities and potent | |
| | required to deliver the objectives of the A&IG, managing its performance against | |
| | key deliverables ensuring it has the appropriate knowledge and skills to opera | |
| | effectively | |
| | To ensure that the professional training needs of internal auditors are periodica | |
| | identified & adequately met | |
| | To monitor the effectiveness of the 1st and 2nd line control frameworks which a | |
| | set up to implement and monitor the adherence to risk, governance and oth | |
| | associated Bank policies | |
| | To put in place an audit system solution capable of handling complete audit proce | |
| | I b put in place an audit system solution capable of nanuning complete audit proce / lifecycle - data collection, risk assessment, audit planning, execution, reportin | |
| | and follow-up. The system should be capable of supporting every type of audit i. | |
| | operational audit, IT audit, management audit, etc. | |
| | To put in place a robust 'quality assurance mechanism' to ensure that the autor. | |
| | reports and the assigned 'audit ratings / integrated audit ratings' meet the pre-s | |
| | quality standards and are backed by sufficient evidences and supporting materi | |
| | to justify relevant audit findings / conclusions / judgments and ratings | |
| | To establish a robust / effective follow-up, validation and escalation mechanism | |
| | To establish a robust / effective rollow-up, validation and escalation mechanism audit findings and corresponding recommendations for timely closure and time | |
| | | |
| | delivery of audit results for prompt corrective actions To ensure that BAC is kept fully informed on: any potential risks arising from auditi | |
| | To ensure that BAC is kept fully informed on; any potential risks arising from auditi activities, review of programs on recommendations arising from audition activities | |
| | activities, review of progress on recommendations arising from auditing activities To provide an independent assessment / opinion, to BAC on appual basis on state | |
| | To provide an independent assessment / opinion, to BAC on annual basis on state internal controls (including Shariah compliance, where applicable) in the Bank bas | |
| | | |
| | on the audits conducted during the audit period supported by specific au- | |
| | observations / conclusions • To ensure adherence to the regulations and guidelines issued by the State Bank | |
| | To ensure adherence to the regulations and guidelines issued by the State Bank Pakistan from time to time with regards to the audit activities | |
| | Pakistan from time to time with regards to the audit activities To perform any other responsibility assigned by the competent authority from tir | |
| | To perform any other responsibility assigned by the competent authority from tir to time | |
| | | |
| | ly shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria v | |
| | invited for panel interview(s) | |
| | e employment will be on contractual basis, for three years which may be renewed cretion of the Management. Selected candidates will be offered compensation packa | |
| | cretion of the Management. Selected candidates will be offered compensation packa d other benefits as per Bank's Policy / rules | |
| | volici benenits as per bank's rolicy / rules | |
| | | |
| terested candidates may v | | |
| terested candidates may v | isit the website www.sidathyder.com.pk/careers and apply online within 10 workine date of publication of this advertisement as per given instructions. | |
| terested candidates may v days from th | ne date of publication of this advertisement as per given instructions. r the due date will not be considered in any case. No TA / DA will be admissible for | |
| terested candidates may v days from th | | |
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|---|--|--|--|--|--|--|--|
| (j=z | ∎ IS | LAMABAD ELECTRIC SUPPLY COMPANY (IESCO) | | | | | |
| | CA | REER OPPORTUNITIES | | | | | |
| revenue base o IESCO is seeki senior level pos | f over Rs.290 billi ng to hire high ca sition that provide | ompany is a leading power distribution company of Pakistan serving more than 3.56 Million customers with annu- on having operational jurisdiction that covers five districts namely Islamabad, Rawalpindi, Attock, Jhelum and Chakwal aliber professional on contract basis for the position of Chief Internal Auditor to lead the Internal Audit function. This is se a unique opportunity to be part of the management team of a leading Power Distribution Company of Pakistan. Th demonstrated capability/potential for their respective responsibilities and proactive management style: | | | | | |
| Sr. Nam | e of Post | Job Profile | | | | | |
| OneName of PostChief Internal Auditor1 | | IESCO is actively looking to hire the services of an experienced dynamic, high caliber an result oriented professional to work as Chief Internal Auditor as part of its senior executive team, who can undertake the challenging assignment affectively. 1. The Chief Internal Auditor, (CIA) who is the head of the internal audit function in the Publi Sector Company and shall report and be accountable to the Audit Committee of the Board or Directors and he shall in this capacity have unrestricted access to allCompany records a required by the Audit Committee. 2. The individual in this capacity shall evaluate the Accounting, Financial, Credit and other Operational activities as an independent appraisal function and report findings to the Audi Committee. 3. The Chief Internal Auditor shall ensure effective Management and control of the Financia Resources of the Company. 4. To review and appraise the soundness, adequacy and application of accounting Financial & Operational control, with specific regard to inventory, procurement, fixed an operating assets and HR control systems and their operational effectiveness an recommend on an ongoing basis to the Audit Committee/Board/Management require improvements. 5. To formulate internal audit program for approval of the Audit Committee in such a way tha all aspect of financial transactions are audited and present reports to the Audit committee a required by the Committee. 6. To prepare reports observations, comments and recommendations based on carried ou work. 7. To develop a competent and high performing team of individuals to achieve the requirer high standards of work in the department 8. To undertake special investigation at the directives of the Audit Committee /Board or Directors. 9. To have Liaison and work with the External and Commercial Auditor of the Company tenhance the integrity of the Company financial and control systems. 10. The incumbent must have worked in an ERP | | | | | |
| | lification erience | sector Companies and their implementation requirements. A Member of a recognized body of Professional Accountants; or A Certified Internal Auditor; or A Certified Fraud Examiner; or A Certified Internal Control Auditor; or A Certified Internal Control Auditor; or A Person holding a master degree in finance from a university recognized by the Minimum experience requirement is Fifteen (15) years relevant Audit experience | | | | | |
| Salar Tenu Age L | | Market based competitive salary package with other standard benefits. | | | | | |
| copies of deta candidates will application forr INSTRUCTIO II. Application for publication of a a. Copy of deta d. Copies of De e. Detailed sep atc. 2. No applications 5. Candidates 4. Applications 5. Candidates 6. Original and 7. IESCO is an 8. Only short-li | ms are available iled CV, CNIC, be contacted fo n available on the SIS: will apply online: ailed CV with upp cquired. C. C. C. cnifications (If any) grees/Testimon barate list of exper- on will be accepter mployees of any incomplete in ar already serving i artment issued o one set of attests equal opportunit sed candidates s | ials duly verified by the Higher Education Commission (HEC). ariences in chorological order with starting and ending date (DD.MM.YYYY) alongwith experience letter/ certificate ad by hand/courier. organization or having criminal record are not eligible for employment in IESCO. hy respect will not be entertained and no claim whatsoever thereof will be acceptable. In Govt./ Semi-Govt. Organization / Autonomous Bodies should apply through proper channel alongwith NOC of the nits letter head. ad photocopies of the documents must be presented by the candidates at the time of interview. y employer. will be invited for interviews/selection process. | | | | | |
| | erve the right to v | or interview/selection process. withhold the whole recruitment process at any stage without assigning any reason. PID(I) 149/2 PID(I) 149/2 | | | | | |
| | IE | SCO Headquarter, Street No. 40, Sector G-7/4, Islamabad ne:051-9252080 Fax:051-9253071 | | | | | |
| | Pho | ne.051-9252000 Fax.051-9255071 | | | | | |



JANG NEWSPAPER – JULY 04, 2023



GOVERNMENT OF SINDH INDUSTRIES & COMMERCE DEPARTMENT Karachi dated the 03rd July, 2023

JOB OPPORTUNITIES

The "Strategy Management Unit (SMU)" is hereby established under the administrative control of Industries & Commerce department, Government of Sindh, for implementation, coordination, programming & monitoring of Small & Medium Enterprises (SME) Competitiveness Strategy Sindh.

2. Accordingly, various posts are required to be filled in through hiring from open market through "Selection Committee" for a fixed period of 05 years. All the interested candidates may apply against the said posts, having the requisite eligibility criteria given as under:

| Sr.# | DESIGNATION | NO. OF POSTS | Eligibility Criteria |
|------|-------------------------------|-----------------|---|
| 04 | Manager (Audit & Accounts) | 01 | Education: Master's degree in business administration, MBA (Finance)/ Master's in Commerce (M.Com), ACCA, ACMA or related area such as economics. Experience: Minimum of 10 years of progressively responsible experience in relevant sector especially financial management, excellent accounting and finance reporting skills, QuickBooks and Microsoft Excel. Presentation and networking skills are required |
| 10 | Accounts & Audit Officer | -01 | Education: Master's degree in business administration, MBA (Finance)/ Master's in Commerce (M.Com), ACCA, ACMA or related area such as economics. Experience: Minimum of 05 years of progressively responsible experience in relevant sector especially financial management, audit financial transactions, excellent accounting and finance reporting skills, hands-on experience with QuickBooks, FreshBook and Microsoft Excel. Presentation and networking skills are required. |
| | TOTAL | 12 | |

ferms & Conditions:

 Recruitment will be purely on contract basis, initially for a period of one year with 03 months of probation period (extendable upto the completion of the project subject to satisfactory performances).

- ii) Recruitment will be made on open merit.
- iii) No TA/DA will be admissible for interview.
- iv) This department reserves the rights to withdraw the process at any time or accept / reject any application at any stage.
- v) Interested candidates having the domicile of Sindh province may apply with the attested copies of education and experience certificates as required with CNIC & 02 latest passport size photographs through courier and should reach the office of the Section Officer (Commerce), Industries & Commerce department, Govt. of Sindh, 1st Floor, Tughlaq House, Sindh Secretariat, Karachi, within 15 days from the publication of this advertisement.
- vi) Incomplete applications and received after due date will not be entertained.
- vii) Only shortlisted candidates will be called for the interview.

-Sd/-(MUHAMMAD FAZIL HINGORO) SECTION OFFICER (COMMERCE) For Secretary to Govt. of Sindh

INF-KRY-2691/2023



DAWN NEWSPAPER – JULY 08, 2023



DAWOOD UNIVERSITY OF ENGINEERING AND TECHNOLOGY, KARACHI

CAREER OPPORTUNITIES

Applications for the following Administrative/ non-teaching positions on Contract basis are invited from qualified candidates domiciled of Sindh Province, on prescribed application form available on the official website of the University.

| S. # | Posts | Age limit | Olialitication / Experience | |
|---------|---|--------------|---|--|
| | Internal Auditor (Equivalent to BPS-17) | 35 | Qualified ACCA <mark>/ICMA or BBA/MBA in Finance/ Accounting / M.CoM from HEC recognized University with 5 years' experience in the relevant field of Audit in a National or International organization.</mark> | |

TERMS AND CONDITIONS:

- 1. Those applicants who have already applied in pursuance of earlier Advertisement published on 5th March 2023 need not to apply afresh, if any applicant(s) intends to revoke his/her application, may write to Registrar accordingly. The above positions are on purely Contract basis (extendable as per rules).
- The interested candidates may apply online through official portal <u>http://career.duet.edu.pk</u> and forward their applications form along with relevant duly attested documents (Photocopies of academic certificates/Degrees, Domicile, Experience certificates and CNIC etc.) and should reach to Registrar Office on or before 21-07-2023 on below address through courier service only.
- Application processing fee (Non-refundable) of Rs.2,000/- for each position shall be deposited in Sindh Bank Ltd. Jamshed Quarters Branch, Karachi, Account No. 0003233348946100, title: 'Dawood University of Engineering and Technology (DUET)". The original receipt must be attached with the application form. Separate application form(s) and fee should be deposited for applying more than one post(s).
- 4. Incomplete and application received after due date will not be entertained.
- 5. Government/Semi-Government/Autonomous Bodies employees must submit their application(s) through proper channel. Applications received without NOC from the parent Department shall not be entertained.
- 6. DUET reserves the right to withdraw the above post(s), if justifiable reasons arise.
- 7. Canvassing in any form or manner shall disqualify the candidate(s).
- 8. Only eligible candidates shall be called for test/interview.
- 9. No TA/DA will be admissible for the test/interview.

REGISTRAR-DUET

Address: Dawood University of Engineering and Technology, Karachi, New M.A Jinnah, Road, Karachi-74800

PID (K) No. 48/23



DAWN NEWSPAPER - JULY 08, 2023



Virtual University of Pakistan

World-Class Education at Your Doorstep

Say No To Drugs

Virtual University of Pakistan is a Federal Government University with its Head Office at Islamabad (VIRTUAL UNIVERSITY IS AN EQUAL OPPORTUNITY EMPLOYER)

Virtual University of Pakistan requires the services of bright & motivated individuals, for the following regular posts on contractual basis (three years extendable contract on satisfactory performance). The selected applicants can be placed for duty at Islamabad or in any office / campus of Virtual University of Pakistan.

| Dep | artment | Designation | No.of | Eligibility Criteria |
|--|--|--|--|---|
| | | Manager Accounts (F&A) Pay Scale E-IV Lump Sum Salary PKR 132,668/- (per month) Increment PKR 13,267/- (per annum) | Post(s) | ACA/ACMA OR MBA/MPA/4-year Bachelor's degree with specialization in Finance or equivalent (at least 2nd division) from HEC recognized University / Institution. At least 5 years' experience (minimum 2 years post qualification) for ACA/ACMA or 7 years' experience for MBA / MPA / Bachelor's degree with at least 3 years post qualification experience. Strong interpersonal skills and IT Proficiency are a must. |
| ти. IX X. XII. XIII. XIV. XV. XVI. XVII. | application, through Applications for the P- Applications having in Candidates shall sign In case of selection/ap In case, any deficienc Your application will n Selected candidate m | challan form (available on website). No application processing fee for the posts of osts marked with ***, along with the required documents, shall reach at the address given complete/fake information or without application processing fee will not be entertained, an affidavit, at the time of interview, stating that he/she is not dual national and in case o opointment, candidate(s) shall submit medical fitness certificate, signed/stamp by Medic y is observed in the eligibility of the candidate or fake/incomplete information is provided ot be considered submitted until you complete it by filling all the mandatory fields and circ ay be posted at any campus/office of Virtual University anywhere in Pakistan. we deducted from monthly salary as per rule. App Last date of application: Sunday, | Pay Scale J-VII & J helow on or before fselection, helshe s cal Superintendent (by the candidate, h k SUBMIT button al licants should ap July 30, 2023 | last date of applications. However, no application processing fee is applicable for these posts. XI. Written Test for any or all posts may be conducted, at the discretion of the University, where deemed necessary. nall not keep dual job, in any manner. MS) of any Civil / Government Hospital at the time of joining. s/her candidature will be cancelled or his/her job will be terminated, immediately, at any stage. |
| | | VIRTUAL UNIVERSITY OF PAKISTAN, 19-Atatu | rk Avenue, G-5/1 | , SSMS Building, Islamabad. UAN: (042) 111-880-880 (Ext: 328, 322, 226) PID(L)42 |

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DAWN NEWSPAPER – JULY 08, 2023





DAWN NEWSPAPER – JULY 09, 2023



Board of Revenue Government of the Punjab

CAREER OPPORTUNITY

Applications are invited from interested candidates, qualified and experienced professionals for the World Bank funded project titled "Punjab Urban Land Record Systems Enhancement (PULSE)", for its Project Management Unit (PMU) of Board of Revenue Punjab, Lahore and Project Implementation Unit (PIU) of Punjab Land Records Authority Lahore for the following positions on purely contract basis for the time bounded project:

Project Implementation Unit (PIU) Punjab Land Records Authority (PLRA)

| Sr. No | Position | No. of Post(s) |
|--------|------------------|----------------|
| 4 | Internal Auditor | 01 |

- Details eligibility / selection criteria, experience and job description is available on the online job portal i.e. https://jobs.punjab.gov.pk.
- Interested candidates must apply through online portal https://jobs.punjab.gov.pk.
- Application submitted through email / hard copies will not be entertained.
- Public sector employees may also apply with the permission of their department head. Only short-listed candidates will be called for test /interview and no TA/DA shall be admissible.
- Number of posts can be increased /decreased in accordance with the sanctioned strength as per requirement without any notice.
- Incomplete application in any regard will not be entertained/shortlisted. If at any stage it is
 discover that the applicant had applied on basis of forged/bogus documents or through deceit
 by any means the applicant will lose his/her candidature.
- Last date for submission of applications is 23-07-2023.

IPL-5298

Project Director

Punjab Urban Land Record Systems Enhancement (PULSE), BOR, Punjab 158-A Abu Bakar Block, New Garden Town, Lahore.

- ACCA / ACMA / CA or equivalent from HEC recognized university / Institute.
- At least 5 years of post-qualification experience of Audit & Finance in public sector. Prior experience of working in donor funded projects will be preferred.
- Minimum age 35 years



EXPRESS NEWSPAPER – JULY 09, 2023

PAKISTAN SINGLE WINDOW (PSW)

CAREER OPPORTUNITIES

The Pakistan Single Window (PSW) is a public sector company incorporated under Section 42 of the Companies Act, 2017 with the primary object of acting as the operating entity of Pakistan Customs, Federal Board of Revenue, for the development and operation of the Pakistan Single Window (PSW) system to facilitate imports, exports, and transit trade. The Company is headquartered at Islamabad with its regional office at Karachi. PSW is looking for energetic &motivated professionals for the following vacant positions.

| | Position Title | Location |
|---|--|--|
| Lead Information System Auditor | | |
| Note: | | |
| required for the positions mupdated resume at <u>careers@</u> Application Deadline: <u>15 Days</u> We are an equal opportunity apply. | oly online and view a detailed job description along with entioned above by visiting the official website of PSW; <u>w</u> <u>psw.gov.pk</u> by mentioning the position title in the subject <u>s after the date of advertisement</u> employer, Females are encouraged to apply,Persons with | <pre>/ww.psw.gov.pkor by sending thei line of the email.</pre> |
| All candidates are treated stri | | |
| | HR DEPARTMENT | |
| | PAKISTAN SINGLE WINDOW | |
| PID (I) 125/23 | 051-9245587 | |

Degree Title:

Bachelor's or higher degree in Business, Accounting, Computer Science, Information Technology, Software Engineering or CAF / ACCA / ACC



NAWA-I-WAQT NEWSPAPER – JULY 09, 2023

FEDERAL PUBLIC SERVICE COMMISSION

UAN: 051-111-000-248 E-Mail Address: fpsc@fpsc.gov.pk

Website: www.fpsc.gov.pk

EAX: 051-9203410 Phone No. 051-9205075 Ext. 385, 377,236,243,241 & 298

Islamabad, the 6th July, 2023

Consolidated Advertisement No. 7/2023

Intending candidates may apply on-line upto <u>24th</u> July. 2023 for the following vacancies. Also visit FPSC's website for details mentioned in the General Instructions to the candidates.

- 146. Case No.F.4-146/2023-R (7/2023). <u>ASSISTANT ACCOUNTS OFFICER (BS-17), PERMANENT, PRIME MINISTER'S OFFICE (PUBLIC), MINIMUM QUALIFICATION</u>; Second Class or Grade 'C' Master's degree in Commerce/ Accounting & Finance/MBA (Finance/ Accounting & Finance/ Banking and Finance) or equivalent qualification from a University recognized by the HEC. OR Final Examination Certificate awarded by Institute of Cost & Management Accountants of Pakistan (ICMAP) or Institute of Chartered Accountants of Pakistan (ICAP) Membership of the Association of Chartered Certified Accountants (ACCA), UK . <u>AGE LIMIT</u>; 22-30 years <u>plus five (5) years general relaxation in upper age limit. <u>NUMBER OF VACANCIES</u>=ONE (1). <u>DOMICILE / QUOTA</u>; <u>Punjab</u> (Open Merit). <u>PLACE OF POSTING</u>: Anywhere in Pakistan.</u>
- 147. Case No.F.4-147/2023-R (7/2023). <u>DIRECTOR (BS-19)</u>, <u>PERMANENT, MANAGEMENT SERVICES</u> WING, <u>CABINET SECRETARIAT</u>, <u>ESTABLISHMENT DIVISION</u>, <u>MINIMUM QUALIFICATION/</u> <u>EXPERIENCE</u>: (i) Second Class or Grade 'C' Master's degree in Public Administration/ Business Administration/ Administrative Science/ Economics/ Statistics/ Computer Science/ <u>ACMA</u>. (ii) Twelve (12) years post qualification experience in Management Analysis/ Financial Management/ Project Management/ Personnel Management/ Administrative Research/ Collection, Analysis, Interpretation of Statistical Data and Report Writing. <u>MAXIMUM AGE</u>: 40 years <u>plus</u> five (5) years general relaxation in upper age limit. <u>NUMBER OF VACANCIES</u>=ONE (1). <u>DOMICILE / OUOTA</u>; Punjab (Open Merit). <u>PLACE OF POSTING</u>: Islamabad.