



**ICMA**INTERNATIONAL  
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THE NEWS - JULY 11, 2025



## ADVERTISEMENT

### JOIN CAPITAL DEVELOPMENT AUTHORITY



#HumCDA

Capital Development Authority (CDA) invites online applications for the following posts on contract basis (02 years) on merit basis from suitable candidates possessing qualifications, experience and age limit as mentioned against each post.

S. No	Name of Post	Minimum qualification, Experience and other conditions
5	Director (Finance & Revenue), PPS-9	Chartered Accountancy/ACCA/ACMA or equivalent or Master's degree (1st class) in Finance/Commerce/ Economics/ Accounting or equivalent from a recognized institute. Seven (07) years' experience in case of CA/ACCA/ACMA or equivalent and twelve years' experience in case of Master's degree in the relevant field in a responsible position in Government or in an organization or firm of reputed public or private sector. Preference will be given to the candidates having higher degree in the relevant field. <b>Age:- 40 + 5 (45 Years)</b>

#### General Information /Instructions:

- CDA has the right to cancel the advertisement, or to increase / decrease number of posts.
- The employees will be appointed on contract basis for initial period of two years will be extended further, if required and having no vested right for regular appointment.
- Only short listed candidates, who qualify as per above criteria will be called for written test / interviews.
- No TA/DA will be admissible.
- Candidates will be required to bring Original Documents (Educational and Experience certificates) and attested copies at the time of interview.
- Candidate already serving in Government sector organizations are required to submit NOC from the department along with the application.
- Candidates applying for multiple positions must submit separate application forms for each position along with separate deposit of fees.
- In case of any query contact **051-9252995** during office hours.

#### Procedure to apply:

- Online application along with scanned attested copies of educational documents, experience certificates, recent photograph, CNIC and domicile should be submitted at <https://cda.gov.pk/jobs>. Last date for submission of application form is **29-07-2025**.
- All application should be submitted online only.
- Incomplete applications will not be entertained.

#### Application Fee:

Candidates applying for posts are required to pay a non-refundable and non-transferrable application processing fee of Rs. 2000/- for each post. The fee must be submitted online using the QR code via any banking app, which will be generated upon successful submission of the application. For further queries, please email: [cda.jobs@cda.gov.pk](mailto:cda.jobs@cda.gov.pk)

**Director HRD-III, CDA**  
**051-9252995**

PID(I)196/25



THE NEWS - JULY 8, 2025

## VACANCY ANNOUNCEMENT

### MANAGING DIRECTOR / CHIEF EXECUTIVE OFFICER NATIONAL INVESTMENT TRUST LIMITED

National Investment Trust Limited requires the services of dynamic and qualified full time professional for position of Managing Director / Chief Executive Officer, National Investment Trust Limited (NITL). The prescribed qualification, experience, age limit, eligibility criteria and other terms of appointment are given as under:-

#### CRITERIA

- Must possess a relevant postgraduate degree from a well-reputed institute or other similar relevant professional qualification; or be a **member of a recognized body of professional accountants** and/or an investment institution or other similar institution.
- Must possess demonstrated experience of fifteen years as Managing Director / Chief Executive Officer or in a senior management level position in similar organizations or Mutual Fund Industry.
- The maximum age for the Managing Director /Chief Executive Officer at the time of appointment would be sixty-two (62) years.

#### EMOLUMENTS

- Competitive market-based remuneration package will be offered (in case of selection, the candidate working in any Government Department or Autonomous or Semi-Autonomous Bodies will have to resign or seek retirement before joining the new assignment).

#### TENURE

- The selected candidate shall be appointed for a period of three (03) years.
- The selected candidate shall cease to hold office of Managing Director / Chief Executive Officer, NITL on attaining the age of sixty-five (65) years or expiry of the term whichever is earlier.
- All legal, codal and procedural requirements shall be fulfilled including compliance with Company Laws and NBFC Rules & Regulations.

Interested applicants should send applications along with detailed CV and recent passport size photograph to the Company Secretary within fifteen (15) days of the publication of this advertisement. The applications are required to be submitted in the given format.

Applicant's Name	Qualification(s)	Total/Year-wise details of Relevant Experience	Date of Birth	Present Position
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The advertisement is also available at website [www.nit.com.pk](http://www.nit.com.pk)

**Company Secretary**  
**National Investment Trust Limited**  
6th Floor, NBP-Building  
I. I. Chundrigar Road, Karachi.  
Email: [companysecretary@nit.com.pk](mailto:companysecretary@nit.com.pk)



**NIT**  
NATIONAL INVESTMENT  
TRUST LIMITED  
Invest in Trust

PID(K)33/25



**ICMA**INTERNATIONAL  
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DAILY DAWN - JULY 13, 2025



## **PAK CHINA INVESTMENT COMPANY LIMITED**

### **Career Opportunity**

#### **Chief Internal Auditor (CIA)**

Pak China Investment Company Limited (PCICL) is a joint venture Development Financial Institution (DFI), established under a bilateral agreement between the Government of Pakistan and the People's Republic of China, through the Ministry of Finance and China Development Bank, respectively. We are seeking applications from dynamic, experienced and highly motivated professionals for the CIA/Head of Internal Audit.

#### **Brief Role:**

The CIA will report directly to the Board Audit Committee and will lead the Internal Audit Function in accordance with the guidelines issued by the State Bank of Pakistan (SBP). The incumbent will be responsible for developing, updating and implementing the Internal Audit Charter and Strategy, ensuring that the company operates within the applicable legal, regulatory and internal policy frameworks.

#### **Qualification & Experience:**

Minimum 10 years of experience in the field of finance with minimum 5 years of Audit experience in Financial Institutions and is a member of the Institute of Chartered Accountants of Pakistan or **Institute of Cost and Management Accountants of Pakistan**; or a Certified Internal Auditor; or a Certified Fraud Examiner; or a Certified Internal Control Auditor. Prior experience in a DFI/bank will be preferred.

#### **How to Apply:**

For a detailed job description, please visit our website at [www.pakchinainvest.com](http://www.pakchinainvest.com). Interested candidates who meet the above criteria may email their Cv's to [careers@pakchinainvest.com](mailto:careers@pakchinainvest.com) no later than **July 23<sup>rd</sup>, 2025**.

**PCICL is an equal opportunity employer.  
Persons with disabilities are also  
encouraged to apply.**



DAILY DAWN - JULY 13, 2025



## **COLLEGE OF PHYSICIANS AND SURGEONS PAKISTAN (CPSP)**

The College of Physicians and Surgeons Pakistan is a premier Postgraduate Medical Institution in Pakistan since 1962.

### **CHIEF MANAGER (FINANCE) (KARACHI BASED)**

College of Physicians & Surgeons Pakistan (CPSP) invites applications for the position of **Chief Manager - Finance**.

The ideal candidate should have a strong background in accounting, finance and Taxation.

#### **KEY RESPONSIBILITIES:**

- Oversee and assist day-to-day financial operations including accounting, budgeting, financial reporting, Taxation and audit matters.
- Implement financial policies, procedures, and controls to ensure accuracy and compliance.
- Prepare monthly, quarterly and annual financial reports and forecasts.
- Coordinate internal and external audits and ensure tax and regulatory compliance.
- Planning and execution processes across departments and Regional Centers.
- Liaison with auditors, tax advisors, and other external stakeholders.

#### **ELIGIBILITY CRITERIA:**

- Basic qualification B.Com/BBA with MBA Finance and part qualified **ICMA/ACCA/CA**.
- Minimum 05 years experience in Tax matters, Accounts & Finance, Auditing.

Please send your resume along with recent photograph latest by **July 28, 2025**.

#### **APPLY TO H.R DEPARTMENT:**

College of Physicians & Surgeons Pakistan, 7th Central Street, D.H.A Phase II,  
Karachi. or Email: [jobs@cpsp.edu.pk](mailto:jobs@cpsp.edu.pk)

**DAILY DAWN - JULY 13, 2025**



www.hbfc.com.pk

**House Building Finance Company Limited**

WE ARE HIRING!

House Building Finance Company Limited (HBFC) is looking for exceptional and talented candidates for the following positions\*:

**Assistant Manager/Manager – Internal Audit**  
Location: Karachi & Islamabad

Interested candidates may visit our website at [www.hbfc.com.pk/careers](http://www.hbfc.com.pk/careers) for further details regarding job responsibilities and for submission of ONLINE application latest by July 27, 2025.

HBFC is an equal opportunity employer & offers a competitive compensation package along with career growth opportunities in a congenial environment.

*\*These are contractual positions and subject to extension based on an individual's performance and prevailing company policy.*

**Note:**  
*Eligibility criteria may be relaxed in case of candidates possessing exceptional Qualification or Experience.*

PDK 12/25

**Job Title: Assistant Manager/Manager– Internal Audit**

**Required Qualifications:** ACMA ACCA, CA, Masters / Bachelors Degree (16 years of equivalent education) in Finance, Accounting, Commerce or related field from HEC recognized institution. Candidate holding CIA/CISA certification will be preferred.

**Experience:** (as of last date of submission of application)

Minimum 05 years relevant experience (Post Qualification)

**Age:** 45 maximum.

(as of last date of submission of application)

**Number of Vacancies:** 03

**Job Location :** Karachi & Islamabad



DAILY DAWN - JULY 13, 2025



## Karachi Tools, Dies & Moulds Centre

ISO - 9001:2015 & ISO - 14001:2015 Certified Company

A subsidiary of Pakistan Industrial Development Corporation (PIDC)  
Ministry of Industries & Production, Government of Pakistan



### CAREER OPPORTUNITY CHIEF FINANCIAL OFFICER (CFO)

We are engaged in training, skill development services, and manufacturing of Dies & Moulds, looking for a highly motivated and dynamic individual to join our team as **Chief Financial Officer**. The ideal candidate should have a strong working background with public sector entities. Applicant should be well-versed in financial management and secretarial practices and should have:

- Proven ability to provide strategic financial input and leadership on decision-making issues affecting the organization.
- Self-motivated and enthusiastic.
- Potential to play a key role in the budgeting, forecasting, planning, and financial control functions.
- Capacity to oversee all corporate finance, treasury, asset management, and compliance with applicable laws and accounting standards.
- Excellent communication and presentation skills.
- The candidate must either:
  - a. Be a member of a recognized body of professional accountants, ICAP/ACCA/ICMAP, with at least **five (5)** years of relevant experience or
  - b. Hold a **master's degree** in finance-related disciplines from an HEC-recognized university, with at least ten (10) years of relevant experience.

The applicant's age should not be more than **fifty five (55)** years. Government servants may apply through the proper channel. Only shortlisted candidates shall be called for the test/interview. No TA/DA will be admissible for the test/interview. The appointment will be made purely on merit and on a contractual basis & shall be extendable as per mutually agreed terms & conditions. Interested applicants should submit their applications along with a detailed resume and a recent color photograph to [careers@ktdmc.com](mailto:careers@ktdmc.com) or the address mentioned below within 15 days of the publication of this advertisement. Incomplete applications or applications received after the due date will not be entertained. The recruitment process can be cancelled or withheld without assigning any reason at any stage.

### Admin & HR Department

Karachi Tools, Dies & Moulds Centre

Sector No 38, NC No24 Adjacent to Pakistan Refinery Limited,  
Korangi Creek Industrial Park, Korangi Creek Road Karachi, Pakistan  
Ph: (92-21) 35120497 to 35120502 | Website: [www.ktdmc.com](http://www.ktdmc.com)

PID-K-153/2025





THE NEWS - JULY 13, 2025



## POWER PLANNING & MONITORING COMPANY (PPMC)



### CAREER OPPORTUNITIES

Power Planning & Monitoring Company (PPMC) is mandated to provide policy and technical support to Ministry of Energy (Power Division), integrated planning of the power sector of Pakistan, development and implementation of strategic plans for power sector, and to administer, monitor and evaluate performance of Power Sector Entities under the approved policies/plans.

The Company is seeking applications for the following positions from the eligible persons, who can perform the tasks assigned under the thematic areas of the company as mentioned above. The first 03 months shall be on probation and thereafter shall be continued as per company policy.

The candidates must have strong interpersonal skills, outstanding problem solving skills and ability to exercise sound judgment based on accurate and timely analysis, outstanding communication, minute writing, analytical & problem-solving skills are pre-requisite. Ideal candidate should have ability to prioritize work well under pressure. The candidate must be IT Savvy. Integrity and maturity should be an essential attribute when handling confidential company information.

#### (ii) Chief Monitoring and Reporting

##### Responsibilities:

To lead the Monitoring and Reporting Department of PPMC on the following activities:

- Provide strategic oversight for the development, implementation, and continuous improvement of performance monitoring frameworks for DISCOs in alignment with national priorities and sectoral reforms.
- Supervise the formulation and execution of strategic monitoring plans, including the National Electricity Plan (NE Plan), Power Sector Reform Plan, and related initiatives.
- Oversee the development and monitoring of Key Performance Indicators (KPIs) for Generation, Transmission, and Distribution entities, ensuring alignment with regulatory, commercial, operational, and policy objectives.
- To act as a support to the Ministry of Energy (Power Division) in monitoring, coordination and implementation framework pertaining to strategic roadmaps & monitoring of DISCOs, Transmission & System Operations, Market Operations, PITC.
- Technical advisory & executive support for development of strategic plans, facilitation for formulation and execution of Performance Contracts, capacity building of the sectoral entities, provision of assistance for formulation of strategies & business plans & billing design of consumer categories.
- Lead the performance contract management function, including coordination with Boards of Directors of sector entities for progress evaluation, compliance tracking, and accountability.
- Supervise the work of Team Leads and technical staff across Strategic Planning, DISCOs Monitoring, and Regulatory & Constitutional Discrepancies functions.
- Ensure uniformity, accuracy, and consistency of reported data across all distribution companies through robust data validation protocols.
- Oversee the development and integration of sector-wide digital platforms for real-time performance monitoring, reporting, and KPI visualization.
- Guide the preparation of periodic analytical briefs and performance summaries for internal decision-making and external reporting.
- Lead the institutional response and monitoring of legal & regulatory directives and constitutional matters pertaining to DISCOs, including coordination with legal and policy teams.
- Promote the use of digital tools and dashboards to enhance performance tracking, transparency, and data-driven decision-making across PPMC and associated entities.
- Represent PPMC in inter-agency coordination forums, ministerial meetings, stakeholder engagements, and strategic review sessions, as delegated.

##### Skills, Knowledge & Abilities (SKA):

- Bachelor in Electrical / Electronics / Mechanical Engineering (16 years) from HEC recognized / affiliated institute / university. Possessing Masters in Electrical / Electronics / Mechanical (18 Years) will be an advantage. Or
- CA / ACCA / ACCA / CMA / CFA / Master's degree in Finance / MBA or related fields (at least 16 years) from HEC recognized / affiliated institute / university.
- The candidate must have **fifteen (15) years post qualification relevant experience with five years in a senior management position in a reputable national / multinational organization.**

##### Remuneration & Age:

- The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.
- The maximum **age limit is 58 years** as of the closing date of the advertisement.

#### (iii) Chief Auditor

##### Responsibilities:

To lead the Audit Department of PPMC on the following activities:

- Lead the development and implementation of a comprehensive, risk-based internal audit framework aligned with the organization's strategic objectives, regulatory requirements, and industry best practices.
- Ensure full compliance with applicable legal, regulatory, and corporate governance frameworks through robust internal audit processes and periodic reviews.
- Assess the adequacy, effectiveness, and efficiency of internal controls, financial reporting systems, and operational procedures to safeguard organizational assets and ensure accurate financial disclosures.
- Conduct objective evaluations of accounting, financial, credit, operational, and compliance activities, providing independent assurance to the Board and senior management on the effectiveness of risk management and control systems.
- Formulate and execute comprehensive internal audit plans and programs covering all aspects of organizational operations, ensuring systematic and disciplined approaches to audit assignments.
- Maintain effective liaison with external and commercial auditors, regulatory bodies, and internal stakeholders to ensure coordination, transparency, and alignment on audit-related matters.
- Build and lead a high-performing internal audit team by recruiting, mentoring, and developing audit professionals to deliver high-quality audit services and meet evolving organizational needs.
- Collaborate closely with the Audit Committee of the Board and the Board of Directors, providing regular updates, reporting audit findings, and conducting special audits or investigations as directed.
- Deliver clear, concise, and insightful audit reports, including recommendations for improvement, to senior management and the Board, supporting strategic decision-making and operational enhancements.
- Identify, evaluate, and implement innovative technologies and electronic audit tools to enhance audit efficiency, internal controls, and overall organizational governance.

##### Skills, Knowledge & Abilities (SKA):

- A member of a recognized body of professional accountants having qualification of CA / CMA / ACCA / MBA (Finance) from reputed local or international University/Institute recognized by HEC.
- The candidate must have **fifteen (15) years post qualification experience with five years relevant experience in a senior management role in a reputable national / multinational organization.**
- The candidate should possess experience related to **Auditing and risk management, designing of internal control procedures, effective compliance of financial reliability in public/private sector with understanding of governance, risks and risks controls especially in SOEs or public sector orients.**

##### Remuneration & Age:

- The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.
- The maximum **age limit is 58 years** as of the closing date of the advertisement.

##### Instructions

Interested candidates having relevant qualifications and experience should apply as follows:

- Candidates are required to apply online on PPMC website [www.ppmc.gov.pk](http://www.ppmc.gov.pk) on the prescribed format and upload the detailed CV, educational documents, experiences certificate, CNIC, photograph and fitness declaration.
- One complete set with printed online application may be forwarded on below mentioned address.
- The specimen declaration is placed on PPMC website ([ppmc.gov.pk](http://ppmc.gov.pk)) and is required on a non-judicial stamp-paper that he/she is not ineligible for appointment to the relevant position in accordance with the requirements of fitness and propriety and the relevant provisions of the Schedule IV of the SOEs Act and Companies Act, 2017.
- The last date to apply is **29-07-2025**.
- Only short-listed candidates will be invited for interviews.

PID(L)104/25

**Chief Corporate Services and Coordination**  
Office # 112, Evacuee Trust Complex, Agha Khan Road, Islamabad



<p><b>(ii) Chief Monitoring and Reporting</b></p> <p><b>Responsibilities:</b> To lead the Monitoring and Reporting Department of PPMC on the following activities:</p> <ul style="list-style-type: none"> <li>• Provide strategic oversight for the development, implementation, and continuous improvement of performance monitoring frameworks for DISCOs in alignment with national priorities and sectoral reforms.</li> <li>• Supervise the formulation and execution of strategic monitoring plans, including the National Electricity Plan (NE Plan), Power Sector Reform Plan, and related initiatives.</li> <li>• Oversee the development and monitoring of Key Performance Indicators (KPIs) for Generation, Transmission, and Distribution entities, ensuring alignment with regulatory, commercial, operational, and policy objectives.</li> <li>• To act as a support to the Ministry of Energy (Power Division) in monitoring, coordination and implementation framework pertaining to strategic roadmaps &amp; monitoring of DISCOS, Transmission &amp; System Operations, Market Operations, PITC</li> <li>• Technical advisory &amp; executive support for development of strategic plans, facilitation for formulation and execution of Performance Contracts, capacity building of the sectoral entities, provision of assistance for formulation of strategies &amp; business plans &amp; billing design of consumer categories.</li> <li>• Lead the performance contract management function, including coordination with Boards of Directors of sector entities for progress evaluation, compliance tracking, and accountability.</li> </ul>	<p><b>Skills, Knowledge &amp; Abilities (SKA):</b></p> <ul style="list-style-type: none"> <li>• Bachelor in Electrical / Electronics / Mechanical Engineering (16 years) from HEC recognized / affiliated institute / university. Possessing Masters in Electrical / Electronics / Mechanical (18 Years) will be an advantage.</li> <li>Or</li> <li>• CA / <b>ACMA</b> / ACCA / CIMA / CFA / Master's degree in Finance / MBA or related fields (at least 16 years) from HEC recognized / affiliated institute / university.</li> <li>• The candidate must have <b>fifteen (15) years post qualification relevant experience with five years in a senior management position</b> in a reputable national / multinational organization.</li> </ul> <p><b>Remuneration &amp; Age:</b></p> <ul style="list-style-type: none"> <li>• The selected candidate will be offered a market-based, competitive remuneration package, commensurate with their skills and experience.</li> <li>• The maximum age limit is <b>58 years</b> as of the closing date of the advertisement.</li> </ul>
<p><b>(iii) Chief Auditor</b></p> <p><b>Responsibilities:</b> To lead the Audit Department of PPMC on the following activities:</p> <ul style="list-style-type: none"> <li>• Lead the development and implementation of a comprehensive, risk-based internal audit framework aligned with the organization's strategic objectives, regulatory requirements, and industry best practices.</li> <li>• Ensure full compliance with applicable legal, regulatory, and corporate governance frameworks through robust internal audit processes and periodic reviews.</li> <li>• Assess the adequacy, effectiveness, and efficiency of internal controls, financial reporting systems, and operational procedures to safeguard organizational assets and ensure accurate financial disclosures.</li> <li>• Conduct objective evaluations of accounting, financial, credit, operational, and compliance activities, providing independent assurance to the Board and senior management on the effectiveness of risk management and control systems.</li> <li>• Formulate and execute comprehensive internal audit plans and programs covering all aspects of organizational operations, ensuring systematic and disciplined approaches to audit assignments.</li> <li>• Maintain effective liaison with external and commercial auditors,</li> </ul>	<p><b>Skills, Knowledge &amp; Abilities (SKA):</b></p> <ul style="list-style-type: none"> <li>• A member of a recognized body of professional accountants having qualification of CA / <b>CMA</b> / ACCA / MBA (Finance) from reputed local or international University/Institute recognized by HEC.</li> <li>• The candidate must have <b>fifteen (15) years post qualification experience with five years relevant experience in a senior management role</b> in a reputable national / multinational organization.</li> <li>• The candidate should possess experience related to <b>Auditing and risk management, designing of internal control procedures, effective compliance of financial reliability in public/private sector with understanding of governance, risks and risks</b></li> </ul>



**DAILY DAWN - JULY 13, 2025**



**CENTRAL POWER GENERATION COMPANY LIMITED**  
 (A Corporate Entity owned by the Government of Pakistan)



## CAREER OPPORTUNITIES

**POWERING THE NATION WITH EXCELLENCE**

Central Power Generation Company Limited (CPGCL), a cornerstone of Pakistan's power sector, is a government-owned generation company operating primarily from **Guddu, District Kashmore (Sindh)**, with additional facilities in **Quetta** and **Sukkur**. As a key contributor to the national grid, CPGCL plays a pivotal role in fueling the country's economic growth and social development by delivering reliable, efficient, and affordable electricity.

Renowned for its commitment to technical innovation and operational excellence, CPGCL is dedicated to providing energy solutions that are both economically sustainable and socially responsible. Our core mission is to manage and maintain power generation assets in a way that aligns with national interests and public service. We are now seeking **dynamic, high-performing, and forward-thinking professionals** to strengthen our management team at **Guddu**. If you are an energetic leader ready to embrace challenges and drive meaningful change – we invite you to be part of our journey toward a brighter, more empowered Pakistan.

**STEP INTO A CAREER WHERE YOUR TALENT POWERS THE FUTURE.**

**DRIVING FINANCIAL EXCELLENCE FOR A BRIGHTER TOMORROW**

**CHIEF FINANCIAL OFFICER (CFO)**

We are looking for a visionary and results-driven Chief Financial Officer to lead its financial strategy and operations. As a critical member of the senior management team, the CFO will play a key role in shaping the financial future of the Company, ensuring transparency, accountability, and efficiency in all fiscal matters.

**JOB PROFILE**

Chief Financial Officer shall lead the financial team of the Company and shall be responsible for ensuring that appropriate advice is given to the Board on all financial matters; for keeping proper financial records and accounts; for maintaining an effective system of internal financial control; for taking effective part in ERP implementation; for keeping close liaison with various stakeholders including audits, ministries; for representing Company at various forums; for dealing with Regulator; have excellent communication; interpersonal; solid attention to details; problem-solving; time-management and presentational skills; etc.

**Key Responsibilities**

- Lead and guide the finance team to uphold the highest standards of financial integrity and performance.
- Provide strategic financial advice to the Board of Directors on all fiscal matters and corporate planning.
- Ensure the maintenance of accurate financial records, accounts, and reports in compliance with regulatory and legal standards.
- Establish and maintain a robust internal financial control system to support operational excellence.
- Take an active and effective part in the implementation of ERP systems to enhance financial reporting and efficiency.
- Maintain close and proactive liaison with stakeholders, including audit teams, ministries, regulatory authorities, and other relevant forums.
- Represent the Company on critical financial matters at both internal and external platforms.
- Ensure regulatory compliance and manage the Company's interaction with financial and energy-sector regulators.
- Exhibit outstanding communication, interpersonal, and presentation skills, with solid attention to detail, strong time-management, and advanced problem-solving abilities.

**ELIGIBILITY**

- The candidate must be a **member of an organized body of professional accountants** in Pakistan or any equivalent international body recognized in Pakistan, with at least five years post qualification experience, in case of SOEs having total assets of five billion rupees or more.
- The candidate must comply with the Fit and Proper Criteria specified in Section-16 and Scheduled-IV of the SOEs Act-2023.
- The candidates having Energy/Power sector experience will be given preference.
- Maximum 55 years.

**LEAD WITH INTEGRITY, SAFEGUARD THE FUTURE**



## Chief Internal Auditor (CIA)

This is a strategic leadership position, essential to strengthening internal governance, ensuring compliance, and enhancing operational transparency within the organization.

The Chief Internal Auditor will report functionally to the Board's Audit Committee and administratively to the Chief Executive Officer (CEO). The ideal candidate will be expected to establish and lead a strong internal audit function that adds value, improves controls, and supports the achievement of organizational objectives.

### Key Responsibilities

- Develop and implement a comprehensive risk-based internal audit plan covering all operational, financial, and compliance areas.
- Ensure the internal audit function operates in accordance with best practices, applicable laws, and professional standards (e.g., IIA Standards).
- Conduct independent evaluations of the effectiveness of internal controls, risk management, and governance processes.
- Present audit findings, risk assessments, and recommendations directly to the Audit Committee and senior management.
- Monitor compliance with applicable policies, procedures, laws, and regulations.
- Play a vital role in identifying areas of improvement and promoting a culture of accountability and continuous improvement.
- Maintain effective liaison with external auditors, regulatory bodies, and government agencies.
- Exhibit excellent analytical, communication, interpersonal, and report-writing skills, with a high level of professional integrity and discretion.

### ELIGIBILITY

- A member of a recognized body of professional accountants having qualification of CA/CPA/ACMA/ACCA or MBA (Finance) from reputed local or international University/Institute.
- Minimum of 05 years' relevant post-qualification experience in auditing and risk management, designing of internal control procedures, effective compliance of financial reliability in public/private sector.
- Strong understanding of governance, risk and risk controls especially in SOEs or public sector projects.
- Maximum age limit 55 years.

## DEPUTY MANAGER (Internal Audit)

The Deputy Manager (Internal Audit), shall report to Chief Internal Audit and assists to evaluate Accounting, Financial, Credit and other Operational activities. To have liaison with the External and Commercial auditors of the Company. Excellent communication, interpersonal and presentational skills etc.

### ELIGIBILITY

- A member of a recognized body of professional accountants having qualification of CA/CPA/ACMA/ACCA or MBA (Finance) from reputed local or international University/Institute.
- Minimum of 03 years' relevant post-qualification experience in auditing and risk management, designing of internal control procedures, effective compliance of financial reliability in public/private sector.
- Strong understanding of governance, risk and risk controls especially in SOEs or public sector projects.
- Maximum age limit 40 years.

## ASSISTANT MANAGER (Internal Audit)

The Assistant Manager (Internal Audit), shall report to Chief Internal Audit and assists to evaluate Accounting, Financial, Credit and other Operational activities. To have liaison with the External and Commercial auditors of the Company. Excellent communication, interpersonal and presentational skills etc.

### ELIGIBILITY

- A member of a recognized body of professional accountants having qualification of CA/CPA/ACMA/ACCA or MBA (Finance) from reputed local or international University/Institute.
- Minimum of 02 years' relevant post-qualification experience in auditing and risk management, designing of internal control procedures, effective compliance of financial reliability in public/private sector.
- Strong understanding of governance, risk and risk controls especially in SOEs or public sector projects.
- Maximum age limit 35 years.

CPGCL offers an attractive, market-competitive remuneration package, tailored to match the selected candidate's qualifications, experience, and professional caliber. The position is being offered on a contract basis for an initial term of two (02) years, with the potential for extension based on demonstrated performance and organizational requirements.

All positions are based at our flagship site in Guddu, District Kashmore — the heart of our power generation operations.

### HOW TO APPLY

Applications, along with a detailed CV, two personal and two professional references, attested copies of academic, professional, and experience certificates, and two recent passport-size photographs, must reach the undersigned within fifteen (15) days from the date of publication of this advertisement.

The envelope should be clearly marked with the position applied for.

Departmental candidates or government employees must apply through the proper channel.

Only shortlisted candidates will be invited for the interview/selection process.

No TA/DA shall be admissible for appearing in the interview.

**NOTE** Applications carrying incomplete/incorrect information or received after the last date of receipt shall not be entertained. The candidates who have been weeded out of service on disciplinary grounds as well as dismissed or debarred for future employment are not eligible to apply.

(The competent authority reserves the right to cancel the advertisement or withhold the recruitment process at any stage without assigning any reason).

CENTRAL POWER GENERATION COMPANY LIMITED (CPGCL)

Advisor (HR) | GENCO Holding Company Limited (GHCL)

1st Floor, OPF Building, Sector G-5/2, Islamabad

PID (I) No. 242-25





**ICMA** INTERNATIONAL  
lead strategically

**DAILY EXPRESS - JULY 11, 2025**



## THE WOMEN UNIVERSITY MULTAN

Applications are invited from dynamic & motivated female candidates having domicile of any District of Punjab for appointment against following posts on contract for a period of three years (not extendable) in The Women University Multan, detail is as under:-

Sr.#	Name of the Post	No. of Posts	Age	Qualification and Experience
2.	<b>Treasurer (BPS-20) (3 Years' Contract) (Female only)</b>	<b>01</b>	<b>40-50</b>	i) Ph.D. in Finance or Commerce or Accounting or Auditing or Economics from an institute or a university recognized by the Higher Education Commission; and ii) Eight years post qualification relevant experience. <b>OR</b> i) MS or M.Phil. (second division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and ii) Ten years post qualification relevant experience. <b>OR</b> i) <b>MBA in Finance</b> or M.Com or ACCA or <b>ACMA</b> or M.Sc. in Economics (Second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and ii) Twelve years post qualification relevant experience.

### Important Instructions and Terms & Conditions:

- The candidates are advised to apply online by visiting the website i.e. [www.wum.edu.pk](http://www.wum.edu.pk) after reading all terms and conditions (Applications other than online shall not be accepted by the University).
- Submit separate application and separate processing fee, in case of applying for more than one post.
- The onus/responsibility of correctness of the data given in the on-line application will rest absolutely on the candidate.
- Last date to apply **ONLINE** is **25-07-2025** and to submit the applications in hard form along with attested copies of all documents for all post to the **Office of the Registrar, The Women University (Katchery Campus), LMQ Road, Multan** is **28-07-2025** during office hours. Incomplete applications (in any case) shall not be entertained.
- The fee amounting to **Rs. 3000/-** (for BS-20 only), must be deposited through system generated challan for each application form and original Receipt must be provided along with hard copy of application form.
- No Bank Draft or Pay Order or Cheque will be accepted as fee by the University.
- In case the Candidate is serving Government Department/Semi-Government Department/Autonomous Body, a Departmental Permission Certificate/ NOC issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. However, advance copy is acceptable.
- Dismissed/terminated from the service or penalized contrary to the service(s) by any of the University / Government department / autonomous body & Semi-Government are not eligible for aforementioned posts.
- In case any information provided by the Candidate in his application form is found to be incorrect or false at any stage, he will be disqualified and action will be taken under the Rules.
- Only short-listed candidates will be called for interview/test and no TA/DA will be admissible for this purpose.
- All these recruitments shall be made and governed under The Women University Multan Employees (Appointment, Terms and Conditions of Service) Statutes 2021.
- The University reserves the rights to increase/decrease the number of post(s) as exists at present or amended from time to time, not to fill/withdraw any post(s), withhold the appointment against any advertised post(s) without assigning any reason.
- Age relaxation shall be admissible as per policy of the Government of the Punjab.
- In case of any query or technical issue, contact at [info.jobportal@wum.edu.pk](mailto:info.jobportal@wum.edu.pk)

**REGISTRAR**

**IPL-3363**

The Women University (Katchery Campus), LMQ Road, Opposite District Courts, Multan.  
Web: [www.wum.edu.pk](http://www.wum.edu.pk), Tel Off. : +9261-9200848 E-Mail. [registrar@wum.edu.pk](mailto:registrar@wum.edu.pk)





**DAILY JANG - JULY 11, 2025**



**THAL UNIVERSITY  
BHAKKAR**

# THAL UNIVERSITY BHAKKAR SITUATION VACANT

**Advertisement No. 01/2025**

Applications for the following posts are invited on Contract & Regular basis from Pakistani candidates on the prescribed form, available on the Thal University Bhakkar (TUB) website [www.tu.edu.pk](http://www.tu.edu.pk).

## STATUTORY POSITIONS

Sr. No.	Name of the Position with (BS)	Nature of the Position	No. of Posts	Qualification & Experience	Age Limit (years)
02	Treasurer (BS-20)	Contract (03Years)	01	<p>(i) Ph.D in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) eight years post qualification relevant experience.</p> <p><b>OR</b></p> <p>(i) MS or M.Phil. (second division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) ten years post qualification relevant experience.</p> <p><b>OR</b></p> <p>(i) MBA in Finance or M.Com or ACCA or <b>ACMA</b> or M.Sc. in Economics (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and</p> <p>(ii) twelve years post qualification relevant experience.</p>	40-50

## ADMINISTRATIVE POSITIONS

	Name of Post with BS	No. of Post	Eligibility Criteria	Age
10.	Additional Treasurer (BS-19)	01	<p>i. MS or M.Phil. (second division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a university recognized by Higher Education Commission; and</p> <p>ii. eight years post qualification relevant experience.</p> <p><b>OR</b></p> <p>i. MBA in Finance or M.Com. or ACCA or <b>ACMA</b> or M.Sc. in Economics (second division) or equivalent qualification from an institute or a university recognized by Higher Education Commission; and</p> <p>ii. ten years post qualification relevant experience.</p>	35-50



13.	Deputy Treasurer (BPS-18)	01	<p>i. MS or M.Phil. (second division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or a university recognized by Higher Education Commission; and</p> <p>ii. three years post qualification relevant experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>i. MBA in Finance or M.Com. or ACCA or <b>ACMA</b> or M.Sc. (second division) in Economics or equivalent qualification from an institute or a university recognized by Higher Education Commission; and</p> <p>ii. five years post qualification relevant experience.</p>	25-45
16.	Assistant Registrar (BS-17)	02	Master's degree <b>ACMA</b> or ACCA or BS (second division) or equivalent qualification from a institute or university recognized by Higher Education Commission.	21-35
17.	Assistant Treasurer (BS-17)	01	MBA or M.Com or <b>ACMA</b> or ACCA or M.Sc. or BBA (Finance) (second division) in economics or equivalent qualification from an institute or university recognized by higher education commission.	21-35

- MANDATORY INSTRUCTIONS:** (1). Candidates are advised to first apply online through the university portal ([www.tu.edu.pk](http://www.tu.edu.pk)), before submitting hard copies of their applications. (2). The detailed terms, conditions, and important instructions are available on the university's online job portal at [www.tu.edu.pk](http://www.tu.edu.pk). All candidates are strongly advised to read them carefully to ensure their online and hard copy applications are complete in all respects. The candidate shall be solely responsible for the accuracy of the information provided in the online application form. (3). Editing option, to correct any data in the online application form, will be available to the candidates till the closing date of submission of online applications. (4) Candidates employed in government, semi-government, or autonomous bodies must submit a **No Objection Certificate (NOC)** from their employer along with their application. (5). Only eligible / short-listed candidates will be called for test / interview. (6). Upload a paid system generated bank challan of Rs. 5000/- (for BPS-20), Rs. 4000/- (for BPS-19), Rs. 3000/- (for BPS-17 & 18), Rs. 1000/- (for BPS-05-16) & Rs. 800/- (for BPS-01-04) as processing fee (non-refundable) drawn in favor of Treasurer, Thal University Bhakkar for each online application. (7). Application forms received without fee deposit receipt shall be not entertained. (8). No TA / DA will be admissible for appearing in Test / Interview. (9). The competent authority may, by general or special order, grant age relaxation as per policy. In case of person who has served in the government or public sector universities or any of the armed forces of Pakistan, the period of such service shall, for the purpose of upper age limit, be excluded from his/her age. (10). The university reserves the right to withdraw any post or its all advertisement or reject any or all applications without assigning any reason, which will not be challengeable in any court of law. (11). In case of any conflict, the university Act, Statutes, Rules and Regulations shall prevail. (12). The university may increase or decrease the number of posts / positions as per its requirement and availability of budget. (13). All quotas shall be observed as per the rules. (14). The closing date for submission of online application is **July 31, 2025**. (15). No application shall be received by hand. (16). The hard copies of on-line applications on the prescribed form, signed and complete in all respects, along with the necessary documents attached, must reach the office of the Registrar, Thal University Bhakkar, Bhakkar-30000 on **August 06, 2025 before 04:00 PM**.

-sd-

**Dr. Muhammad Kabir**

*Registrar*

Thal University Bhakkar, Bhakkar-30000, Punjab, Pakistan

Phone: 0453-9200070

**IPL-3372**



THE NATION - JULY 11, 2025



**The Urban Unit**

Urban Sector Planning & Management Services Unit (P) 2013



*We are*

## HIRING!

The Urban Sector Planning & Management Services Unit (Urban Unit), Planning & Development Board, Government of the Punjab, has been developing sustainable urban solutions for cities in Pakistan since 18 years. We have been playing a pivotal role in re-shaping the urban culture by assisting governments in making urban areas functional, attractive, and sustainable. Urban Unit is looking for the services of exceptionally sound and self-motivated professionals for the following project based positions:

### Manager Finance

Vacancy: 01 Age: 50

### Manager Budget & Accounts

Vacancy: 01 Age: 50

## How to Apply

1. For job details and TORs please visit: [www.urbanunit.gov.pk](http://www.urbanunit.gov.pk)
2. To apply online please visit: [www.jobs.punjab.gov.pk](http://www.jobs.punjab.gov.pk)
3. The applications submitted by hand, by courier or by email will not be entertained.
4. We reserve the right to cancel, increase or decrease the number of vacancies at any level without assigning any reason.
5. The deadline to apply for the above positions is **Monday July 28, 2025**.
6. Government servants should apply through proper channel.
7. Only short-listed candidates will be called for the interview.
8. The Company reserves the right to accept/reject any application or cancel the recruitment process at any stage.
9. We are an equal opportunity employer. Quota shall be observed as per rules (where ever applicable). Female applicants are encouraged to apply.
10. NO TA/DA will be admissible to the candidates appearing for Test/Interview.
11. **Note: Applications submitted with incomplete information shall not be entertained.**

Head of Human Capital Management 503 - Shaheen Complex, Egerton Road, Lahore  
Ph: 042-99205316-22 Ext: 202 Fax: 042-99205323 [www.urbanunit.gov.pk](http://www.urbanunit.gov.pk)

**IPL-3341**

Manager Finance The Urban Unit, PAKISTAN

### QUALIFICATION & EXPERIENCE

- **ACMA**, ACCA, CFA/CA or Master degree in Finance, Accounting /Economics from recognized institution.
- At least 3 years of post-qualification experience. Preference will be given to candidates with prior experience in public sector organizations and proficiency in SAP B1 or SICO.
- Age: 50 years max

Manager Budget & Accounts The Urban Unit, PAKISTAN

### Qualification & Experience:

- ACCA/**ACMA**/CA or Master degree in in Accounts & Finance from recognized institution.
- At least 3 years of post-qualification experience. Preference will be given to candidates with prior experience in public sector organizations and proficiency in SAP B1 or SICO.
- Age: 50 years max





**DAILY DUNYA - JULY 13, 2025**

**SARGODHA WASTE MANAGEMENT COMPANY, SARGODHA  
CAREER OPPORTUNITY**

Sargodha Waste Management Company (SGWMC), Sargodha has been established under Section 42 of Companies Ordinance 1984. The Company established with a vision to establish an efficient, transparent, responsive, sustainable and integrated Solid Waste Management system in Sargodha division. SWMC provides a unique opportunity to professionals for working in an excellent environment along with competitive market-based salary and potential for professional growth. SGWMC invites applications for the following vacant positions on contract basis: -

Sr.	Position Title with Grade	Qualification and Experience	No. of Position	Age
01	Company Secretary (M-4)	<p>A member of a recognized body of professional accountants; or a member of a recognized body of corporate or chartered secretaries; or a person holding a master degree in business administration or commerce or being a law graduate from a university recognized by the Higher Education Commission.</p> <p>At least Ten (10) years of experience in well reputed Public / Private Sector Organization. Out of which five (05) years of experience on same position in a Public Sector Organization.</p>	01	40 - 50 Years

(1) SGWMC Sargodha is an equal opportunity employer (2) Applications shall be received online through Punjab Job Portal [www.jobs.punjab.gov.pk](http://www.jobs.punjab.gov.pk) and post their applications in hard copy also along-with attested copies of CNIC, Educational Documents, Experience Certificates and one passport photograph latest by **Thursday 31-07-2025** on address given below (3) Incomplete applications or hard copies of documents received after due date shall not be entertained (4) The recruitment and selection process would be transparent and merit-based. Any effort toward influencing the selection process shall automatically disqualify the applicant without any notice (5) Only short-listed candidates will be called for test/interview and no TA/DA will be admissible (6) SGWMC reserves the right to increase or decrease the number of vacancies or to alter or modify or cancel the entire process of recruitment without any notice at any Stage (07) All applicable quotas will be observed as per Recruitment Policy of the Government of the Punjab.

**CHIEF EXECUTIVE OFFICER, SGWMC**

SGWMC Corporate Office, 1<sup>st</sup> Floor, The Arqam Tower, 96/C, Satellite Town Sargodha.

For further information call at: ☎048-9230161

**IPL-3396**