

DAILY DAWN - MAY 14, 2023

GHC 🍥

GENCO HOLDING COMPANY LIMITED (GHCL)

(A Government of Pakistan Owned Corporate Entity / Equal Opportunity Employer)

CAREER OPPORTUNITY CHIEF EXECUTIVE OFFICER

GENCO Holding Company Limited (GHCL) is a Management Company of four Public Sector Power Generation Companies/GENCOs i.e., JPCL - Jamshoro, CPGCL - Guddu, NPGCL - Muzaffargarh, and LPGCL - Lakhra for better corporate management, improved financial control and forward looking business planning. The Company is therefore, seeking a suitable candidate for the position of Chief Executive Officer (CEO).

AREAS OF RESPONSIBILITY:

- The candidate must demonstrate vibrant leadership skills, change management and team building experience, excellent
 communication and interpersonal skills.
- The candidate must possess the ability to work as a team player to nurture an environment of opportunity for maximum
 creativeness and sense of accomplishment along with the utilization of the best administrative practices which will assure an
 efficient operating organization.
- The candidate must demonstrate to be an agent of change management.
- The candidate should be thoroughly familiar with the economic, social, legislative and political environment in which today's Power Generation Sector is operating.
- The candidate should have complete understanding of legislative, community relationship and corporate social responsibility essential for company's growth.
- On selection as CEO, in addition to the responsibilities as specified in the State-Owned Enterprises (Governance & Operations), Act 2023 and SECP applicable Act/Rules, his/her Annual Performance Evaluation will be measured as per Performance Based Contract.

QUALIFICATIONS, EXPERIENCE & AGE

- a. The candidate must have at least any one of the following qualifications:
 - i. A Bachelor Degree in Engineering (Electrical/ Electronics/ Mechanical/ Mechatronics) and must be registered with Pakistan Engineering Council (PEC); OR
 - ii. Fellow Member of a recognized body of Professional Accountants (ICAP / ICMAP or others)
- b. In case, the candidates' qualification is falling under serial No. a(i) above, He/She should be financially literate with proven credentials.
- c. In case, the candidates' qualification is falling under serial No. a(ii) above, He/She should be well conversant with the power generation project implantation and its operations with proven credentials.
- d. Additional qualification i.e., Master in Finance/MBA is highly desirable.
- e. The candidate must have at least 20 years' overall experience, out of which 10 years demonstrated experience should be as Chief Executive Officer or at Senior Management Level position(s) in Power Generation Sector.
- f. The candidate should be compliant of the 'Fit and Proper Criteria' as mentioned in State-Owned Enterprises (Governance & Operations), Act 2023.
- g. The age of the candidate should not be more than 62 years as on the last date of submission of application.

TENURE, REMUNERATION PACKAGE & CONDITIONS:

- The assignment will be purely on contract basis for a period of three (03) years, extendable subject to satisfactory performance/need basis.
- The selected candidate will work on the discretion of the Board of Directors of the Company.
- A negotiable market based salary package will be offered to the selected candidate considering his/her qualification and experience.
- Documents required: Application along with affidavit (on Rs. 100 Stamp Paper) on prescribed format as available on Company Website <u>www.ghcl.gov.pk</u> alongwith with detailed CV having two work and two personal references, attested copies of all educational testimonials and experience certificates, two latest photographs and copy of CNIC should reach within fifteen (15) days from the date of publication of this advertisement. In case the candidate is unable to provide the said documents at the time of application, He/She should provide the same on or before the interview.
- In case of any concealment of the above desired information, the application will be considered as incomplete and liable for rejection.

NOTE:

- · Serving Government employees should apply through proper channel.
- The Company reserve the right to call only shortlisted candidates for interview/selection process.
- No TA/DA will be admissible for interview.
- · In case of non-provision of any information or documentary evidence as desired above, the application will be rejected.

Company reserves the right to cancel the process of recruitment at any stage without assigning any reason.

Company Secretary GENCO Holding Company Limited 1st Floor, OPF Building, Shahrah-e-Jamhuriat Sector G-5/2, Islamabad

PID(I) 6897/22









THE NATION – MAY 14, 2023

CAREER OPPORTUNITY CHIEF INTERNAL AUDITOR

Pakistan Mineral Development Corporation is one of the largest public sector companies working in mineral sector under the Ministry of Energy (Petroleum Division). The company is looking for a dedicated, experienced and high-caliber skilled professional for the post of Chief Internal Auditor (CIA) as per Public Sector Companies (Corporate Governance) Rules, 2013 amended in 2019.

Qualification:	Member of a recognized body of professional accountants or Certified internal auditor; or Certified fraud examiner; or Certified internal control auditor; or Master's degree in finance from a university recognized by the Higher Education Commission.
Experience:	At least five (05) years of post-qualification relevant experience, comfortable operation at the board level with exceptional communication skills. Preference shall be given to the candidate who has relevant working experience of Public Sector Companies, and familiarity with, the mineral sector business is preferred but not necessary.
Age Limit	Upto fifty (50) years as on the last date for submission of applications.
Pay & Perks	Market based negotiable salary.
Period of Contract	The selected candidate will be appointed on contract basis for a term of three (3) years extendable.
date of publica APFLICATIO Onlight ort-lis	should be sent by post not later than fifteen (15) days of the ation. The envelope containing the application may be marked N FOR CHIEF INTERNAL AUDITOR" on the top right corner. ted candidates will be called for interview. No TA/DA will be r termew. Candidates already employed in Government/ nt organizations must send their applications through

their employers.

MANAGER (P)

Pakistan Mineral Development Corporation Head Office: Plot No 13, Sector H-9, Islamabad. Tel: 92-51-9265132, Fax: 92-51-9265127-29



DAILY JANG – MAY 14, 2023

GOVERNMENT OF PAKISTAN BENAZIR INCOME SUPPORT PROGRAMME (BISP) (INDIVIDUAL CONSULTANCY SERVICES)

Benazir Income Support Programme (BISP) intends to hire individual consultancy services against the following positions under Crisis Resilient Social Protection (CRISP) Project funded by World Bank;

Required Qualification & Experience
Qualification: Education: CA CMA, ACCA or Master Degree in Finance/Accounts or Equivalent Qualification from a reputed, HEC recognized Institution / University. CA qualification shall be preferred. Experience: Must have ten (10) years' experience in Financial Management, with background of accounting & finance. Preference will be given to candidates who have worked in Public Sector Financial Management in Pakistan, including in the context of social safety projects.
here (TORs) for the post can be downloaded from www.bisp.gov.pk. elected in accordance with the method contained in Section VII, of the "World Bank's Procurement Regulations for IPF Borrowers", mber 2017 and August 2018] ("WB Procurement Regulations"), which website:https://projects.worldbank.org/en/projects-operations/products- ement-new-framework is will be called for interview. T.A/D.A shall not be admissible. negotiable commensurating to qualification and experience of the ed eligible Individual Consultants is drawn to Section III. Paragraphs World Bank's Procurement Regulations for IPF Borrowers July 2016, and August 2018] ("WB Procurement Regulations"), setting forth the inflict of interest. 's official website (www.bisp.gov.pk) within fifteen (15) days of sement, duly filled prescribed "Online Application Form" available on d upload the detailed/updated CV. Last date to apply for the Post is is ons received through postal/courier service, email or by hand will not
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Director HR (Policy & Regulations) Room No.230, Second Floor BISP, F-Block, Pak Secretariat, Islamabad 051-9246325

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