



BUSINESS RECORDER – NOVEMBER 16, 2025

SITUATIONS VACANT

CHARTERED ACCOUNTANT / COST & MANAGEMENT ACCOUNTANT

Applications are invited by a Public Sector Organization from qualified and experienced **Chartered Accountants (CAs)** and **Cost & Management Accountants (CMAs)**, who are members of recognized professional accounting bodies, for appointment in the **Finance, Accounts, and Internal Audit** departments against the following positions:

Positions	Post Qualification Experience	Maximum Age
Joint Executive Director	10 Years	45
Deputy Executive Director	3 Years	40

- In exceptional cases maximum age limit may be relaxed upto 3 years.
- Working experience in public listed companies and Government regulatory bodies specifically in ERP environment would be a plus.
- Only the most suitable shortlisted candidates will be called for Test/Interview. Selection will be made on merit subject to observance of provincial and regional quotas prescribed by the Federal Government. No TA/DA will be admissible to the candidates for test/Interview.
- The applications should reach P.O. Box No. 3035, GPO, Islamabad by post mail within 15 days of publication of this advertisement.
- Only applications as per the following format alongwith CV, a passport size photograph, copies of Academic Certificates/Degrees, Experience Certificates, CNIC, Domicile Certificate shall be entertained.

Position Applied For	☐ Joint Executive Director	☐ Deputy Executive Director	
Name		Father Name	
Domicile		Date of Birth	
Professional Qualification with passing year			
Experience Details			
Contact Details & Postal Address			

- Application Form filled up improperly, incomplete, without the requisite documents or submitted by hand will not be entertained.
- The Competent Authority reserves the right to accept or reject applications/scrap this process without stating any reason, whatsoever.

DAILY DAWN – NOVEMBER 16, 2025

▶ **KAPCO** SENIOR PROFESSIONALS REQUIRED

Our client, Kot Addu Power Company Limited (KAPCO), a publicly listed company operating a 1600 MW Combined Cycle Power Plant in District Kot Addu, Punjab, of which 500 MW is currently operational, is seeking to appoint high-caliber professionals to reinforce its core management team with a view to meeting evolving business challenges and supporting its strategic initiatives. Applications are invited for the following senior management positions:

Company Secretary ▶▶▶

Position Profile: The Company Secretary, based at the Corporate Office in Lahore, will be responsible for ensuring effective corporate governance and regulatory compliance. The key job responsibilities include organizing Board, Committee, and General Meetings, managing legal and regulatory affairs, overseeing contract reviews and negotiations, maintaining statutory records, and supporting the Board in governance-related matters for a publicly listed company.

Eligibility Criteria: The ideal candidate must be a member of a recognized professional body of Accountants or Corporate/Chartered Secretaries, or hold a Law degree/MBA/M.Com (HEC recognized), with a minimum of 15 years of experience, including 5 years as Company Secretary in a listed company. A strong understanding of corporate governance frameworks is essential. Minimum age requirement is 40 years.

Head of Internal Audit ▶▶▶

Position Profile: The Head of Internal Audit, based at the KAPCO Plant, will lead the internal audit function, ensuring alignment with corporate objectives and professional standards. The key job responsibilities include developing and executing audit strategy and annual plans, conducting risk assessments, reporting to the Board Audit Committee, coordinating with external auditors and regulators, and leading the audit team.

Eligibility Criteria: The ideal candidate must hold a CA, ACCA, CIA, or equivalent qualification from a recognized professional body, with at least 15 years of post-qualification experience, including 5 years in a senior audit or risk management role within a publicly listed or a regulated entity, preferably in the energy or infrastructure sector. Minimum age requirement is 40 years.

Our client offers a market-competitive salary package and other perquisites commensurate with the positions and profile of the candidates.

Interested candidates should apply online at www.sidathyder.com.pk/careers or may send CV/Resume at the following mailing or email address latest by **30 November 2025**.

Director Human Resources Consulting

**SIDAT HYDER MORSHED
ASSOCIATES (PVT) LTD**
Management Consultants

Beaumont Plaza, Beaumont Road, Karachi
Email: human.resource@sidathyder.com.pk



DAILY DAWN – NOVEMBER 16, 2025



HAZARA ELECTRIC SUPPLY COMPANY LIMITED

CAREER OPPORTUNITIES

HAZARA Electric Supply Company Limited (HAZEKO), a newly established public sector company under the administrative control of the Ministry of Energy (Power Division), Government of Pakistan, is responsible for supply and distribution of electricity across eight districts of the Hazara Division, Khyber Pakhtunkhwa. The Company is currently focused on strengthening its human resource base and enhancing its operational capacity.

HAZEKO invites competent, dynamic and result-oriented professionals to become part of its growing team. Candidate should be proactive, well-versed in the corporate environment, and upholds the highest standards of integrity and professionalism.

S. No	Department	Position	Titled	Nos of Position	Qualification and Experience	Max Age Limit (Years)
1	Finance & Accounts	Manager	Corporate Accounts	Total: 01 (open merit)	1. Member of a recognized body of professional accountants (ACA, ICMA, ACCA): - with completed articleship from a Chartered Accountants firm, must possess five (05) years of post-qualification relevant experience; OR - without completed articleship from a Chartered Accountants firm, must possess eight (08) years of post-qualification relevant experience. 2. CA (Inter) / ICMA (Finalist) / ACCA (Finalist): With completed articleship from a Chartered Accountants firm and eight (08) years of post-qualification relevant experience. 3. CA (Inter) / ICMA (Finalist) / ACCA (Finalist) / M. Com / MBA (Finance) / B. Com (Hons.) 4 years / BBA (Finance) (Hons.) 4 years: Minimum of ten (10) years of post-qualification relevant professional experience with at least 03 years of experience at Deputy Manager Level in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies. Note: Articleship with a Chartered Accountants firm shall also be considered as relevant experience. Preference will be given to candidates having experience in the Power Sector, particularly in Distribution Companies.	50
2		Deputy Manager	Accounts and Finance	Total: 02 Open Merit (01 Punjab (01))	1. Member of a recognized body of professional accountants (ACA, ICMA, ACCA): - with completed articleship from a Chartered Accountants firm; OR - without completed articleship from a Chartered Accountants firm, must possess three (03) years of post-qualification relevant experience. 2. CA (Inter) / ICMA (Finalist) / ACCA (Finalist): With completed articleship from a Chartered Accountants firm and three (03) years of post-qualification relevant experience. 3. CA (Inter) / ICMA (Finalist) / ACCA (Finalist) / M. Com / MBA (Finance) / B. Com (Hons.) 4 years / BBA (Finance) (Hons.) 4 years: With five (05) years of post-qualification relevant experience in BPS-17 or equivalent position (e.g., Assistant Manager / Assistant Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies. Note: Articleship with a Chartered Accountants firm shall also be considered as relevant experience. Preference will be given to candidates having experience in the Power Sector, particularly in Distribution Companies.	45
3		Deputy Manager	Finance	Total: 01 (open merit)	1. Member of a recognized body of professional accountants (ACA, ICMA, ACCA): - with completed articleship from a Chartered Accountants firm; OR - without completed articleship from a Chartered Accountants firm, must possess three (03) years of post-qualification relevant experience. 2. CA (Inter) / ICMA (Finalist) / ACCA (Finalist): With completed articleship from a Chartered Accountants firm and three (03) years of post-qualification relevant experience. 3. CA (Inter) / ICMA (Finalist) / ACCA (Finalist) / M. Com / MBA (Finance) / B. Com (Hons.) 4 years / BBA (Finance) (Hons.) 4 years: With five (05) years of post-qualification relevant experience in BPS-17 or equivalent position (e.g., Assistant Manager / Assistant Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies. Note: Articleship with a Chartered Accountants firm shall also be considered as relevant experience. Preference will be given to candidates having experience in the Power Sector, particularly in Distribution Companies.	45

S. No	Department	Position	Titled	Nos of Position	Qualification and Experience	Max Age Limit (Years)
1	Audit	Deputy Manager	Internal Audit	Total: 01 (open merit)	1. Member of a recognized body of professional accountants (ACA, ICMA, ACCA): - with completed articleship from a Chartered Accountants firm; OR - without completed articleship from a Chartered Accountants firm, must possess three (03) years of post-qualification relevant experience. 2. CA (Inter) / ICMA (Finalist) / ACCA (Finalist): With completed articleship from a Chartered Accountants firm and three (03) years of post-qualification relevant experience. 3. CA (Inter) / ICMA (Finalist) / ACCA (Finalist) / M. Com / MBA (Finance) / B. Com (Hons.) 4 years / BBA (Finance) (Hons.) 4 years: With five (05) years of post-qualification relevant experience in BPS-17 or equivalent position (e.g., Assistant Manager / Assistant Director) in Government, Semi-Government Organizations, Corporations, Autonomous Bodies, or well-reputed Companies. Note: Articleship with a Chartered Accountants firm shall also be considered as relevant experience. Preference will be given to candidates having experience in the Power Sector, particularly in Distribution Companies.	45

Terms & Conditions:

- The above positions are purely contractual on Company Grades governed under HAZEKO Policy on Contract Employment, 2025.
- These positions are non-pensionable and will never be regularized in future at any stage.
- Candidates if selected will be required to perform duty anywhere in the area of service of HAZEKO as per the requirement of the Company.
- Candidates should be eligible in all respects by the last date of receipt of the applications. Incomplete applications and applications received after due dates will not be entertained.
- Candidates awaiting their results are not eligible to apply. Only those candidates who have completed their requisite degrees are eligible to apply.
- General age relaxation has already been included in the age mentioned against each position no further age relaxation is allowed.
- The candidates working in Government/Semi-Government bodies should apply through proper channel after obtaining NOC.
- Candidates intending to apply for more than one post shall submit separate applications for each position. Each application must clearly mention the post applied for as well as the relevant department, as specified in the advertisement.
- No TA/DA will be admissible for test/interview.
- The selected candidate shall be required to resign from their current regular or contractual employment and submit a relieving letter before joining HAZEKO.
- HAZEKO reserved the right to cancel the recruitment process at any stage.
- Dismissed/Screened out employees of any organization having criminal record are not eligible for employment in HAZEKO.
- Concealment or misrepresentation of facts at any stage will lead to his/her disqualification.
- In case of a foreign degree, equivalent certificate from HEC must be provided.
- Error/Omissions in number of posts are subject to rectifications.

APPLICATION SUBMISSION PROCEDURE:

Document Required

- Candidates must complete and submit the Application Form online through the Company's Job Application Portal available at www.hazeco.com.pk.
- After online submission, the candidate must print and duly sign the Application Form. The signed form, along with a detailed CV, two work and two personal references, attested copies of educational and experience certificates, two recent passport-size photographs, and copies of CNIC and domicile, must reach the address provided below no later than 02-12-2025.

NOTE:

- Company reserves the right to cancel the process of recruitment at any stage without assigning any reason.
- Applications carrying incomplete / incorrect information or received after the last date of receipt shall not be entertained. The candidate who has been waived out of service on disciplinary grounds as well as dismissed or debarred for future employment are not eligible to apply.
- The competent authority reserves the right to cancel the advertisement or withhold the recruitment process at any stage without assigning any reason.

HUMAN RESOURCE DEPARTMENT
HAZARA ELECTRIC SUPPLY COMPANY LIMITED
426-A, PMA LINK ROAD, JINNAH ABAD, ABBOTTABAD, KHYBER PAKHTUNKHWA.
CONTACT NO. 0992-920213

ADPR-15



DAILY DAWN – NOVEMBER 16, 2025

VACANCY ANNOUNCEMENT

PUBLIC PRIVATE PARTNERSHIP (PPP) SUPPORT FACILITY

Public Private Partnership Support Facility (PSF) is a not-for-profit public-sector company fully owned by the Government of Sindh, registered under section 42 of the Companies Act 2017. PSF seeks to hire competent person for the below mentioned position:

S.No.	Position
1.	<u>Assistant Manager Finance</u> Job Description - The incumbent will support the Finance Department in budgeting, accounting, treasury management, financial reporting, taxation, fixed asset management, coordination with auditors, and maintaining accurate books of accounts as per PSF policies. - The detailed job description is available on the company's website: http://pppsf.org/vu_careers. Qualification - Part qualified from recognized body of professional accountants (ICAP/ICMAP/ACCA etc.) or Bachelor's degree in Finance, Accounting, Commerce or a related discipline from an HEC-recognized institution. Experience - Minimum 5 years of relevant experience in finance, accounting, budgeting, or audit. - Strong command of financial systems, reconciliations, reporting, and MS Office. - Knowledge of public sector financial procedures will be an added advantage. Key Responsibilities - Preparation of budgets, financial statements, bank reconciliations, payroll, tax calculations, vendor payments etc. - Maintain accounting records, chart of accounts and fixed asset registers. - Coordinate with internal and external auditors. - Prepare MIS and regulatory reports as required

METHOD OF RECRUITMENT: Direct Recruitment. Selection will be based on merit and competency.

Application Deadline: Within **15 days** of the date of publication of the Vacancy Announcement

How to Apply: Interested candidates meeting the above criteria may apply by (i) sending their CV along with cover letter by courier/post to Manager Human Resources & Administration, Public Private Partnership Support Facility, 2nd Floor, Imperial Court Building (old block) Dr. Ziauddin Ahmed Road Karachi. stating their suitability for the post OR (ii) By email to jobs@pppsf.org.

Important note for submission of Application: (1) Please mention post applied for in the subject line (in case of email) and envelop (in case of courier), along with the candidate's name.

Only short-listed candidates will be invited for interview. No TA/DA will be admissible for interview.

PPP Support Facility is committed to achieving workforce diversity in terms of gender and culture. Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.



INF/KRY/3802/25

Chief Executive Officer
Public Private Partnership Support Facility
Second Floor Imperial Court Building (Old Block)
Dr. Ziauddin Ahmed Road Karachi



ICMAINTERNATIONAL
lead strategically

DAILY DAWN – NOVEMBER 16, 2025

PLIC

Postal Life Insurance Company Limited

پوسٹل لائف انشورنس کمپنی لمیٹڈ

CAREER OPPORTUNITIES

Postal Life Insurance Company Limited (PLICL), established under the Insurance Ordinance, 2000, is one of Pakistan's oldest and most trusted life insurance providers. As a state-owned entity, PLICL has a long-standing reputation for financial stability, customer-centric services and nationwide accessibility. The Company operates through an extensive network ensuring quality life insurance products to the individuals and families across both urban and rural areas of the country. The Company continues to modernize its operations through digital transformation, improved customer service standards, and strengthened compliance with regulatory requirements set by the Securities and Exchange Commission of Pakistan (SECP).

To support its ongoing growth and to further enhance organizational performance, PLICL is inviting applications from dynamic, qualified, and results-driven professionals for the following positions: -

Sl. No.	Position Title	No. of Posts	Maximum Age	Minimum Qualification Requirements	Minimum Experience Requirements	Location
1.	Chief Financial Officer (CFO)	1	55 years	Should be a member of a recognized body of professional accountants OR Fellow or Associate member of the Casualty Actuarial Society or the Institute of Actuaries in England or Society of Actuaries in the USA.	Minimum 5 years of post-qualification experience, preferably in an insurance company.	Islamabad
2.	Head of Internal Audit (HoIA)	1	55 years	Should be a member of a recognized body of professional accountants (preferably CA). Certified Internal Auditor or Certified Fraud Examiner or Certified Internal Control Auditor will also be considered provided he/she has relevant experience.	In case of candidate with preferred qualification, required experience will be 10 years with at least 5 years at a senior position, preferably in a medium to large Insurance Company / Financial Institution. In case of a Certified Internal Auditor or Certified Fraud Examiner or Certified Internal Control Auditor, minimum experience required will be 15 years with at least 5 years at a senior position, preferably in a medium to large Insurance Company / Financial Institution. Should have experience of Audit or Compliance function.	Islamabad

➤ Candidates who meet the above criteria may apply online by selecting the relevant "Position Title" on our website at www.plic.com.pk/careers. Please ensure that the "Position Title" is clearly mentioned in the subject line of the email. The last date for submission of applications is 02nd December, 2025.

➤ Applications submitted through post or by hand will not be accepted.

**PLICL is an Equal Opportunity Employer.
We strongly encourage female candidates to apply.**

Human Resources Department,
Postal Life Insurance Company Limited,
051-9192950
Head Office: 2nd Floor, Postal Staff College, G-8/4, Islamabad
Phone: 051- 9262815

PID (I) 4097/25



DAILY DUNYA – NOVEMBER 5, 2025

 JOB OPPORTUNITIES IN THE PUNJAB MASSTRANSIT AUTHORITY							
The Punjab Masstransit Authority invites applications from eligible candidates for following purely contractual positions.							
Sr.	Designation	No. of Posts	Qualification	Experience (years)	Age Limit (Years)	Gross Salary inclusive of all benefits and applicable taxes (PKR/Month)	Duty Station
1	Executive Director (Finance)	1	Member of recognized body of professional accountants or Master's /M.Phil. in finance/audit (18 years of education from HEC recognized institute) with 12 Years of relevant experience in preparation of budgets, annual accounts, financial reporting, funds management, taxation, and financial analysis in public/private sector organizations, with at least 5 years in a leadership role. Experience in public sector will be preferred.		Up to 55 years	700,000	Lahore
			OR				
			BS 19 or above serving officer of Provincial Accounts having 15 years or more experience in relevant field.		Up to 60 years		

Terms and Conditions:

- The detailed qualification and experience criteria are also available on PMA Website <https://pma.punjab.gov.pk/> and Punjab Job Portal <https://jobs.punjab.gov.pk>.
- Applicants are required to apply online at <https://jobs.punjab.gov.pk> by **20.11.2025**. Application(s) received after the due date and time will not be entertained.
- Any job application/documents received via email, by hand or through courier will not be entertained.
- Applicants must ensure that all submitted documents are relevant, accurate, and complete. The documents uploaded with the online application will be considered final, and PMA will not request resubmission of any document.
- It is **mandatory** to upload transcripts along with educational degrees when submitting the online application.
- Applications submitted with incorrect/incomplete information and/or documents intentionally or unintentionally will be rejected without any notice.
- Only shortlisted candidates will be called for the interview. No T.A / D.A will be given to candidates called for test/interview.
- Application Processing Fee**
 - For posts from serial number 01 to serial number 09:** The applicants are required to pay an **Application Processing Fee (non-refundable) Rs. 900/-** before or on the closing date only through bank deposit slip at Bank of Punjab, Account No. **6580045522200045 (Masstransit Authority Non-Fare Revenue (NFR) Fund Account)** and upload the scanned copy of paid challan with online job application on Punjab Job Portal.
 - For post on serial number 10:** The applicants are required to pay an **Application Processing Fee (non-refundable) Rs. 500/-** before or on the closing date only through bank deposit slip at Bank of Punjab, Account No. **6580045522200045 (Masstransit Authority Non-Fare Revenue (NFR) Fund Account)** and upload the scanned copy of paid challan with online job application on Punjab Job Portal.
- Applications without processing fee and/or processing fee submitted through Postal Order/ Bank Draft will not be considered/ accepted in any case.
- Candidates, who want to apply for more than one post, must apply separately and pay separate fee for each post.
- The experience as part time, honorary/ self-employed and apprentice/ intern will NOT be considered/ counted as experience.
- Applicants already in government service should apply through the proper channel and submit No Objection Certificate (NOC) at the time of interview, issued by the competent / appointing authority as the case may be. Date of applicant's appointment and nature of job should be clearly reflected in NOC.
- Applicants would be required to bring their original documents; educational certificates, transcripts, experience letters, paid Challan Form, driving license against the relevant post, and any other relevant document at the time of interview.
- Candidates passing the interview will have to submit a copy of their degrees/certificates duly verified by HEC (in case of a foreign degree an equivalence certificate issued by HEC) along with a fresh police character verification certificate and medical fitness certificate issued by district hospital.
- Government approved quotas (if applicable) will be observed subject to fulfillment of applicable terms & conditions by the candidate.
- General age relaxation of 5 years for male candidates and 5+3 years for female candidate shall be applicable as per Government Instructions.
- Punjab Masstransit Authority reserves the right to increase/decrease number of any post/accept or reject any application/cancel the recruitment process altogether at any stage without assigning any reason.

Secretary
Punjab Masstransit Authority
5th Floor, Arfa Software Technology Park,
346 – B, Ferozpur Road, Lahore.
Phone No: 042-99028000



DAILY DUNYA – NOVEMBER 5, 2025

FAISALABAD INDUSTRIAL ESTATE DEVELOPMENT AND MANAGEMENT COMPANY



CAREER OPPORTUNITIES

Faisalabad Industrial Estate Development & Management Company (FIEDMC) is incorporated as a not-for-profit company under Section 42 of Companies Ordinance 1984 (now Companies Act 2017) by the Government of Punjab, invites applications from dynamic professionals for the following positions based in Faisalabad.

Post Title	Posts	Salary p/m Pkr	Age (Years)	Essential Qualification & Experience
Chief Internal Auditor (G-10)	01	600,000/-	55	- The candidate must meet the criteria mentioned in Public Sector Companies (Corporate Governance Rules 2013) latest amended. (a) Member of recognized body of Professional Accountants (CA/ ICMA/ACCA/ICAEW) or (b) Certified internal Auditor (CIA); or (c) Certified fraud examiner (CFE); or (d) Certified internal control auditor (CICA); or (e) Person holding a Master's degree in Finance from a reputable University recognized by the HEC. - Minimum 15 years of overall audit experience out of which at least 08 years post qualification experience in internal audit including risk management, designing internal control proceedings and effective compliance of financial reliability. - Minimum 03 years' experience in similar senior management / leadership role. - Experience and familiarity with public sector organizations and infrastructure development projects will be added advantage. Other Requirements - Thorough knowledge of accounting standards and practices /taxation laws. - Detailed knowledge of auditing standards and internal audit practices - Sound knowledge of risk assessment and management - Knowledge of PPRA rules
Company Secretary (G-09)	01	400,000/-	55	- The candidate must meet the criteria mentioned in Public Sector Companies (Corporate Governance Rules 2013) latest amended. (a) member of a recognized body of professional accountants; or (b) member of a recognized body of corporate or chartered secretaries; or (c) person holding a master degree in business administration or commerce or being a law graduate from a university recognized by the Higher Education Commission with at least five years relevant experience.

Conditions:

- Interested candidates may apply online at <https://jobs.punjab.gov.pk/>, or the candidates may submit/courier their applications (Jobs Portal Application evidence, Cover Letter, and Resume) to FIEDMC Corporate Office, Main Entrance M3-Industrial City, Near Motorway Interchange Sahianwala, Tehsil ChakJhumra, Faisalabad. ONLY POST QUALIFICATION EXPERIENCE SHALL BE CONSIDERED
- Only Shortlisted Candidates shall be invited for the interview, the candidates shall be required to submit a copy of all educational Certificates, Experience Certificates, and copy of CNIC at the time of interview.
- FIEDMC may conduct an initial screening test before the interview, and FIEDMC reserves the right to reject any application without assigning any reason.
- The Applications must be submitted on or before the closing date i.e. 20th November 2025
- All positions are based at FIEDMC head office. For any further information or query on submission of your application, please Contact Administration & HR Department FIEDMC contact numbers 041-8900204-7 (within office timing 9 AM to 5 PM, Monday to Friday).

CHIEF EXECUTIVE OFFICER
Faisalabad Industrial Estate Development &
Management Company

IPL-5845



DAILY JANG – NOVEMBER 3, 2025



PUNJAB AGRICULTURE FOOD AND DRUG AUTHORITY HOME DEPARTMENT GOVERNMENT OF THE PUNJAB

JOBS AT PAFDA

The Punjab Agriculture Food and Drug Authority (PAFDA) has been established to ensure the forensic examination and testing of fertilizers, pesticides, food and drugs. Upholding the highest standards of professionalism and integrity, PAFDA is committed to delivering quality that meets international benchmarks. We are seeking highly qualified and competent professionals to join our team. Applications are invited from suitable candidates for appointments on contract basis for an initial period of three (03) years. The positions and eligibility criteria are outlined below:

SN	Job Title & Salary	Age Limits	Prescribed Qualification and Experience
1.	Chief Financial Officer (CFO) (Rs. 1,000,000/- per month) (No. of Posts = 01)	40-50	i. Member of a recognized body of professional accountants. Minimum 10 years of experience in accounts, finance and procurement in public or private sector organization, out of which 05 years of experience on leadership role. The candidate must have experience of commercial and Govt, audit, tax, public procurement matters and working on lab related ERP systems. OR ii. Master degree in Finance or Accounts or equivalent from a university/institution (minimum 45 percent marks) recognized by the Higher Education Commission of Pakistan. Minimum 15 years of experience in accounts, finance and procurement in public or private sector organization, out of which 05 years of experience on leadership role. The candidate must have experience of commercial and Govt, audit, tax, public procurement matters and working on lab related ERP systems.
3.	Chief Internal Audit (CIA) (Rs. 1,000,000/- per month) (No. of Posts = 01)	40-55	i. Member of a recognized body of professional accountants. Minimum 10 years of relevant internal audit experience, out of which 05 years experience on leadership role in public or reputed private sector organization. Preference shall given to the candidates having additional qualification of certified internal auditor or certified fraud examiner or certified internal control auditor. OR ii. Master degree in Finance (minimum 45% marks) from a university recognized by the Higher Education Commission. Minimum 15 years of relevant internal audit experience, out of which 05 years experience on leadership role in public or reputed private sector organization. Preference shall given to the candidates having additional qualification of certified internal auditor or certified fraud examiner or certified internal control auditor.

TERMS & CONDITIONS:

- A candidate for appointment shall be legally eligible to work in Pakistan regardless of nationality.
- The employees working in Government Organization shall apply through proper channel.
- The applicants must attach a demand draft / pay order as a recruitment processing fee amounting to **Rs. 5,000/-** (non-refundable) in favor of "Punjab Agriculture Food and Drug Authority".
- The Advertisement and job details can be viewed at www.pafda.gov.pk
- Interested candidates need to apply on the job portal of Government of the Punjab i.e. <http://jobs.punjab.gov.pk>
- In addition to online submission of application on the job portal the candidate **must** submit a hard copy of job application form (available at the PAFDA website), along with demand draft/pay order, CV/resume, two recent photographs, attested copies of degrees/certificates, experience certificates, CNIC copy and NOC (if applicable).
- Application forms along with processing fee with all relevant docs, **must** be submitted in **hard-form** by **24.11.2025 (Monday)**, to the "Director General, Punjab Agriculture Food and Drug Authority, Multan Road Lahore - 53700" before closing of office i.e. 05:00pm.
- Candidates applying for multiple positions are required to submit separate application forms for each position, along with processing fee and all relevant documents as mentioned above.
- PAFDA is an equal opportunity employer, and quota shall be observed as per the rules.
- Only post-qualification experience shall be considered.
- Only short-listed candidates will be considered for interview.
- No TA/DA will be admissible for appearing in interview/presentation
- Late and Incomplete applications with respect to criteria will not be entertained.

DIRECTOR GENERAL
PUNJAB AGRICULTURE FOOD AND DRUG AUTHORITY
PUNJAB SCIENCE ENCLAVE, MULTAN ROAD
LAHORE-53700

IPL-5847

042-99233618, gmhr@pafda.gov.pk

DAILY DUNYA – NOVEMBER 3, 2025



Government of Pakistan
 Ministry of Privatisation



PRIVATISATION COMMISSION

CONSULTANTS REQUIRED

The Privatisation Commission (PC) is in the process of recruiting in-house Technical Advisors, Chiefs, and Consultants on a contract basis for an initial period of three years. Applications are invited from qualified and task-oriented candidates fulfilling the following eligibility criteria.

ELIGIBILITY CRITERIA / SUITABILITY

Positions	Posts	Scale*
1) Advisors		
• Strategy & Policy	01	T-I
• Finance & Real Estate	01	T-I

Detailed eligibility criteria, job description/specification, and deliverables can be accessed on www.njp.gov.pk or <http://privatisation.gov.pk> under the icon "CAREER OPPORTUNITIES".

1. Only short-listed candidates would be called for an interview.
2. The interview shall be conducted in Islamabad only. No TA/DA shall be admissible.
3. Application can be submitted online at www.njp.gov.pk within 15 days of publication of the advertisement.
4. No application via postal means shall be entertained and incomplete applications shall not be entertained.
5. Private Practice shall not be allowed during the period of employment with Privatisation Commission.

*Refer to the regulation for details.

Shahzad Asif
 Director (Admin)

Privatisation Commission

4th Floor, Kohsar Block, Constitution Avenue, Islamabad

Ph. # 051-9201955, 9205147, 9205857, 9205153

Fax # 051-9204185, 9224771

Technical Advisor – Strategy & policy

Experience-

-Minimum 18 years of cumulative relevant experience in corporate finance, investment analysis, acquisitions & mergers, and strategic planning, preferably within leading organizations in the public or private sector.

Education-

Fellow member of ICAP/**ICMAP**/CIMA, or MPhil/PhD with specialization in strategy, public policy, analysis and planning

Technical Advisor– Finance & Real Estate

Experience-

-Minimum 18 years of cumulative relevant professional experience in mergers and acquisitions, corporate finance, investment advisory, valuations, transaction structuring, or privatization.

Education-

Fellow member of ICAP/**ICMAP**/CIMA, or MPhil/PhD in Business Administration, Economics, Finance, Investment Banking, or Mergers and Acquisitions.

DAILY DAWN – NOVEMBER 5, 2025

	Punjab Rural Sustainable Water Supply and Sanitation Project (PRSWSSP)/ Punjab Rural Municipal Services Company (PRMSC)		
JOB OPPORTUNITIES			
Punjab Rural Municipal Services Company (PRMSC) is a government-owned not-for-profit company, incorporated with the Securities and Exchange Commission of Pakistan, under Section 42 of the Companies Act, 2017. The Company is executing a World Bank funded project titled "Punjab Rural Sustainable Water Supply and Sanitation Project (PRSWSSP)" in 16 Selected Tehsils of the Punjab Province.			
Punjab Rural Municipal Services Company - Head Office (PRMSC-HO)			
Sr. #	Positions	No. of Posts	Eligibility Criteria
1	Chief Internal Auditor (PPS-11) Salary (Rs. 796,250)	(01 Post)	QUALIFICATION & EXPERIENCE The candidate should have 5 years of relevant audit experience and is a; member of a recognized body of professional accountant or certified internal auditor or certified fraud examiner or a certified internal control auditor or holding a master degree in Finance from the university recognized by the Higher Education Commission.
2	Manager (Finance & Budget) (PPS-9) Salary (Rs. 404,250)	(01 Post)	QUALIFICATION - Master's Degree in Finance/ Commerce / economics or ACCA/ACMA EXPERIENCE - In general, 07 years of relevant work experience in matters related to financial management, budgeting, accounting etc. 3 years of experience of working in similar projects/assignments
3	Deputy Manager Audit (PPS-8) Salary (Rs. 288,750)	(01 Post)	QUALIFICATION - Master's degree in Finance/ Auditing/ Accounting/ Commerce EXPERIENCE - In general, 5 years of relevant work experience in matters related to internal audit, internal controls, risk assessment, fiduciary control etc. Or - Bachelor's Degree in Social Sciences. - In general, 10 years of relevant work experience in matters related to internal audit, audit of the public expenditure, internal controls, risk assessment, fiduciary control etc.
Note: Salaries will be market-based. Female candidates are encouraged to apply. - Interested Candidates can apply through the online portal of Punjab Rural Municipal Services Company at (https://hrm.prmisc.org/recruitment-login), no hard copy will be accepted in any case. - To apply online, video tutorial is available at https://youtu.be/KD8YnwNVec4, for reference. - Last date to apply is November 19, 2025 before 11:59 PM. - Government Employees are required to submit their applications through proper channel. - Please attach your resume along with all Educational Documents, Experience Certificates, CNIC and supporting documents (if any) and evidence of current employment (offer letter/NOC). Incomplete applications will not be entertained and resulting rejection. - The degrees should be recognized from HEC institutions. - Initial contract period is 03 years which is further extendable on the basis of satisfactory performance. - No TA/DA will be admissible to candidates. - In case of large number of Candidates, PRMSC reserve the right to decide upon any threshold marks / ratio of candidates vis-à-vis to be further considered in the recruitment process / Interview. - PRMSC has the right to accept / reject or cancel any application or recruitment process without assigning any reason. - No. of vacancies can be increased or decreased at any time without any notice.			
Punjab Rural Municipal Services Company 5th Floor KD Plaza MM Alam Road, Lahore. PH: No. (042) 99333609 Email: recruitment.prmisc@punjab.gov.pk			
			IPL-5974



ICMAINTERNATIONAL
lead strategically

DAILY JANG – NOVEMBER 7, 2025

CAREER OPPORTUNITY



Punjab Mineral Company (Pvt.) Limited (PMC) is wholly owned by the Punjab Govt. PMC has the mandate for the Exploration & Development of mineral resources in Punjab. PMC is looking for dynamic and self-driven professionals for the following positions with a market-based Competitive Salary Package.

Sr. No.	Positions	Positions Available	Max Age Limit	Qualification & Experience
2	Internal Audit Executive	1	30 Years	• CA (Inter)/ ACCA/ ACMA or equivalent professional qualification or sixteen years degree or equivalent in Finance/Accounting or relevant. • 4-5 years of relevant experience in internal/ external audit, preferably within the public sector or large corporate environment. In case of professional qualifications, training from recognized audit firm will be considered towards experience.

GENERAL TERMS & CONDITIONS

- Interested candidates are invited to submit their applications with updated CV and copy of their CNIC.
- Applications must be sent via email to hr@pmc.punjab.gov.pk and / or hardcopy to the specified address, no later than Monday, 24 November 2025.
- Detailed eligibility criteria and job descriptions are available on website www.pmc.punjab.gov.pk
- Incomplete applications will not be entertained, and separate applications are necessary for each post.
- Clearly mention the position applied for in the subject line.
- Only shortlisted candidates will be contacted for the further recruitment process.
- All candidates should be proficient in MS Office Suite.
- Must be medically fit and willing to relocate (field / project sites) and have valid Driving License.
- All degrees must be from an HEC recognized university/institute.
- The age of candidate will be calculated on the last date of submission of application.
- No TA / DA will be admissible for the recruitment process.
- Original credentials to be presented at the time of interview.
- PMC has the right to accept or reject any application or reserves the right to increase or decrease the number of posts as per its requirements.

HUMAN RESOURCE MANAGEMENT
SUPPORT SERVICES DEPARTMENT
PUNJAB MINERAL COMPANY (PVT.) LIMITED (PMC)
7-F, Model Town, Lahore, Pakistan
www.pmc.punjab.gov.pk
Phone: +92 42 111 222 PMC (762)

IPL-6056

Internal Audit Executive:

Key Responsibilities:

- Conduct financial, operational, and compliance audits as per approved audit plan.
- Assist in risk-based audit planning, working paper documentation, and audit reporting.
- Perform follow-up reviews to ensure timely implementation of audit recommendations.
- Sound understanding of internal controls, audit methodologies, and public sector procedures will be given preference.

Qualification & Experience:

- CA (Inter)/ ACCA/ **ACMA** or equivalent professional qualification.
- Sixteen years degree or equivalent in Finance/Accounting or relevant discipline from an HEC recognized university/Institute.
- 4–5 years of relevant experience in internal/ external audit, preferably within the public sector or large corporate environment. In case of professional qualifications, training from recognized audit firm will be considered towards experience.

DAILY JANG NOVEMBER 7, 2025



www.hbfc.com.pk

House Building Finance Company Limited

WE ARE HIRING!

House Building Finance Company Limited (HBFC) is looking for exceptional and talented candidates for the following positions*:

- **Manager IFRS 9 – Karachi**

Interested candidates may visit our website at www.hbfc.com.pk/careers for further details regarding job responsibilities and for submission of ONLINE application latest by November 23, 2025.

HBFC is an equal opportunity employer & offers a competitive compensation package along with career growth opportunities in a congenial environment.

****These are contractual positions and subject to extension based on an individual's performance and prevailing company policy.***

Note:

Eligibility criteria may be relaxed in case of candidates possessing exceptional Qualification or Experience.

PID K 1589/25

Job Title: Manager –IFRS 9

Location: Karachi

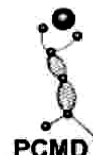
Required Qualification: ACA, **ACMA**, Master's/4-year Bachelor's Degree in Business Administration, Actuarial Sciences, Data Science, or Econometrics from HEC recognized institutions

DAILY DAWN – NOVEMBER 5, 2025



**INTERNATIONAL CENTER FOR
CHEMICAL AND BIOLOGICAL SCIENCES**

**DR. PANJWANI CENTER FOR MOLECULAR MEDICINE
AND DRUG RESEARCH, H.E.J. RESEARCH INSTITUTE OF
CHEMISTRY AND THIRD WORLD CENTER FOR SCIENCE AND TECHNOLOGY
UNIVERSITY OF KARACHI, KARACHI 75270**



JOB OPPORTUNITY

ACCOUNTANT (01, CONTRACT)
(Rs. 70,000 - 80,000)

The applicant must be Commerce Graduate with Article ship completed, M. Com. / MBA (Finance) with 16 years of education, ICMA (Finalist) / ACCA from an HEC recognized University / Institution with a good academic record. The candidate should have 5-7 years of relevant experience in the Accounts and Finance Department, with expertise to managing Staff Payroll, Accounts Receivable, Fixed Assets Register and broad understanding of Taxation, including filing quarterly and yearly tax returns and sales tax compliance. The applicant must possess strong mathematical and analytical skills, be proficient in Advanced Excel, and have good command over ERP software.

Application along with attested copy of Testimonials, CNIC and a copy of this advertisement must reach to the Director ICCBS, University of Karachi, Karachi-75270, **within 15 days** from the date of publication of this advertisement.

DIRECTOR, ICCBS