

DAILY DAWN – JULY 20, 2025

HRSG

People & Business Partner

Career Opportunity

Our client, House Building Finance Company Limited (HBFC) specializes in one of the fastest growing segments of the economy, i.e. housing finance. As one of the oldest housing finance institutions in Pakistan, HBFC enjoys a unique and dominant position. In line with the Company's corporate strategy and human capital planning, they are looking to hire exceptional and talented professional for the position of **Managing Director & CEO**. If you possess the drive to excel in a dynamic work environment and are looking to drive a key national & strategic initiative, then they are looking for you.

Qualification	Must possess a graduate degree (16 years education), in business administration, public administration, finance, commerce, marketing or equivalent from a well-reputed institute duly recognized by HEC or such other professional qualification relating to the principal line of business of HBFC with a demonstrated ability to supervise a team of financial experts also or be a member of a recognized body of professional accountants.
Experience	The candidate must possess demonstrated experience of not less than ten years: i. In governance or business administration or finance or commerce or marketing or any other field relevant to the job in well-known organizations with a commercial orientation, Or ii. As Chief Executive or at a senior management level in similar organizations that have commercial attributes, Or iii. At the level of a member of the governing body of a professional institute or as a head of department.
Term of Contract Appointment	03 years
Maximum Age	57 years
Compensation	Attractive market-based pay package will be offered.

TERMS AND CONDITIONS

- Detailed Job Description is available on our website.
- Candidates fulfilling the criteria mentioned for the post are encouraged to apply and submit their resume and CNIC via email or post.
- Incomplete details and those applications received after the last date shall not be entertained.
- The company reserves the right of cancellation of any and / or all the advertised position(s) at any stage.
- Only short-listed candidates shall be called for interview.
- No TA/DA will be provided to the candidates appearing for the interview.
- Successful candidate will be offered market-based remuneration package on contractual terms.
- Age Limit: Up to 57 years (as of last date of submission of application).
- **Female candidates are encouraged to apply.**

Interested candidates may visit our website for details at <https://hrsgonline.com/job-openings/>. Candidates can email their CV to HRSG by mentioning **the position name in the subject line** at publicsector@hrsgonline.com or via post by mentioning the position applied for in the upper right corner on the envelope at HRSG People & Business Partner, HRSG House 46-D 46th Street, PECHS Block 6, Off Shahrah-e-Faisal, Karachi, Pakistan, by **3rd August, 2025**.

DAWN – JULY 16, 2025**WE ARE
HIRING!****HEALTH DEPARTMENT
GOVERNMENT OF SINDH****SINDH
INTEGRATED EMERGENCY
& HEALTH SERVICES**

Join our team to make a difference in healthcare services across Sindh! SIEHS is seeking qualified professional for the following key position:

CHIEF INTERNAL AUDIT OFFICER (CIAO)**ROLE OVERVIEW:**

The job purpose of Chief Internal Audit Officer, SIEHS is to manage risk and design internal control procedures, effective compliance of financial reliability in public/private sector with understanding of governance, risks and risk control. Females are encouraged to apply.

JOB DESCRIPTION

- Draw up the internal audit strategy and annual plan for giving the annual audit opinion that the organization fulfills its overall purpose, achieves its intended outcomes;
- Conduct research and assess how well risk management processes and communicate the results to the Board
- Develop the operational framework and procedures for an effective Internal Auditing system.
- Ensure compliance with statutory obligations, requirement of various laws applicable.
- Analyze and evaluate adequacy, effectiveness, efficiency and reliability of internal controls and propose recommendations for improvement.
- Prepare necessary reviews, recommendations and conclusions of auditing activities for the Board in line with the International Standards on Auditing.
- Prepare audit reports highlighting issues/problems along with solution, and distributing the same to the relevant people.
- Forecasting, recommending preventative strategies to avoid any upcoming audit issues/bottlenecks
- Coordinate with external auditing bodies like PWC.
- Assess financial reporting mechanism and review financial reports in accordance with the relevant accounting policies and financial reporting standards as approved by the Board.

QUALIFICATIONS & EXPERIENCE:

- Chartered Accountant (CA, ACCA, **ACMA**) and Member of ICAP or ICMAP
- Overall 5 years of experience in similar position in a well-established and renowned private/public organization and/or SME.
- Expertise in conducting large-scale internal audits of a multidimensional public/private organization(s).

TRAINING & CERTIFICATIONS:

- Member of professional bodies such as CIA or CICA.

AGE REQUIREMENT: 35 years and above

LOCATION: SIEHS Head Office, Karachi (with need to occasionally visit field offices)

HOW TO APPLY:

- Complete the application form available on our job portal: www.siehs.org/jobs and attach the following documents.
- Resume/CV ■ Domicile and PRC
- Copies of academic qualifications and experience certificates

DEADLINE:

Submit your application within 15 days of this advertisement's publication. Only shortlisted candidates meeting the criteria will be contacted for an interview.

CONTACT US

People & Culture Department, Sindh Integrated Emergency & Health Services

Address: Plot No. 43-15/k, Block-6, PECHS, Karachi. | Phone: 021-111-823-823 (Ext: 2438) | Web: www.siehs.org

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WE ARE HIRING!



HEALTH DEPARTMENT
GOVERNMENT OF SINDH



SINDH
INTEGRATED EMERGENCY
& HEALTH SERVICES

Join our team to make a difference in healthcare services across Sindh! SIEHS is seeking qualified professionals for the following key positions:

1. CHIEF FINANCIAL OFFICER (CFO)

ROLE OVERVIEW:

The Chief Financial Officer will play a pivotal role in driving the financial strategy of SIEHS, ensuring financial sustainability, and achieving organizational objectives. As part of the executive team, the CFO will oversee all financial operations, provide strategic guidance to the Board of Directors, and align financial planning with the organization's broader goals.

KEY RESPONSIBILITIES:

- Develop and implement financial strategies to achieve business objectives, ensure sustainable growth, and advise the CEO and executive team on business development and resource optimization.
- Oversee financial planning, budgeting, accounting, reporting, and compliance with SECP guidelines, regulatory requirements, and internal policies.
- Manage risk assessment, coordinate with external auditors for tax and audit returns, and drive process improvements through financial forecasting and modeling.
- Conduct financial data analysis to identify cost-saving opportunities, enhance operational efficiency, and support strategic decision-making.

QUALIFICATIONS & EXPERIENCE:

- **Member of a recognized body of professional accountants** with at least 5 years of relevant experience, or
- Master's degree in Finance, Business Administration, or Commerce with minimum 10 years of relevant experience in the public or development sector, at senior level
- Expertise in IAS & IFRS standards and SECP regulations for public sector companies.

QUALIFICATIONS & EXPERIENCE:

- Member of recognized body of professional accounts, or
- Member of recognized body of corporate or chartered secretaries, or
- Masters degree in business administration or commerce or graduation in law with minimum 5 years of relevant experience in the public or development sector.

KEY ATTRIBUTES:

- Expertise in corporate laws, SECP regulations, and public sector compliance.
- Strong leadership, multitasking, and stakeholder management skills.
- Exceptional communication, negotiation, and organizational abilities.
- Proficient in independent and collaborative work under tough deadlines.

GENERAL INFORMATION

Age Requirement: Minimum 32 years. (For both Positions)

Location: SIEHS Head Office, Karachi.

HOW TO APPLY:

- Complete the application form available on our job portal: www.siehs.org/jobs and attach the following documents
- Resume/CV
- Domicile and PRC
- Copies of academic qualifications and experience certificates
- Females are encouraged to apply

DEADLINE:

Submit your application within 15 days of this advertisement's publication. Only shortlisted candidates meeting the criteria will be contacted for an interview.

COMPANY SECRETARY (CS)

ROLE OVERVIEW:

The Company Secretary will ensure corporate governance compliance, act as a legal and compliance guide for the organization, and maintain accurate reporting of SIEHS operations. The role will report directly to the Board of Directors and ensure adherence to statutory obligations.

KEY RESPONSIBILITIES:

- Ensure compliance with the Companies Ordinance 1984, Companies Act 2017, and other relevant statutes.
- Maintain accurate records and facilitate smooth corporate governance.
- Provide legal guidance on company policies and strategic decisions.
- Liaise with regulators, auditors, and SECP to uphold compliance.

CONTACT US

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 Phone: 021-111-823-823 | Ext: 2438
 Website: www.siehs.org



DAILY JANG - JULY 20, 2025

VACANCY ANNOUNCEMENT

Pakistan Mineral Development Corporation (PMDC) is a state-owned enterprise responsible for the exploration, mining, and marketing of various minerals. Operates under the administrative control of the Ministry of Energy, Petroleum Division, Government of Pakistan.

PMDC invites applications for the following post on open contract basis.

Position	Chief Internal Auditor
Qualification:	Member of a recognized body of professional accountants or Certified internal auditor; or Certified fraud examiner; or Certified internal control auditor; or Master's degree in finance from a university recognized by the Higher Education Commission
Experience:	At least ten (10) years of post-qualification experience including five (05) years in public sector companies. Expertise of working with the committees and the Board having good communication skills. Experience in, and familiarity with, the mineral business is preferred but not necessary.
Age:	50 Years
Key job Responsibilities:	i. The Chief Internal Auditor, who is the head of the internal audit function in the Public Sector Company shall be accountable to the audit Committee and have unrestricted access to the record. ii. To evaluate Accounting, Financial, Credit and other Operational activities as an independent appraisal function. iii. To ensure effective management of the Financial Resources of the Company. iv. To review and appraise the soundness, adequacy and application of accounting Financial & Operational controls. v. To formulate Internal Audit programs in such a way that all aspects of financial transactions are audited. vi. To prepare reports, observations comments and recommendations based on carried to develop an effective team of competent subordinates who understand and are able to discharge the obligations of their positions/jobs. vii. To undertake special investigation at the directives of the Audit Committee / Board of Directors. viii. To have liaison with the External and Commercial auditors of the Company

Note

- Departmental Candidates are required to apply through proper channel.
- PMDC is an equal opportunity employer: females are equally encouraged to apply.
- Open term contract & market based negotiable salary shall be offered.
- The Company reserves the rights to fill or not to fill the advertised position.
- The last date for submission of applications is **04.08.2025**.
- Incomplete and late applications shall not be entertained.
- No TA/DA will be admissible for the interview.
- Only shortlisted will be called for interview.
- Application form available at PMDC website, filled with complete supporting details including educational & experience letters be sent in envelope marked "APPLICATION FOR THE POSITION OF CHIEF INTERNAL AUDITOR" on the top right corner or through Email to careers@pmdc.gov.pk.



General Manager (HR)
Pakistan Mineral Development Corporation
Head Office: Plot No. 13, Sector H-9, Islamabad.
Tel: 92-51-9265132, Fax: 92-51-9265127-28

PD(0)531/25

DAILY JANG - JULY 20, 2025

سوئی ناردرن گیس
Sui Northern Gas



Gas House, 21-Kashmir Road,
Lahore, Pakistan
sngpl.com.pk

CAREER OPPORTUNITIES

Sui Northern Gas Pipelines Limited (SNGPL) is leading gas utility company of the country engaged in the business of transmission and distribution of natural gas in Punjab, Khyber Pakhtunkhwa, Azad Kashmir and Federal Capital. We are looking for qualified professionals who can contribute in Company's success in changing business dynamics while entering into new business ventures as well. We have following career term openings at present:

Sr #	Position & Grade	Minimum Qualification	Minimum Experience	Maximum Age Limit (Years)
3.	Executive Accountant/ Officer (Grade IV) (Accounts, Compliance, Audit, Finance, Treasury, Billing etc.)	CA/CMA	Nil	38

We are equal opportunity employer offering competitive remuneration package and excellent career growth.

- Visit OTS website (www.ots.org.pk) for detailed Job description, eligibility criteria and submission of applications. Last date for submission of online application is August 04, 2025.
- Job details and eligibility criteria are also given on SNGPL website (www.sngpl.com.pk).
- Candidates meeting the eligibility criteria will be invited for computer based test by OTS.
- The Company reserves the right to accept or reject any application and decision of the Company shall be final.
- Degree forming the basis of application must have been completed in all respects before closing date of advertisement. Candidates awaiting results are not eligible to apply.
- Academic degree forming the basis of appointment must be recognized & verified by HEC.
- Equivalence Certificate of HEC is required against all degrees from abroad.
- For qualified Engineers, registration with PEC is compulsory.
- For CA & CMA applicants Membership of concerned professional institute/body is Mandatory.
- Minimum age limit is 21 Years.
- The minimum experience requirement is post qualification/ post membership experience of executive level.
- The Company has reserved 2% of the positions for disabled persons. However, disabled persons may also apply against open merit.
- Please note that no TA/DA would be given to the shortlisted candidates called for test/ interview.
- All eligible applicants are advised to send their printed online application form, along with the deposit slip and copies of requisite documents, to the Manager Operations OTS, Office No. 01, Central Avenue, Bahria Town, Phase VI, Islamabad. For further information, please contact UAN: 051-111-687-222 or email: info@ots.org.pk

PID (L) 152/25



To get your e-bill, please register yourself at www.sngpl.com.pk

DAILY JANG - JULY 20, 2025

CAREER OPPORTUNITY

"The Nation's Bank", **National Bank of Pakistan** aims to support the financial well-being of the Nation along with enabling sustainable growth and inclusive development through its wide local and international network of branches. Being one of the leading and largest banks of Pakistan, National Bank of Pakistan is contributing significantly towards socioeconomic growth in the country with an objective to transform the institution into a future-fit, agile and sustainable Bank.

In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Special Assets Management**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Cluster Recovery Officer (OG-II)
	Reporting to	Wing Head – Small & Medium Recovery Wing
	Educational / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC Candidates having Master's Degree and / or any other relevant professional qualification will be preferred
	Experience	<ul style="list-style-type: none"> Minimum 02 years of working experience with Financial Institution with at least 01 year in Commercial / Corporate / SME / Recovery of Commercial or SME Loans / Credit Risk Management Candidates having experience of relevant litigation will be preferred
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Excellent communication & negotiation skills Sound Knowledge of MS Office suite Good analytical skills with attention to detail
	Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
	Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

Applications received after due date will not be considered in any case. No TA / DA will be admissible for test / interview.

National Bank of Pakistan is an equal opportunity employer and welcomes applications from all qualified individuals, regardless of gender, religion, or disability.

PID K 222/25

DAILY JANG - JULY 20, 2025

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In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Financial Control** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Department Head – Financial Reporting – Consolidated Accounts (OG-I / AVP)
	Reporting to	Wing Head – Statutory Accounts Wing
	Educational / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC Candidates having Master's Degree and / or any other relevant professional qualification such as CA / CA Inter / ACCA / ACMA will be preferred
	Experience	<ul style="list-style-type: none"> Minimum 04 years of experience in financial reporting and/or article ship in financial institution and / or audit firm Having experience of handling accounts consolidation / statutory accounts will be an added advantage
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Sound understanding of regulatory reporting requirements and well conversant with relevant laws Detail oriented with high level of accuracy Good team player with ability to prioritize and accomplish tasks Proficient in MS Excel, Power Point and Word. Basic understanding of Power BI
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> To liaise with subsidiaries, associates and joint venture(s) for timely preparation of consolidated financial statements To prepare quarterly, half yearly and annual consolidated financial statements of the Group To prepare consolidation packs of subsidiaries, associates, joint venture(s) for provision of information for consolidated financial statements To prepare financial analysis of subsidiaries, associates and joint venture(s) To publish financial statements in quarterly, half yearly and annual report To publish annual financial statements in newspaper(s) To prepare MIS of Nominee Directors along with the office note, memo and correspondence letters related to the nomination of Director To prepare memo and circular of profit rates on deposits in coordination with other departments To compile and review penalties reported in financial statements in coordination with Operations and Compliance Groups To manage provision of shareholding information from subsidiaries and associates To coordinate for dividend warrant revalidation To coordinate with subsidiaries to prepare State Owned Entities (SOE) information To ensure provision of free float of shares information To handle SBP reporting matters To coordinate with external and internal audit teams and assist in timely closure of audit findings To perform any other assignment as assigned by the supervisor(s)
	Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
	Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

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In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Financial Control** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Manager Financial Data Monitoring and IFRS (OG-I / AVP)
	Reporting to	Wing Head – Statutory Accounts Wing
	Educational / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC Candidates having Master’s or Bachelor’s Degree in Statistics / Mathematics / Actuarial Sciences / Computational Finance / Data Sciences and / or any other relevant professional qualification such as CA inter / CA / ACCA / ACMA / FRM will be preferred
	Experience	<ul style="list-style-type: none"> Minimum 04 years of experience in finance reporting and/or article ship with financial institution and / or audit firm Candidates having experience in IFRS Reporting and / or implementation will be preferred
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Strong data mining and analytical skills with ability to manage large volumes of data and interpret and comment on data movement Sound understanding of the Credit Risk, Exposure at Default (EADs), Probabilities of Default (PDs), Loss-Given Default Rates (LGDs), and Expected Credit Loss (ECL) calculation methodology, credit policy, etc. Excellent knowledge of open-source programming and data analytical tools such as Python, Power BI, SQL, and MS Excel, etc. Excellent communication skills Detail oriented with high level of accuracy
	Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
	Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank’s Policy / rules.

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In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Financial Control** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Department Head – Direct Taxation (OG-I / AVP)
	Reporting to	Divisional Head – Taxation Wing
	Educational / Professional Qualification	Minimum Graduation or Master's degree or equivalent from a local or international university / college / institute recognized by the HEC along with CA Inter (article-ship completed) / ACCA / ACMA
	Experience	Minimum 04 years' experience in handling tax matters
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> • Good understanding of business and financial acumen • Good business communication any analytical skills • Proficient in MS Excel, PowerPoint, and Word. Basic understanding of Power BI • Detail oriented with high level accuracy
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> • To manage Corporate Tax Affairs of the Bank (handling notices under various sections, appeals at various level refund applications, etc. in coordination with tax consultants) • To manage timely filing / submission of Monthly, Quarterly, Bi-Annual and Annual statements / returns as required under Income Tax Ordinance, 2001 • To manage Provincial Sales Tax matters and their respective returns under various provincial and federal sales tax authorities • To coordinate with the Branches and Regions to ensure timely submission of withholding taxes details to the Head office • To execute e-filing of monthly, quarterly, and annual statement under section 165 and 165A of Income Tax Ordinance, 2001. • To prepare advance tax payment workings of the Bank • To assist in the Income Tax Return Filings of the Bank • To Maintain the Tax record • To liaison with Tax Consultant for effective management of Taxation matters • To perform any other assignment as assigned by the supervisor(s)

Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

Interested candidates may visit the website www.sidathyder.com.pk/careers and apply online within 10 working days from the date of publication of this advertisement as per given instructions.

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In line with our strategy, the Bank is looking for talented, dedicated and experienced professional(s) for the following position in the area of **Financial Control** based at **Karachi**.

The individuals who fulfill the below basic-eligibility criteria may apply for the following position:

01	Position / Job Title	Financial Data Analyst (OG-II / OG-I)
	Reporting to	Wing Head – Statutory Accounts Wing
	Educational / Professional Qualification	<ul style="list-style-type: none"> Minimum Graduation or equivalent from a local or international university / college / institute recognized by the HEC Candidates having Master's Degree and / or any other relevant professional qualification such as CA / CA inter / ACCA / ICMA will be preferred
	Experience	<ul style="list-style-type: none"> Minimum 03 years of experience in financial reporting and / or article ship with a financial institution and / or audit firm Candidates who have experience in IFRS-9 reporting and / or implementation will be preferred
	Other Skills / Expertise / Knowledge Required	<ul style="list-style-type: none"> Good data mining and analytical skills with ability to manage large volumes of data Good understanding of the Credit Risk, Exposure at Default (EADs), Probabilities of Default (PDs), Loss-Given Default Rates (LGDs), and Expected Credit Loss (ECL) calculation methodology, credit policy, etc. Good knowledge of open-source programming and data analytics tools such as Python, Power BI, SQL, MS Excel, etc. Detail oriented with high level of accuracy
	Outline of Main Duties / Responsibilities	<ul style="list-style-type: none"> To assist in carrying-out assessment and classification of financial instruments according to IFRS 9 based criteria To perform end-to-end implementation and reporting of IFRS-9 expected credit losses in liaison with finance counterpart responsible for all disclosure requirements To perform data collection, aggregation and cleansing required for conducting advance analytics and modelling To generate quarterly IFRS-9 expected credit losses and relevant disclosures using in-house models To ensure the relevant journal balance movements reconciliations, MI reports, Bank's annual report and accounts entries are produced in line with IFRS-9 and the Bank's financial reporting timelines To assist in preparing analytical insights to the business teams and senior management To perform any other assignment as assigned by the supervisor(s)
	Assessment Test / Interview(s)	Only shortlisted candidates strictly meeting the above-mentioned basic eligibility criteria will be invited for test and / or panel interview(s).
	Employment Type	The employment will be on contractual basis for three years which may be renewed on discretion of the Management. Selected candidates will be offered compensation package and other benefits as per Bank's Policy / rules.

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