



DAILY JANG – MARCH 19, 2026

CAREER OPPORTUNITY

COMPANY OVERVIEW

Our client, an Islamabad-based independent public-sector entity operating within Pakistan's power sector, is mandated to ensure transparent, efficient, and reliable market and system operations. In line with its strategic and operational requirements, the organization seeks to appoint an experienced professional for the following role:

CHIEF EXECUTIVE OFFICER

Job Role

The Chief Executive Officer (CEO) will lead the organization from its early formation stage through institutional development, operational readiness, and strategic maturity. The individual will provide visionary leadership to ensure that the organization becomes a trusted, efficient, and technically competent institution underpinning Pakistan's national energy security and energy transition. The CEO will guide the organization's regulatory compliance, stakeholder relations, technology strategy, and operational excellence.

Key Responsibilities

- Develop and execute a strategic business plan to meet the goals and objectives set out by the Board of Directors (BoD) of the organization.
- Lead the development of the wholesale electricity market framework, system operations reform and optimal, integrated power system planning. Establish systems and controls to effectively manage real-time system operations, scheduling, dispatch and settlement. Ensure grid reliability, market transparency, and operational alignment with regulatory codes.
- Lead the digital transformation and adoption of modern energy management systems (EMS/SCADA, data analytics, AI-driven forecasting tools).
- Ensure full compliance with the statutory and regulatory framework established by NEPRA and the Government of Pakistan. Implement governance structures and controls consistent with best practices for independent operators.
- Build trust and collaborative working relationships with Ministry of Energy (Power Division), the National Electric Power Regulatory Authority (NEPRA), transmission and distribution licensees, market participants, development partners, and government agencies. Communicate effectively with public and private stakeholders to promote transparency and accountability.
- Develop and manage organization's budgets, financial sustainability, and tariff-based cost-recovery model. Build, mentor, and develop a high-performance leadership team representing technical, commercial, and regulatory expertise. Establish HR, finance, procurement, and compliance systems that align with global standards.

Education

- Minimum Bachelor's degree in Engineering, Energy Systems, Economics, Business Administration, Finance, Accounting (or be a **member of a recognized body of professional accountants**) Law or a related field from a reputed, HEC recognized national or international institution.

Experience

- At least 20 years of experience in the power or energy sector, including 5+ years in senior executive leadership roles (as the CEO or reporting directly to the CEO).
- Strong understanding of regulatory, legal, and economic frameworks governing the energy sector.
- Excellent communication, negotiation, and strategic leadership skills.

Preferable Requirements

- Demonstrated expertise in power system operation, electricity markets, power system planning or transmission system management.
- Proven ability to lead large technical and policy-driven organizations through reform or institutional evolution
- Experience working with or establishing independent system or market operators (e.g., ISO, RTO, SO, or Independent Market Operator models)
- Familiarity with international standards such as ENTSO-E, NERC, or similar reliability frameworks.

Term & Compensation

- Contract Tenure: Initial appointment for 3 years, renewable based on performance under the relevant provisions of the State-Owned Enterprise (SOE) (Governance and Operations) Act, 2023.
- Compensation: Competitive and commensurate with experience.
- Benefits: Performance incentives, health benefits, and other privileges as determined by the Board.

The last date to apply is **02 April 2026**. Candidates who possess the required experience and educational qualifications to undertake this challenging role are encouraged to submit their applications and may review the detailed Job Description at <https://hrsi.careers-page.com/>

Only shortlisted candidates will be contacted.

www.hrs-int.com



DAILY EXPRESS – MARCH 19, 2026



PAKISTAN AIRPORTS AUTHORITY

OPPORTUNITY TO BECOME A PART OF PAKISTAN AIRPORTS AUTHORITY'S PROFESSIONAL TEAM - SITUATION VACANT NOTICE NO. 02/2026

Pakistan Airports Authority (PAA) requires services of qualified individuals to fill the following vacant posts on **Three (03) Years Contract Basis** where selection will be made purely on suitability and merit:-

S. No.	Post	No. of Post(s)	Prescribed Qualification & Skills	Experience	Quota & Pay	Age Limit
Finance						
9	Joint Director Finance (EG-05)	02	<ul style="list-style-type: none"> MBA Finance/M.com with (10) years of post-qualification experience in reputable Firm / Organization. OR ACCA [ICMAP or CA (inter)] with (07) years of post-qualification experience in reputable Firm / Organization. 	<ul style="list-style-type: none"> The candidate should have an excellent knowledge of IFRS, company Law, Internal Financial Controls, Code of Corporate Governance, Risk management practices, PPRA rules and proficient in handling of Tax matters including filing of Returns, Managing Tax Litigations and reconciliation of sales & Income Tax ledgers. Preference will be given to the candidate who is well versed with common ERP solutions (Oracle/ SAP) having exposure of Accounts preparation in a large scale Commercial/ Public sector entity. Excellent presentation, Problem solving Leadership, Decision making and analytical skills. Exceptional attention to details is required for this post. 	<ul style="list-style-type: none"> Merit Lump Sum Pay Package shall be offered as Rs.373,464/- per month with 05% annual increment. Negotiable as per policy. 	Maximum 40 years (including all age relaxations)
Planning & Development						
16	Deputy Director ADP Management (EG-03)	01	<ul style="list-style-type: none"> CMA Passed / CA Finalist-articles completed / ACCA member / MBA (Finance) with 70% aggregate or equivalent CGPA from HEC Recognized University/ Institute. 	<ul style="list-style-type: none"> Minimum 08 years of working experience in aviation sector, infrastructure development, or financial institution. Demonstrated expertise in financial budgeting, implementation, and monitoring. Experience in leading projects, particularly those involving data migration and system implementation. Proficient in creating clear and compelling visualizations using tables, pie charts, bar charts and other data visualization techniques. Proficiency in relevant software programs particularly MS Excel, MS Power Point and other related software tools. Strong analytical and problem-solving skills with a focus on digital transformation. Excellent communication and interpersonal skills. Proficiency in financial management principles and practices. 	<ul style="list-style-type: none"> Merit Lump Sum Pay Package shall be offered as Rs. 271,236/- per month with 05% annual increment. Negotiable as per policy. 	Maximum 42 years (including all age relaxations)

Application Procedure:

- Interested candidates are required to fill & submit Online Job Application Form available at www.paa.gov.pk/ within Twenty (20) days from the date of this advertisement.
- Candidates must upload their CV (with photograph), PDF copies of required certificates/degree, and CNIC while applying for the job.
- Candidates applying for the position are required to deposit a non-refundable test fee of Rs. 500/- into Allied Bank of Pakistan Account No. [0010011740150017] (Account Title "Pakistan Airports Authority") IBAN # PK03ABPA0010011740150017 at the time of submitting their online application. Candidates applying for multiple positions must submit a separate fee for each post applied for. Applications submitted without the required fee will not be considered.
- Selected candidates will be required to serve anywhere in Pakistan as per requirement of PAA.
- If a candidate fails to upload the required documents with the online application form, his or her application will be rejected.
- All the interested candidates must read the Terms of Reference (TOR) available on the website, before applying for the post(s).

ADDITIONAL DIRECTOR HR (TM)
HEADQUARTERS PAKISTAN AIRPORTS AUTHORITY,
TERMINAL-I, JINNAH INTERNATIONAL AIRPORT, KARACHI,
TEL: 021-99072067-8

PID K-3042/25

www.paa.gov.pk



DAILY JANG – MARCH 19, 2026



SEATS VACANT

**Punjab Land Records Authority
Govt. of Punjab, Lahore**



HIRING OF STAFF FOR PLRA

Punjab Land Records Authority (PLRA) intends to hire the services of experienced staff against following positions on contract basis for the period of three (3) years (extendable on satisfactory performance). The applicants must have minimum education / experience as mentioned below: -

Sr. No.	PLRA Pay Grade	Name of the post	Minimum qualifications	Age Bracket	Salary Package (PKR)	No. of Posts	Place of Posting
1	PPG-6	Assistant Director (Accounts)	Chartered Accountant (CA) / Chartered Management Accountant (CMA) with 2-year relevant experience. Or MBA (Finance), M. Com or equivalent from HEC recognized University with 3 years of relevant experience.	24-34	135,500	2	PLRA HQTR
2	PPG-6	Assistant Director (Finance)	Chartered Accountant (CA) / Chartered Management Accountant (CMA) with 2-year relevant experience. Or MBA (Finance), M. Com or equivalent from HEC recognized University with 3 years of relevant experience.	24-34	135,500	2	PLRA HQTR
3	PPG-6	Assistant Director (Welfare)	Chartered Accountant (CA) / Chartered Management Accountant (CMA) with 2-year relevant experience. Or MBA (Finance), M. Com or equivalent from HEC recognized University with 3 years of relevant experience.	24-34	135,500	2	PLRA HQTR

General Instructions:

- Applicants shall submit their applications online on job portal <https://jobs.punjab.gov.pk/> and attach attested copies of all educational degrees/certificates/marksheets, experience letters, domicile, copy of CNIC and two fresh passport-sized photographs. Applicants can also send their applications along with all aforementioned attested documents in hard form to the Director (Human Resource), PLRA on the address mentioned below.
- Candidates applying for more than one post shall submit **separate application** for each post.
- Age Relaxation will be given in upper age limit as per Govt. Rules/Policy.
- Females, Transgenders and differently-abled candidates are encouraged to apply.
- Candidates in Govt. service should submit their applications through proper channel.
- The Authority may conduct a screening test, for any post, for shortlisting of suitable candidates who shall then be called for interview.
- The Authority reserves the right to increase or decrease number of posts at any time and abolish the recruitment of any post / whole process at any stage, without assigning any reason.
- Only shortlisted candidates will be called for test/interview.
- No TA/DA shall be admissible for test/interview.
- Incomplete applications shall be rejected.
- Last date for submission of application is **03rd April 2026 till 5pm.**

IPL-2827

Director (Human Resource), PLRA

2 KM Main Multan Road, Opposite EME-DHA Housing Society, Lahore.

Phone No.042-99330111-12, Web: www.punjab-zameen.gov.pk



DAILY JANG – MARCH 20, 2026

JOB OPPORTUNITY

Punjab Livestock & Dairy Development Board (PLDDB) invites applications from qualified and experienced professionals for appointment on a contract basis (extendable) against the following posts.

Sr.#	Post	Age, Qualification & Experience
1	Senior Manager Finance & Company Secretary	<p>Age: Up to 60 Years</p> <p>Qualification: At least CA/ACMA/ACCA/MBA Finance from local or foreign university, duly recognized by Higher Education Commission of Pakistan.</p> <p>Experience:</p> <ol style="list-style-type: none"> 1. A candidate must have member of a recognized body of professional accountant with at least eight (08) years' experience in the relevant field in case of CA/ACMA/ACCA. 2. A candidate holding a master's degree in finance from a university recognized by the higher Education Commission with at least twelve (12) years post qualification experience in the relevant field.
2	Assistant Manager (Accounts & Finance)	<p>Age: Up to 60 Years</p> <p>Qualification:</p> <ol style="list-style-type: none"> 1. B. Com (Hons), BBA (Finance), BS Accounting & Finance, M. Com, MBA (Finance), 2. CA (Inter), ACCA (Inter), ACMA (Inter) - Degree from HEC-recognized university <p>Experience: Minimum 03 years' relevant experience.</p>

Terms & Conditions:

- Applications are required to apply up-to 10th April 2026.
- Interested applicants may send their applications accompanied with detailed CV along-with recent photograph at email: correspondence@plddb.pk, but not later than the deadline.
- Only shortlisted candidates will be called for interview.
- Applicants will bring original documents at the time of interview.
- Market-based competitive salary package will be offered commensurate with qualification and experience.
- The competent authority reserves the right to review or cancel the recruitment process at any stage
- No TA/DA shall be admissible.
- Successful candidates shall be responsible to submit the original attested degrees from the Higher Education/ Veterinary/Medical/Dental Council/ recognized boards as applicable for verification only.

Chief Executive Officer

Punjab Livestock & Dairy Development Board

18 KM, Shahpur Kanjran, Multan Road Lahore.

Contact Number: 0327-8888082, 0309-1428838

IPL-2866