



DAILY DAWN – OCTOBER 26, 2025

ENERGY INFRASTRUCTURE DEVELOPMENT AND MANAGEMENT COMPANY (EIDMC)

EMPLOYMENT OPPORTUNITY

FOR THE POSITION OF CHIEF INTERNAL AUDITOR, EIDMC

Energy Infrastructure Development and Management Company (EIDMC) is a public sector entity established recently to undertake the execution and management of sustainable energy infrastructure projects across Pakistan. The Company is presently focused on modernizing and strengthening the national power network through innovative solutions, timely execution of projects, and adoption of efficient management practices.

EIDMC is actively looking for the services of a qualified professional, who have an understanding of the power sector as well as relevant expertise for the Positions of Chief Internal Auditor

POSITION PARTICULARS:

Position Title: Chief Internal Auditor
Reports To: Audit and Finance Committee of EIDMC, BoD
Location: Islamabad, Pakistan

KEY RESPONSIBILITIES:-

The Chief Internal Auditor (CIA) will lead the internal audit function of EIDMC to ensure effective governance, risk management, and internal control processes. The position is responsible for providing independent and objective assurance to the Board and management regarding the adequacy, efficiency, and effectiveness of internal controls, financial management, operational systems, and regulatory compliance.

Main responsibilities of the position include but not limited to the following:

- Develop and implement the **Internal Audit Charter** and **Annual Audit Plan** based on risk assessment.
- Conduct **financial, operational, and compliance audits** across all departments and projects.
- Assess the adequacy and effectiveness of **internal controls, accounting systems, and business processes**.
- Ensure compliance with SOEs (Governance and Operations) Act, 2023, Companies Act, 2017, and rules/regulations/policies/guidelines made thereunder and other relevant laws.
- Report audit findings to the **Audit and Finance Committee** and follow up on implementation of recommendations.
- Detect and report instances of **fraud, waste, or misuse of public funds**.
- Coordinate with external auditors and regulatory bodies to ensure alignment of audit activities.
- Promote a culture of integrity, accountability, and continuous improvement within the company.
- Develop an effective team of internal auditors who understand and are able to discharge their role and duties.
- Undertake special investigations at the directive of the Audit and Finance Committee and Board of Directors.

REQUISITE SKILLS INCLUDE:

- Strong knowledge of **audit standards, IFRS, and public financial management frameworks**.
- Expertise in **risk-based auditing, forensic auditing, and internal control systems**.
- Excellent analytical, communication, and report-writing skills.
- Integrity, independence, and objectivity in professional judgment.

QUALIFICATIONS, EXPERIENCE & AGE:-

The minimum qualifications expected from an Applicant include:

- **Membership of a recognized body of professional accountants** having qualification of CA/CPA/ACMA/CCA/MSA (Finance) from a reputed local or international university / institute which is recognized by the Higher Education Commission.

The minimum requirement with respect to **experience** includes:

- The candidate must have at least fifteen years (15) of relevant experience with a minimum of five (05) years of Senior Management level experience in audit and risk management, designing internal control procedures, effective compliance of financial reliability in public / private sector with an understanding of governance, risks and risks controls especially in State-Owned Enterprises or public sector projects.

Age:

- Maximum age should not be more than fifty-five (55) years as on closing date.

REMUNERATION & TENURE:-

- Market based competitive Salary Package
- The position will be filled on contract basis, initially for a period of three (3) years from the date of appointment with six (06) months as probation period. The contract is further extendable by the Board subject to satisfactory performance on the basis of performance appraisal/achievement of KPIs.
- The contract service shall neither be regularized nor pensionable.

HOW TO APPLY:

Applications will be submitted online through www.power.gov.pk. The prescribed application form (which can be downloaded from the website) duly signed by the candidate along with following documents shall be dispatched through courier at the below mentioned address:-

- a. Copy of detailed updated CV.
- b. Copies of Degrees, Educational Certificates & Testimonials issued by HEC recognized University / Institutes / Professional Bodies or Association whichever is relevant along with Experience Certificates and Reference Letters issued by the concerned Organization. All documents provided shall be duly verified by EIDMC.
- c. Copy of CNIC and recent photograph.
- d. The applicants shall be required to submit a declaration on non-judicial stamp-paper of requisite value as per prescribed format available in Schedule-II of CMU Guidelines that he / she is not ineligible for appointment to the relevant position in accordance with the requirements of fitness and propriety and the relevant provisions of the Schedule-IV of the State-Owned Enterprises Act, 2023 and Companies Act, 2017.

OTHER CONDITIONS:-

- The applications must reach within Fifteen (15) days from the date of publishing of advertisement.
- The application is to be complete in all respects. EIDMC may require further documentation and / or information from the candidate in due course.
- The candidates already working in Govt. / Semi Govt. / Autonomous Public Organizations can also apply through proper channel along with NOC of their department issued on its Letter Head.
- Candidates shall be required to produce all original documents at the time of interview.
- EIDMC reserves the right to withhold / cancel the entire recruitment process at any stage without assigning any reason.
- Only short-listed candidates will be invited for interviews/selection process.
- No TA/DA will be admissible for interview/selection process.

This advertisement is also available at EIDMC website: www.eidmc.com.pk

Reminder Notice: The positions of Chief Executive Officer (CEO), Chief Financial Officer (CFO), and Company Secretary (CS) were previously advertised on 20-10-2025 in national newspapers and also available on the Power Division's website. In continuation thereof, interested candidates may apply online as per the said advertisement.
(The last date for submission remains the same)

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Chief HR & Admin, EIDMC
Room # 2, A-Block, Ground Floor, Pak Secretariat, Islamabad
(051-9209175)

PID (I) 3421/25



DAILY JANG – OCTOBER 26, 2025

PUBLIC NOTICE # 01/2025

CALL FOR APPLICATIONS

A Public Sector Organization offering to work with Highly Qualified Professionals, alongwith Monitory & Welfare Benefits Performance based incentives / awards. Comprehensive Insurance Coverage and Convenient Pick & Drop facilities. We are currently looking for following qualified personnel to join our team:-

S#	POST	QUALIFICATION	POST QUALIFICATION EXPERIENCE
6	Assistant Manager (Finance) Pay Package: Rs. 149,600/- per month Approx. inclusive of all allowances	a) Master of Business Administration (MBA) in Finance/Accounts / Bachelor of Business Administration (BBA) Hons 04 years degree course after intermediate; Master of Science (MS) in Financial Management, Master of Commerce (M.Com); (1st Div) b) CA(Inter) c) ICMA(Inter) /ACCA Graduate (1st Div) with Subordinate Accounts Service (SAS)/Pakistan Institute of Public Finance Accountants (PIPFA)	a) Relevant experience will be preferred. b) Relevant experience will be preferred. c) 05 Years relevant experience.

To submit application, apply online on www.careerjobs1737.com latest by **10-11-2025**

- For Sr.# 1 to 6 & Sr. # 9 to 12** Only one 2nd Division will be allowed in entire educational career, however, final degree must be in 1st Division (for Annual System **60%** and for Semester System **2.5/4.00 CGPA**). For **Sr # 8** Only two 2nd Division are allowed from Matric onward, however, **Final Degree** must be in **1st Division**. Moreover, No 3rd Division in entire educational career is allowed.
- Degrees, Diploma and Certificates must be from HEC / PEC / Govt. recognized institutes as applicable. For A-Level / O Level / Foreign Degree, equivalence certificates from IBCC / HEC required.
- The prescribed educational qualifications must have been acquired on or before the **closing date** for submission of applications.
- "Post Qualification Experience"** means the experience gained after date of attaining the required qualification till the **closing date**.
- Minimum age limit for above mentioned posts is **18 Years**, whereas upper age limit is 35 years. The cut-off date for calculation of age is **the closing date** for submission of application as given in the advertisement. Upper age limit can be relaxed in case of specialized experience / qualification.
- Only the candidates who fulfill prescribed eligibility criteria may apply. Candidature of those who do not fulfill the requirements and apply for any of the above positions, may be cancelled at any stage during the process of selection of subsequently and no claim whatsoever will be acceptable during and after selection.
- Employment will be offered against Contributory Pension Fund (CPF)/ Provident Fund (PF) as per Govt. policy issued from time to time. Regular Employees joining through proper channel will be governed through existing rules.
- Candidates already serving in Govt / Semi Govt. organizations must apply through proper channel.
- Fulfilling the selection criteria does not guarantee shortlisting. If large number of applicants meet selection criteria, only the most qualified would be shortlisted.
- No. **TA/DA** will be admissible for appearing in test / interview.

DIRECTOR (HRM)



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PAKISTAN AGRICULTURAL RESEARCH COUNCIL SITUATIONS VACANT

Pakistan Agricultural Research Council (PARC), an apex research organization in the agriculture sector invites applications from qualified, talented, self motivated Pakistani nationals (Male/Female) for appointment against the following purely temporary vacancies sanctioned on year to year basis but likely to be continued for an indefinite period:

S.#	Post / SPS / Posting / Quota	Qualification / Experience & Other Requirements
6	Assistant Accounts Officer (SPS-08) Quota: Merit No. of vacancies: 04 Posting: AZRC DIK-1, Rice KSK-1, MARC, Gilgit-1, BARDC-1	➤ MBA(Finance/Accounts) ACMA ACCA/CPA/CFA/ MS/ M.Com/ MA (F&A)/ Master in Professional Accounting or equivalent qualification in relevant disciplines from HEC recognized university/ institute with first division/grade-B OR CGPA 2.50 or more in the required degree with no third division/ grade D in the academic career. ➤ Preferably PIPFA / SAS qualified. ➤ Preferably 02 years' experience of similar nature. ➤ Proficiency in accounting & financial software/package. ➤ Good analytical, written, communications, presentation, interpersonal & IT skills ➤ Maximum Age Limit: 30 years

- Age relaxation will be admissible as per PARC / Govt. rules.
- The Women / Minorities / Disabled quota will be observed as per Government rules.
- No TA/ DA will be admissible for test / interview.
- PARC is an equal opportunity employer and female candidates are encouraged to apply.
- Those already in Govt. Service may apply Through Proper Channel.
- The Council reserves the right to increase or decrease number of posts and to postpone or stop the recruitment process at any stage.
- Candidates may contact CTS for any query / enquiry regarding applications, roll number slips, test centers, written test, result display etc.

How to Apply:

- Application Forms and online deposit slips are available on Candidates Testing Services (CTS) website (www.cts.org.pk).
- Candidates Testing Services (CTS) or PARC will not be responsible for late receipt of application sent through post or by any other courier services.
- Candidates are requested to send their prescribed application forms for the posts alongwith online deposit slips (in original) not later than fifteen (15) days of the publication of this advertisement to: **Candidates Testing Services, Office No. 6, 2nd Floor United Plaza, 96-E, Blue Area, Islamabad (Ph: 051-2120100-272 www.cts.org.pk)**

Director (Establishment),

PARC HQs, 20-Attaturk Avenue, G-5/1, Islamabad, (Ph: 051-90762220)

PID(1)3436/25

DAILY JANG – OCTOBER 26, 2025

GENCO Holding Company Limited (GHCL)
 (A Government of Pakistan Owned Corporate Entity)

CAREER OPPORTUNITY AS COMPANY SECRETARY

GENCO Holding Company Limited (GHCL) is the Managing Company of the following GoP owned Generation Companies, which are responsible for Generating electricity efficiently and managing the Operation and maintenance system of their Power Plants competitively, in the best interest of the Nation.

- i) Jamshoro Power Company Limited, with Head Office located at Jamshoro.
- ii) Central Power Generation Company Limited, with Head Office located at Guddu.
- iii) Northern Power Generation Company Limited, with Head Office located at Muzaffargarh.
- iv) Lakhra Power Generation Company Limited, with Head Office located at Lakhra.

GHCL is looking for high caliber energetic, pro-active, result oriented professional to work as Company Secretary to be based at the Head Office in Islamabad to be a part of its Senior Management Team, who can take the challenging assignments effectively in the interest of Company. Applications for the position of Company Secretary are invited from suitable candidates on contract basis as per following criteria:-

The Company Secretary will be responsible for effective management of affairs of Board of Directors (BoD) and shall ensure that statutory provisions of all corporate laws applicable to the Company as well as Rules, Regulations and procedures are complied with in letters and spirit according to best corporate practices. The candidate will be required to align the responsibilities of the Board of Directors with Public Sector requirements of corporate governance and legal implication. The candidates should have strong secretarial abilities, interpersonal & communication skills with high drive for achieving Management Goals and Targets.

QUALIFICATION AND EXPERIENCE:

The candidate must be either:

- a. **Member recognized body of Professional Accountants; or**
- b. Member of a recognized body of Corporate or Chartered Secretaries; or
- c. A person holding a Masters' degree in business or finance or commerce or law from a university recognized by the Higher Education Commission of Pakistan (HEC).
- d. At least 05 years demonstrated experience as Company Secretary in Public / Private Sector Company. Candidates experience in Multinational Companies or International Experience will receive extra credit.

LIMIT:

The age of the candidate should not be more than 45 years as on the last date of submission of application.

REMUNERATION:

An appropriate compensation package will be offered, commensurate with the candidate's professional experience.

TENURE:

The employment contract shall be initially for a period of Two Years extendable subject to satisfactory performance on need basis.

INSTRUCTIONS:

- Candidates must send their applications to the address below including a copy of the candidates Curriculum Vitae (CV), details of two professional references, an affidavit on Rs. 100 Stamp Paper be submitted for Fit & Proper Person in favour of GHCL, attested copies of all educational testimonials and experience certificates, two latest photographs and a copy of the candidate's CNIC. Applications must reach the address below within Twenty (20) days from the date of publication of this advertisement.
- Prescribed application and affidavit are available on the GHCL website at <https://ghcl.gov.pk>
- Willful concealment or mis-information on the candidate's part can lead to application's rejection at any stage during the hiring process.

NOTE:

- The Company is an equal opportunity employer.
- Serving Government employees must submit NOC of the employer with the application.
- The Company reserve the right to call only shortlisted candidates for interview/selection process.
- No TA/DA will be admissible for interview.
- The Company reserves the right to cancel the process of recruitment at any stage without assigning any reason.
- The decision of the Board of Directors shall be deemed final regarding all matters of hiring.

ADVISOR (HUMAN RESOURCES)
GENCO Holding Company Limited (GHCL)
 1st Floor, OPF Building, G5/2, Islamabad
 Tel. 051 9217601

PID(I) 3344/25