

DAILY DAWN – FEBRUARY 8, 2026



*Security Papers*  
LIMITED

## JOB OPPORTUNITY

SPL is a Public Listed Company since 1967 and is a sole manufacturer of security featured paper in Pakistan for banknotes, identity documents, financial instruments, educational certificates and other security papers. The Company is ISO 9001:2015 (Quality), ISO 14001:2015 (Environment) and OHSAS 18001 (Safety) certified. **Being an equal opportunity employer, the Company is looking for an experienced and dynamic professional for the following position based in Karachi.**

### General Manager Internal Audit

**Job Purpose:** The primary responsibilities of General Manager Internal Audit is to head the Internal Audit function of the Company along with ensuring entire planning, supervision and performance of audit/risk assignments, including financial audits, IT audits, internal control reviews, operational and performance audits, compliance with applicable laws, rules and regulations, compliance with the Company's policies and procedures, investigations and all other matters under the terms of reference of the audit function as well as the tasks assigned by the Board Audit Committee, from time to time.

**Key Responsibilities:** The duties and responsibilities of the GM Internal Audit include but are not limited to the following:

- Prepare comprehensive Audit Plan to align with strategies and risks of the organization, monitor and fine tune at intervals, in line with priorities for establishing the most effective means of achieving audit objectives.
- Assess the Company's risk and the efficacy of its risk management efforts, evaluate the effectiveness of internal controls over key risks, identify significant exposures, analyse transactions and information, and detect changes in key risks and control effectiveness.
- Examine and analyse financial and operational records to determine the adequacy, effectiveness and efficiency of the systems of internal control, including the quality of ongoing operations and compliance with applicable laws, regulations and Board Policies and procedures.
- Objectively assess the Company's IT and business processes and provide a non-biased assessment of the completeness and adequacy of Company's business processes with a focus on the effectiveness and efficiency of the processes.
- Supervise and perform audit procedures, review and analyse evidence and document the processes and procedures. Investigate and report on cases of potential fraud, waste or abuse. Evaluate the system of internal controls and make recommendations on strengthening the systems and procedures.
- Performance compliance and substantive audit tests to ensure efficient operation of the system of internal controls and adherence to the policies and procedures. Report weaknesses in the system of internal control, make impartial judgement offering feasible constructive recommendations for improvement.
- Keep abreast with latest developments, improvements, new techniques and practices in International Standards on Auditing & Guidelines. Review System procedures to identify control features and ensure compliance with the Code of Corporate Governance and all other applicable regulations.

**Qualification:** CA/CMA/CIA/CFE/CICA

**Age/Experience:** Max 40 Years  
11-15 years of post qualification experience of which 5 years should be at a senior management position in the Audit Department of a comparable organization

**Required Skills:** Excellent Communication skills and ability to use sound judgement, Ability to manage time and workload efficiently, including planning, organizing and prioritizing various audit assignments, Experience of working with senior management and BAC, Ability to manage IT based Audit system, Good grasp of financial analysis

For detailed roles & responsibilities of the positions, kindly visit our official website <https://security-papers.com/career/> and LinkedIn Page. All degrees should be from HEC recognized universities/institutes.

Selected candidates will be offered a competitive, market-driven remuneration package commensurate with their qualifications and experience

Interested candidates may apply through email on [hr@security-papers.com](mailto:hr@security-papers.com) mentioning the Job Title in the email subject

Last date to apply is **February 15, 2026**. Only shortlisted candidates will be called for interview.

DAILY MASHRIQ - FEBRUARY 8, 2026



**PIPOS**  
**PAKISTAN INSTITUTE OF PROSTHETIC AND**  
**ORTHOTIC SCIENCES**

Applications are invited from eligible candidates having domicile of Khyber Pakhtunkhwa for the Following vacant Positions at Pakistan Institute of Prosthetic and Orthotic Sciences (PIPOS).

S. No	Nomenclature Of the post	Criteria	No of Posts	Age Limit	Method of Recruitment
1	Director Finance	MBA (Finance) / M.Com / MSc Economics / CA / ACCA, <b>CMA or an equivalent</b> qualification from an HEC- recognized University/ Institution; Fifteen (15) years of post-qualification experience in (BPS-17 or above) in commerce, business, accounting, finance. OR PhD in Finance, Business, or Economics from an HEC-recognized University, with five (05) years of Post Qualification experience in BPS-17 or above, in relevant fields.	01	Up to 50 years	Initial Recruitment

**Terms and conditions:-**

1. Application form can be downloaded from [www.pipos.gkp.pk](http://www.pipos.gkp.pk) Applications accompanied with complete bio-data and academic / experience / domicile certificates along with 02 recent photographs and CNIC photocopy duly attested must reach through only registered courier's services / Post office to the Administrative Officer PIPOS within 15 days of the publication of this advertisement on a prescribed form. By hand submission of the application form will not be entertained by the department.
2. Application Form along-with Bank Draft/Pay Order in favor of Managing Director-PIPOS or through direct deposit in Bank National Bank of Pakistan, Branch Code 1759, A/C Number# 3011734865 with account title PIPOS Training & Education as per the payment details given above must reach through only registered couriers services/Post office to the office of Administrative Officer.

Description	Payment
S.No.01-03	2500/-Rs (Non-Refundable)
S.No.04-07	1500/-Rs (Non-Refundable)

3. Those applicants having distinction in university (not college) must attach authentic document or proof with application form.
4. In case if the documents reach after due date by the courier even if the Bank draft/ payment is done within due date will not be entertained.
5. Only shortlisted candidates will be called for Test/interview. Short listing will be done either by written test or by their pre-interview marks or both.
6. If the closing date fixed for the receipt of application form falls on an official holiday, the next working day shall be considered as the closing date.
7. An application after the closing time and date shall stand rejected.
8. The Scrutiny Committee shall be competent to reject applications which are incomplete. However the aggrieved candidates can appeal to the competent forum i.e PIPOS Board. The decision of the competent forum shall be final.
9. On detailed scrutiny of the applications after screening test, if any candidate is found ineligible in any respect under the rules, his/her candidature will be cancelled regardless of the fact whether he/she has appeared in the screening test or qualified therein.
10. Any candidate may be disqualified or excluded from interview if he/she were
  - Convicted by the court of law.
  - Dismissed from public service.
  - Knowingly furnishes any false information.
  - Suppresses any information which may lead to his/her disqualification.
  - Attempts to obtain support for his/her (candidature by improper means).
  - Submits forged certificates.
  - Tempers with the entries in his/her age and academic certificates etc.
  - Misbehaves in the interview.
11. Original documents should be produced at the time of interview.
12. The competent authority has the power to increase or decrease or even cancelled the post as per requirement of PIPOS.
13. Government servants are required to apply through proper channel and must provide a No Objection Certificate (NOC) from their competent authority at the time of interview.
14. No TA/DA is allowed for Test / interview.
15. PIPOS encourages individuals from minority groups, Indigenous groups, and person with disabilities to apply. The quota system as per Government rules & regulation will be adopted.

**MANAGING DIRECTOR, PIPOS**  
**Plot# 06 B, Sector B-3, Phase-5, Hayatabad Peshawar,**  
**Tel:0092-91-9217534-5881026**

THE NEWS – FEBRUARY 8, 2026

# JOB OPPORTUNITIES

A public sector company (NPO) set up under Section 42 of the Companies Act, 2017 is seeking dynamic individuals on a contract basis for its Karachi based office. Applications are invited from candidates domiciled in Sindh. Competitive, market-based remuneration will be offered to the selected candidates.

Positions	Qualification	Experience	Age Limit
Chief Financial Officer	Chartered Accountant (CA) Cost & Management Accountant (CMA)	At least 5 years' experience in an appropriate financial management capacity, such as CFO or Head of Finance	Maximum 50 years

Send detailed CV at given email: [hrcic42@gmail.com](mailto:hrcic42@gmail.com) or by post at P.O. Box No. 3483, Gullistan-e-Johar, HPO Karachi, KR 75290. Mention the position you are applying for in the subject line. **Last date to apply is 28 February, 2026.**

Note: Only shortlisted candidates will be called for interview.

**Chairman HR Committee**

DAILY JANG – FEBRUARY 8, 2026



## PAKISTAN NATIONAL SHIPPING CORPORATION

### CAREER OPPORTUNITY

Position	Qualification & Experience
Head of Internal Audit	<p>a) Minimum 10 years of relevant post qualification experience in Audit or Finance or Compliance function, risk management, designing of internal control procedures, effective compliance of financial reliability in public/private sector.</p> <p>And</p> <p>b) Fellow members of the Institute of Chartered Accountants of Pakistan, <b>Institute of Cost and Management Accountants of Pakistan</b>, ACCA and CPA.</p> <p>And</p> <p>c) The candidate shall fulfill the requirement of "Fit and Proper Criteria" under Schedule IV of the SOEs Act.</p> <ul style="list-style-type: none"> <li>• Maximum age limit is 50 years on the date of advertisement.</li> <li>• Preference may be given to a candidate having experience of working in shipping industry, SOE, or a listed company as Chief Internal Auditor/Head of Internal Audit.</li> </ul>

#### OTHER REQUIREMENTS:

1. Understanding of governance, risks and risks controls especially in SOEs or public sector projects.
2. The candidate shall be appointed in accordance with criteria prescribed under the State Owned Enterprises (Governance and Operations) Act 2023, the State Owned Enterprises (Ownership and Management) Policy 2023, the Pakistan National Shipping Corporation Ordinance, 1979 (as amended to date), PNSC Service Regulations 2025 and CMU Guidelines for C-Level appointments.
3. Excellent communication, negotiation skills, strong leadership and people management skills. High level of empathy, integrity and decision-making capability.
4. Maintains a comprehensive understanding of financial systems, audit, compliance, ERP environments, and data analytics tools etc. to ensure effective internal controls and Risk Management.
5. Appointment will be on contract, initially for a period of two years further extendable with mutual consent. Selected candidates will be offered market-based remuneration package, commensurate with qualifications and experience.
6. Candidates in service of Federal/Provincial Government should apply through proper channel, subject to all just exception with.
7. Interested candidates may apply through online application form available at PNSC website, [www.pnsc.com.pk](http://www.pnsc.com.pk), National Job Portal [www.njp.gov.pk](http://www.njp.gov.pk), or through mail/courier service to the Company Secretary PNSC, 14th Floor, PNSC Building, M.T. Khan Road, Karachi. Last date for submission of application is **22 February, 2026**.
8. No TA/DA or any other expenses will be paid for the purpose of the interview.
9. The Corporation is an equal opportunity employer and reserves the right to reject any application without disclosing any reason to the applicants.
10. The applicants shall be required to provide copies of the degrees/ diplomas/ testimonials, and other documentation supporting the application.
11. Job quotas as prescribed vide Establishment Division Notification No # S.R.O No. 747(1)/2020 dated 19-08-2020 and quotas prescribed for minorities, person with disabilities and women will be followed.
12. Balochistan quota shall be observed as per instructions / guidelines of the Federal Government.
13. Needless to emphasize that merit and qualification criteria shall be preferred.

PID(KJ)2711/25

THE NEWS INTERNATONAL – FEBRUARY 5, 2026



## UNIVERSITY OF MIANWALI

### POSITIONS VACANT

(ADVERTISEMENT NO. 04/2026)

Applications are invited from Pakistani National candidates (domiciled in Punjab province only) for the following statutory positions at the University of Mianwali.

#### STATUTORY POSITIONS

Sr. No.	Name of the Position (BS)	Nature of the Position	No. of Posts	Qualification & Experience	Age Limit (years)
2.	Treasurer (BS-20)	Contract (03 Years)	01	<p>(i) Ph.D. in Finance or Commerce or Accounting or Auditing or Economics from a University by HEC; and</p> <p>(ii) Eight years post qualification experience in the relevant field.</p> <p><b>OR</b></p> <p>(i) MS or M.Phil. (Second Division) in Finance or Commerce or Accounting or Auditing or Economics OR equivalent Qualification in the field of Accounts &amp; Audit from a University or Institute recognized by HEC; and</p> <p>(ii) Ten years post qualification experience in the relevant field.</p> <p><b>OR</b></p> <p>(i) MBA (Finance) or M.Com or ACCA or <b>ACMA</b> or M.Sc.(Economics) (2nd Division) or equivalent Qualification from a University recognized by HEC; and</p> <p>(ii) 12 years post qualification experience in the relevant field.</p>	40 to 50

#### MANDATORY INSTRUCTIONS

- Two copies of the applications on the prescribed application form (which can be downloaded from the university website: [www.umw.edu.pk/](http://www.umw.edu.pk/)) along with attested copies of degrees or certificates, experience certificates, CNIC, two recent photographs, and original bank draft of amount Rs. 4000/- as processing fee (non-refundable) drawn in favor of Treasurer, University of Mianwali, should reach to office of the Registrar, University of Mianwali, on or before 20<sup>th</sup> February 2026.
- All the previous Advertisements for the above mentioned categories/statutory positions stand Cancelled.
- An appointment shall be made among the candidates domiciled in the Punjab province.
- Only short-listed candidates will be called for interview and no TA/DA will be admissible.
- Foreign degree holders must provide equivalence certificate issued by the HEC.
- Candidates already employed in Government/Semi-Government Departments or Autonomous Bodies must apply through proper channel by the due date; otherwise, their application shall not be entertained.
- Incomplete applications in any aspect or received after the due date and without the original bank draft will not be entertained.
- Candidates who want to apply for more than one post are required to submit separate and complete application along with separate bank draft of the required amount.
- The University reserves the right to fill any position/withhold appointment against any advertised position or to accept/reject any application without assigning any reason.
- The decision of the university shall remain binding in all cases.
- All the candidates are advised to visit website regularly for updates and information i.e., [www.umw.edu.pk.](http://www.umw.edu.pk/)

**Dr. Abdul Majid Khan Rana**  
**Registrar**  
**University of Mianwali, Mianwali**  
**Phone: 0459-920270**

IPL-1277

DAILY JANG – FEBRUARY 8, 2026



[www.hbfc.com.pk](http://www.hbfc.com.pk)

House Building Finance Company Limited

## WE ARE HIRING!

House Building Finance Company Limited (HBFC) is looking for exceptional and talented candidates for the following positions\*:

### Assistant Manager/Manager – Internal Audit

Location: Karachi

Interested candidates may visit our website at [www.hbfc.com.pk/careers](http://www.hbfc.com.pk/careers) for further details regarding job responsibilities and for submission of ONLINE application latest by Feb 22, 2026.

HBFC is an equal opportunity employer & offers a competitive compensation package along with career growth opportunities in a congenial environment.

*\*These are contractual positions and subject to extension based on an individual's performance and prevailing company policy.*

**Note:**

*Eligibility criteria may be relaxed in case of candidates possessing exceptional Qualification or Experience.*

### Assistant Manager/Manager- Internal Audit

Required Qualifications: **ACMA** ACCA, CA, Masters / Bachelors Degree (16 years of equivalent education) in Finance, Accounting, Commerce or related field from HEC recognized institution. Candidate holding CIA/CISA certification will be preferred.

PID K 267425

DAILY DAWN – FEBRUARY 8, 2026



## KARACHI SHIPYARD & ENGINEERING WORKS LIMITED

### POSITIONS VACANT

Karachi Shipyard & Engineering Works Limited is seeking suitable candidates for appointment to the following positions, on a contract basis.

Position / Billet	No. of Posts	Qualification / Experience
<b>AM (Invoices)</b>	<b>01</b>	<ul style="list-style-type: none"> <li>ACMA (Finalist) / ACCA (Finalist) / CA (Finalist) / MBA (Finance) or M.Com.</li> <li>More than 03 years' experience in the same capacity.</li> <li>Should be well - versed with Accounts Receivable Management ensuring all receivables are accurately recorded, invoiced on time and monitor aging reports.</li> <li>Maintain customers GL and resolve discrepancies.</li> <li>Work closely with the finance team, sales department, and other internal stakeholders to ensure smooth invoicing process.</li> <li>Ensure all receivable activities comply with company policies, accounting standards, and tax regulations.</li> <li>Should be well familiar with ERP systems and MS Office especially excel.</li> <li>Age: Up to 45 years.</li> </ul>

- Interested candidates may apply online through KSEW's official website, [www.karachishipyard.com.pk/page/careers](http://www.karachishipyard.com.pk/page/careers) or send their CVs, through courier along with application, 02 passport size photographs, copies of educational certificates/diploma/degree, duly verified from concerned Board / HEC, CNIC & Domicile to the address mentioned below, within fifteen (15) days from the date of publication of this advertisement.
- Relaxation in age limit will be given for extraordinary candidates.
- Only shortlisted candidates will be called for test / interview.
- No TA / DA shall be admissible for appearing in test / interview.

**Senior Manager (Human Resources)**

Karachi Shipyard & Engineering Works Ltd.  
 West Wharf, Dockyard Road, Karachi - 74000

DAILY DUNYA – FEBRUARY 1, 2026



## CENTRAL POWER GENERATION COMPANY LIMITED

(A Corporate Entity owned by the Government of Pakistan)



### CAREER OPPORTUNITIES

#### POWERING THE NATION WITH EXCELLENCE

Central Power Generation Company Limited (CPGCL), a cornerstone of Pakistan's power sector, is a government-owned generation company operating primarily from **Guddu, District Kashmore (Sindh)**, with additional facilities in **Quetta** and **Sukkur**. As a key contributor to the national grid, CPGCL plays a pivotal role in fuelling the country's economic growth and social development by delivering reliable, efficient, and affordable electricity.

Renowned for its commitment to technical innovation and operational excellence, CPGCL is dedicated to providing energy solutions that are both economically sustainable and socially responsible. Our core mission is to manage and maintain power generation assets in a way that aligns with national interests and public service.

We are now seeking **dynamic, high-performing, and forward-thinking professionals** to strengthen our management team at **Guddu**. If you are an energetic leader ready to embrace challenges and drive meaningful change — **we invite you to be part of our journey toward a brighter, more empowered Pakistan.**

#### STEP INTO A CAREER WHERE YOUR TALENT POWERS THE FUTURE

#### DRIVING FINANCIAL EXCELLENCE FOR A BRIGHTER TOMORROW

##### CHIEF FINANCIAL OFFICER (CFO)

We are looking for a visionary and results-driven Chief Financial Officer to lead its financial strategy and operations. As a critical member of the senior management team, the CFO will play a key role in shaping the financial future of the Company, ensuring transparency, accountability, and efficiency in all fiscal matters.

##### JOB PROFILE

Chief Financial Officer shall lead the financial team of the Company and shall be responsible for ensuring that appropriate advice is given to the Board on all financial matters; for keeping proper financial records and accounts; for maintaining an effective system of internal financial control; for taking effective part in ERP implementation; for keeping close liaison with various stakeholders including audits, ministries; for representing Company at various forums; for dealing with Regulator; have excellent communication; interpersonal; solid attention to details; problem-solving; time-management and presentational skills; etc.

##### Key Responsibilities

- Lead and guide the finance team to uphold the highest standards of financial integrity and performance.
- Provide strategic financial advice to the Board of Directors on all fiscal matters and corporate planning.
- Ensure the maintenance of accurate financial records, accounts, and reports in compliance with regulatory and legal standards.
- Establish and maintain a robust internal financial control system to support operational excellence.
- Take an active and effective part in the implementation of ERP systems to enhance financial reporting and efficiency.
- Maintain close and proactive liaison with stakeholders, including audit teams, ministries, regulatory authorities, and other relevant forums.
- Represent the Company on critical financial matters at both internal and external platforms.
- Ensure regulatory compliance and manage the Company's interaction with financial and energy-sector regulators.
- Exhibit outstanding communication, interpersonal, and presentation skills, with solid attention to detail, strong time-management, and advanced problem-solving abilities.

##### ELIGIBILITY

- The candidate must be a **member of an organized body of professional accountants in Pakistan** or any equivalent international body recognized in Pakistan, with at least five years post qualification experience, in case of SOEs having total assets of five billion rupees or more.
- The candidate must comply with the Fit and Proper Criteria specified in Section-16 and Schedule-IV of the SOEs Act-2023.
- The candidates having Energy/Power sector experience will be given preference.
- Maximum 55 years.

CPGCL offers an attractive, market-competitive remuneration package, tailored to match the selected candidate's qualifications, experience, and professional caliber. The position is being offered on a contract basis for an initial term of two (02) years, with the potential for extension based on demonstrated performance and organizational requirements. All positions are based at our flagship site in Guddu, District Kashmore — the heart of our power generation operations.

##### HOW TO APPLY

Applications, along with a detailed CV, two personal and two professional references, attested copies of academic, professional, and experience certificates, and two recent passport-size photographs, must reach the undersigned within fifteen (15) days from the date of publication of this advertisement.

The envelope should be clearly marked with the position applied for.

Departmental candidates or government employees must apply through the proper channel.

Only shortlisted candidates will be invited for the interview/selection process.

No TA/DA shall be admissible for appearing in the interview.

**Note:** Applications carrying incomplete/incorrect information or received after the last date of receipt shall not be entertained. The candidates who have been weeded out of service on disciplinary grounds as well as dismissed or debarred for future employment are not eligible to apply.

(The competent authority reserves the right to cancel the advertisement or withhold the recruitment process at any stage without assigning any reason).

#### CENTRAL POWER GENERATION COMPANY LIMITED (CPGCL)

Advisor (HR)

GENCO Holding Company Limited (GHCL)

1st Floor, OPF Building, Sector G-5/2, Islamabad

PID(I) 6306/25